

**BOARD OF DIRECTORS
REGULAR MEETING AGENDA**

Monday, October 11, 2021

5:30 p.m. Regular Meeting

Eastmont Administration Office

Due to current restrictions on public gatherings and in support of public safety, Eastmont's Board of Directors' Meeting on Monday, October 11, 2021 will have limited in-person public attendance. These seats are available on a first come, first serve basis with doors open at 5:15 pm. However, this meeting will be broadcast online with participation available via:

<https://zoom.us/j/97115504143>

- *If requested, the password is: Eastmont*
- *If this link does not connect, please check the website for an updated Zoom link.*

The Eastmont School District is governed by a board of five directors. The Eastmont Board of Directors sets the direction of the District by establishing goals, objectives, and policies to guide the superintendent who supervises all programs and staff. The Board of Directors is responsible for ensuring that the Eastmont School District is adequately financed to meet those goals, objectives, and policies; for monitoring the progress of the District; and for evaluating the performance of the superintendent. Each board member is a fiduciary for the District and, as such is responsible for using his or her best judgment in conducting the affairs of the District.

The Board generally meets at 5:30 p.m. on the second and fourth Monday of each month at either a school site or the Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee. On holidays, or when a conflict occurs, a meeting may be held at an alternate time and/or date with proper notification given to the media.

The complete 2021-22 Board Meeting Schedule is available at www.eastmont206.org under the School Board tab.

NOTICE is hereby given that the Eastmont School District No. 206 Board of Directors, Douglas County, Washington will hold a virtual regular meeting on Monday, October 11, 2021 beginning at 5:30 p.m. for the purpose of considering and acting upon the following agenda items:

I. CALL TO ORDER & PLEDGE OF ALLEGIANCE

II. APPROVE AGENDA/MODIFICATIONS

III. PUBLIC COMMENT

Comments critical of personnel, students, or volunteers will not be read given privacy concerns. Instead, they will be referred to the Superintendent for further inquiry and possible action. Comments are limited to 3 minutes per person and 10 minutes per topic.

Public comments will also be accepted starting at about 5:32 by calling (509) 888-4698. Written comments may also be sent by regular mail to Eastmont School District or emailed to schoolboard@eastmont206.org For online participation, chat comments and Question & Answer will not be enabled during the meeting.

IV. INFORMATION

- A. Board News
- B. Superintendent News

V. CONSENT AGENDA

(All items on the Consent Agenda have been distributed to all board members for study and are considered routine. ALL items appearing in this section are adopted by one single motion, unless a member of the board or the superintendent requests that an item be removed and voted on separately.)

- A. Approval of the minutes from the regular meeting held on September 27, 2021.
- B. Approval of the payment of the bills and/or payroll dated October 11, 2021.
- C. Approval of the Personnel Action Items dated October 11, 2021.
- D. Approval of the Requests for Out-of-State Travel for Staff.
- E. Approval of a donation from EHS Wildcat Booster Club.
- F. Approval of a revised Interlocal Agreement with the City of East Wenatchee for school resource officer(s).
- G. Review of the monthly Student Enrollment Update.

VI. REPORTS

- A. Maintenance and Facilities Report — Seann Tanner, Maintenance Director
- B. Transportation Services Report — John Reichmann, Transportation Director
- C. College Bound Scholarship Report — Matt Charlton, Asst. Supt. Secondary Ed.
- D. GEAR UP Report — Matt Charlton, Asst. Supt. Secondary Ed.

VII. DISCUSSION & POSSIBLE ACTION ITEMS

- A. Student Calendars for 2022-23 and 2023-24 — Garn Christensen, Superintendent
- B. Superintendent Search Items — Tom Rockefeller, Northwest Leadership Assoc.

VIII. FUTURE AGENDA ITEMS

IX. ADJOURNMENT

FUTURE TOPICS – Identified by the Board for further review.

- 1) Superintendent Search
- 2) 2022-23 School Calendar
- 3) Training for Board Members in PLC

UPCOMING MEETINGS – Until further notice, all future Eastmont Board of Directors Meetings will be hybrid meetings with limited in-person capacity.

- October 25** Regular Meeting at Eastmont Administration Office at 5:30 p.m.
- November 8** Site Visit at Rock Island Elementary & Regular Meeting at 5:30 p.m.
- November 22** Site Visit at Kenroy Elementary & Regular Meeting at 5:30 p.m.
- December 13** Site Visit at Cascade Elementary & Regular Meeting at 5:30 p.m.

**BOARD OF DIRECTORS
REGULAR MEETING MINUTES
September 27, 2021**

CALL TO ORDER & PLEDGE OF ALLEGIANCE

The regular meeting of the Eastmont School District Board of Directors was called to order by Board President Annette Eggers at 5:30 p.m. in the Eastmont Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee.

