

**REVISED 12/13/21**

**BOARD OF DIRECTORS  
REGULAR MEETING AGENDA**

Monday, December 13, 2021

5:30 p.m. Regular Meeting

**Cascade Elementary School  
2330 North Baker Avenue, East Wenatchee**

*Due to current restrictions on public gatherings and in support of public safety, Eastmont's Board of Directors' Meeting on Monday, December 13, 2021 will have limited in-person public attendance. These seats are available on a first come, first serve basis with doors open at 5:15 pm.*

*However, this meeting will be broadcast online with participation available via Webex at:*  
<https://eastmont206.webex.com/eastmont206/j.php?MTID=mab30635dafb7e3ebe6cb450643646912>

- *When/if requested, the password is: Eastmont*
- *If this link does not connect, please check the website for an updated Webex link.*

The Eastmont School District is governed by a board of five directors. The Eastmont Board of Directors sets the direction of the District by establishing goals, objectives, and policies to guide the superintendent who supervises all programs and staff. The Board of Directors is responsible for ensuring that the Eastmont School District is adequately financed to meet those goals, objectives, and policies; for monitoring the progress of the District; and for evaluating the performance of the superintendent. Each board member is a fiduciary for the District and, as such is responsible for using his or her best judgment in conducting the affairs of the District.

The Board generally meets at 5:30 p.m. on the second and fourth Monday of each month at either a school site or the Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee. On holidays, or when a conflict occurs, a meeting may be held at an alternate time and/or date with proper notification given to the media.

The complete 2021-22 Board Meeting Schedule is available at [www.eastmont206.org](http://www.eastmont206.org) under the School Board tab.

NOTICE is hereby given that the Eastmont School District No. 206 Board of Directors, Douglas County, Washington will hold a regular meeting on Monday, December 13, 2021 beginning at 5:30 p.m. at Cascade Elementary School at 2330 North Baker, East Wenatchee for the purpose of considering and acting upon the following agenda items:

- I. CALL TO ORDER & PLEDGE OF ALLEGIANCE
- II. APPROVE AGENDA/MODIFICATIONS
- III. OATH OF OFFICE — Honorable Brian Huber, Douglas County Superior Court Judge
  1. Jason Heinz – Director District #3, Eastmont Central
  2. Joy Dawe – Director District #4, At-Large
- IV. BOARD RECOGNITION

V. REORGANIZATION OF THE BOARD

Board of Directors will vote on the following positions:

- A. Board President (requires roll call vote)
- B. Vice President (requires roll call vote)
- C. Legislative Representative
- D. WIAA Representative

VI. PUBLIC COMMENT

Comments critical of personnel, students, or volunteers will not be read given privacy concerns. Instead, they will be referred to the Superintendent for further inquiry and possible action. Comments are limited to 3 minutes per person and 10 minutes per topic.

Public comments will also be accepted starting at about 5:32 by calling (509) 888-4698. Written comments may also be sent by regular mail to Eastmont School District or emailed to [schoolboard@eastmont206.org](mailto:schoolboard@eastmont206.org) For online participation, chat comments and Question & Answer will not be enabled during the meeting.

VII. INFORMATION

A. Staff Years of Service Recognition — Meaghan Vibbert

- Stephanie Lehman with 20 years in August 2020
- Michelle Lieberg with 20 years in August 2020
- Beth Smith with 20 years in August 2020
- Kim Browning with 30 years in August 2020
- Dena Craig with 20 years in August 2021
- Natalie Dorey with 25 years in August 2021

B. Board News

C. Superintendent News

VIII. BUILDING AND PROGRAM REPORT

A. Cascade Staff Recognition — Meaghan Vibbert

B. Cascade Elementary School Building Report — Kim Browning, Principal

C. Brief Tour of New Construction

IX. CONSENT AGENDA

*(All items on the Consent Agenda have been distributed to all board members for study and are considered routine. ALL items appearing in this section are adopted by one single motion, unless a member of the board or the superintendent requests that an item be removed and voted on separately.)*

- A. Approval of the minutes from the regular meeting held on November 22, 2021.
- B. Approval of the payment of the bills and/or payroll dated December 13, 2021.
- C. Approval of the Personnel Action Items dated December 13, 2021.
- D. Approval of the School Improvement Plan for Cascade Elementary School.
- E. Approval of NAC Construction Change Order CO #010R.

- F. Approval of the Eastmont Secretaries Association Collective Bargaining Agreement for 2021-2023.
- G. Approval of the Eastmont Paraeducators Association Collective Bargaining Agreement for 2021-2024.
- H. Review of the following policy for First Reading:

<i>Section</i>	<i>Number</i>	<i>Title</i>
3000 Students	Policy 3143, along with Deleting Policy 3144, Policy 4314, and Policy 4315	District Notification of Juvenile Offenders - draft updated title: Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm
3000 Students	New Policy 3225	School-Based Threat Assessment

- I. Review of the Monthly Budget Status Update.
- J. Review of the Monthly Student Enrollment Update.

X. REPORT

- A. Transitional Kindergarten Verbal Report — Executive Director Spencer Taylor and Asst. Special Education Director/Preschool Director Ami Collins

XI. FUTURE AGENDA ITEMS

XII. ADJOURNMENT

**FUTURE TOPICS – Identified by the Board for further review.**

- 1) Superintendent Search
- 2) Training for Board Members in PLC

**UPCOMING MEETINGS – Until further notice, all future Eastmont Board of Directors Meetings will be hybrid meetings with limited in-person capacity.**

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| <b>January 10</b>     | Site Visit at Grant Elementary & Regular Meeting at 5:30 p.m.                            |
| <b>January 24</b>     | Site Visit at Lee Elementary & Regular Meeting at 5:30 p.m.                              |
| <b>February 7</b>     | Regular Meeting (Select Supt. Candidates) at Eastmont Administration Office at 5:30 p.m. |
| <b>February 14</b>    | Regular Meeting at Eastmont Administration Office at 5:30 p.m.                           |
| <b>February 15-18</b> | Regular Meeting (Possible Interviews) at Eastmont Administration Office at 5:30 p.m.     |
| <b>February 22-25</b> | Regular Meeting (Possible Interviews) at Eastmont Administration Office at 5:30 p.m.     |
| <b>February 28</b>    | Site Visit at Clovis Point Elementary & Regular Meeting at 5:30 p.m.                     |