Along with limited seating that followed safety protocols for first come first serve in-person attendance for the public, a Zoom link was provided on the District’s website for public participation at: <https://zoom.us/j/96178093856>

ATTENDANCE

Present in the Board Room:

- Annette Eggers, Board President
- Whitney Smith, Board Vice President
- Dave Piepel, Board Director
- Meaghan Vibbert, Board Director
- Cindy Wright, Board Director
- Garn Christensen, Board Secretary/Superintendent
- Brandy Fields, Superintendent’s Secretary

Participating remotely:

- District staff presenting and community members

APPROVE AGENDA/MODIFICATIONS

Superintendent Garn Christensen reported there were no changes to the Agenda.

MOVED by Director Piepel and SECONDED by Director Smith to approve the Agenda for September 27, 2021 as presented. The motion CARRIED unanimously.

PUBLIC COMMENT

Instructions for public comment were provided on the Agenda. Public Comments could be made to the Board in three ways: 1) By calling (509) 888-4698; 2) By writing and sending regular mail to the Administration Office; and 3) By email to schoolboard@eastmont206.org. There was no public comment.

INFORMATION

A. Board News.

Several Directors shared they had attended recent athletic events and were complimentary of all the individuals involved including student athletes, student band members, the student fans, and the coaching staff.

President Eggers shared with the Board a recent conversation she had with Northwest Leadership Associates regarding the Superintendent Search. At the Board's next meeting, decisions will be made on the timeline, draft questions, and the Focus Groups. She also reminded the Board about the upcoming State Auditor's Exit Conference.

B. Superintendent News.

Superintendent Christensen told the Board he was pleased to announce Eastmont received a \$43,000 grant from OSPI Construction State Matching Funds program to complete a Study and Survey. This is the first step in a future construction project process. He also let the Board know NAC with continue to work with the District to do this study and complete a seismic survey of all schools that is required by the Legislature.

CONSENT AGENDA

A. Approval of minutes. The Board of Directors approved the minutes from the virtual/hybrid regular meeting held on September 13, 2021.

B. Payment of bills and/or payroll. The Board of Directors approved the following checks, direct deposits, or wire transfers listed on check summaries dated September 27, 2021:

<u>Warrant Numbers</u>	<u>Total Dollar Amount</u>
7123369-7123369	\$20.00
7123370-7123380	\$14,034.68
7123381-7123519	\$892,329.61
7123520-7123597 and 900126935-900127707	\$7,443,579.11
7123598-7123620	\$1,044,355.58

C. Approval of personnel action. The Board of Directors approved the Personnel Action Items including Returning Employees dated September 27, 2021 as presented.

D. Approval of travel. The Board of Directors approved the Request for Out-of-State Travel for Staff as requested.

E. Approval of agreement. The Board of Directors approved the Eastmont Public School Employees of (PSE) Collective Bargaining Agreement as presented.

MOVED by Director Vibbert and SECONDED by Director Smith to approve Consent Agenda Items #A-E. The motion CARRIED unanimously.

REPORTS

A. District Construction Related Projects Report.

Director of Maintenance Services Seann Tanner presented the District Construction Related Projects Report and answered questions from the Board.

B. Summer School Report for 2020-21.

Assistant Director of State and Federal Programs Mayra Navarro Gomez presented the Summer School Report for 2020-21 and answered questions from the Board.

C. Verbal District Assessment Report.

Superintendent Christensen gave the Board a verbal District Assessment Report and answered questions from the Board. Executive Director Spencer Taylor and Assistant Superintendent Mr. Matt Charlton also answered questions.

FUTURE AGENDA ITEMS

None at this time.

ADJOURNMENT

MOVED by Director Wright and SECONDED by Director Vibbert to adjourn the meeting. The motion CARRIED unanimously.

The meeting adjourned at 5:54 p.m.

Approval:

_____ Date

Chairperson

_____ Date

Secretary

TO: Board of Directors

FROM: Vicki Trainor, Executive Director of Human Resources

SUBJECT: Personnel Action Items

DATE: October 11, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Retirement

The following person has notified us of their plans to retire:

Last Name	First Name	School	Position/Years
Ashbrook	Laura	District	Maintenance/27 years

New Hires

The following people have been offered tentative employment for the 21-22 school year:

Last Name	First Name	School	Position
Angel	Raquel	Lee	Para-Educator
Celaya	Jesse	Sterling/EJHS	Para-Educator (COVID-1 yr only)
Garcia	Adileny	Grant	Para-Educator (COVID-1 yr only)
Garcia	Tobin	Kenroy	Para-Educator
Gonzalez	Roxana	EHS	Life Skills Para-Educator
Meier	Cindy	Clovis	Para-Educator (COVID-1 yr only)
Minard	Quentin	Cascade	Para-Educator (COVID-1 yr only)
Toftness	Rachel	Lee	Para-Educator (COVID-1 yr only)
Wedam	Shannon	Cascade	Para-Educator (COVID-1 yr only)

ATTACHMENTS

None

FISCAL IMPACT

Personnel Expenditure

RECOMMENDATION

The administration recommends approval of the Personnel Action Items listed above.

TO: Board of Directors
 FROM: Garn Christensen, Superintendent
 SUBJECT: Requests for Out-of-State Travel for Staff
 DATE: October 11, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

NAME OF ATTENDEE(S):	Russ Waterman
TITLE, LOCATION & DATE OF CONFERENCE/WORKSHOP:	National Athletic Directors Conference in Denver, CO from December 9-14, 2021
BUDGET SOURCE & COST:	Registration and Meals/Miles/Lodging expenses are approx. \$1,517 paid from Admin. Professional Growth funds

NAME OF ATTENDEE(S):	Stacia Hardie
TITLE, LOCATION & DATE OF CONFERENCE/WORKSHOP:	National Activities Directors Conference in Reno, NV from March 1-5, 2022
BUDGET SOURCE & COST:	Registration and Meals/Miles/Lodging expenses are approx. \$1,628 paid from Admin. Professional Growth funds

ATTACHMENTS

None

FISCAL IMPACT

Noted above

RECOMMENDATION

The administration recommends the Board approve this out-of-state travel request for staff.



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800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors
FROM: Garn Christensen, Superintendent
SUBJECT: Donation from EHS Wildcat Booster Club
DATE: October 11, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Board Policy 6114 states that *“Any gift or donation to the District or to an individual school or department of money, materials, or equipment having a value of \$1,500 or greater shall be subject to Board approval.”*

Eastmont Athletic Director Russ Waterman reports EHS Wildcat Booster Club would like to donate \$25,526.23 to EHS Athletic ASB accounts. These funds were raised when parents worked concerts at a regional facility over the summer. This donation will go towards team dinners, banquets, camps, etc.

ATTACHMENTS

None

FISCAL IMPACT

Donation

RECOMMENDATION

The administration recommends that the Board accept this donation from EHS Wildcat Booster Club.

TO: Board of Directors
FROM: Garn Christensen, Superintendent
SUBJECT: Revised Interlocal Agreement with the City of East Wenatchee
DATE: October 11, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Enclosed is a revised Interlocal Agreement with City of East Wenatchee for school resource officer(s) (SRO). Since the Board last approved the draft agreement, Police Chief Rick Johnson and I met and have the following corrections and updates:

- Section 3. Term – Changed the term to September through August, which better aligns with our budget cycle and school year;
- Section 4. Payment for Services – The prior draft had an error in the estimated annual amount. The correct amount for 2022-2023 is 60% of \$134,920.95 (\$80,952) rather than 60% of \$101,190.80 as stated in the 9/8/21 version previously reviewed and approved by the Board.
- Section 8. Future Costs – The future costs per SRO will be the \$80,952 plus the annual escalation factor of up to 3% as stated in section #8 *Future Costs* of the contract.

ATTACHMENTS

Revised Agreement

FISCAL IMPACT

Educational Program and Operations
Levy Safety Funds

RECOMMENDATION

The administration recommends the Board authorize the Superintendent to enter into this revised Interlocal Agreement with the City of East Wenatchee.

DRAFT

INTERLOCAL AGREEMENT BETWEEN THE CITY OF EAST WENATCHEE AND THE EASTMONT SCHOOL DISTRICT FOR SCHOOL RESOURCE OFFICER SERVICES

This Agreement is made and entered into October 11~~January 1~~, 202~~1~~2, between the City of East Wenatchee ("City") and the Eastmont School District #206 ("District"), both municipal corporations of the State of Washington, located in Douglas County, Washington, with respect to the following facts:

WHEREAS, the City and the District have the power, authority, and responsibility to provide security services within their respective jurisdictions and facilities; and

WHEREAS, the District has expressed a desire to execute an agreement with the City for the services of one full-time police officer, known as a School Resource Officer ("SRO") to be stationed at Eastmont High School and serving the District's schools located within the City's corporate boundaries and those schools out of the City, but within Douglas County; and

WHEREAS, both parties desire to enter into an agreement for the purpose of utilizing the City's capabilities to provide the District with SRO services; and

WHEREAS, the District and the City believe that the services rendered by an SRO will enhance school security and benefit public safety; and

WHEREAS, the City is willing to assign a police officer to serve as an SRO as set forth herein, subject to the District's commitment to reimburse the

City for 60% of the basic salary and benefits for maintaining such position; and

WHEREAS, the City and the District agree to fund an SRO position in accordance with the terms and conditions set forth in this Agreement; and

WHEREAS, this Agreement is specifically authorized by the interlocal Cooperation Act set forth in Chapter 39.34 of the Revised Code of Washington; NOW THEREFORE,

IN CONSIDERATION OF THE PROMISES AND AGREEMENTS CONTAINED HEREIN, IT IS AGREED AS FOLLOWS:

1. Provision of School Resource Officer Services. Commencing with the start of the 2022-23 school year, thereafter during the term of this Agreement, the City shall provide School Resource Officer ("SRO") services (collectively referenced as "Services").

The SRO shall be stationed at a site to be determined by the District and shall primarily serve the District's secondary schools located within the City, but shall also serve the District's others schools located within the City and County on an "as needed" basis. Services are more fully described in Exhibit "A" attached hereto and incorporated by this reference.

The City shall have the sole discretion as to selecting the SRO applicant pool for the District to collaboratively choose a finalist from. The Police Chief will then appoint an SRO. The City shall select the equipment, uniform, and supplies that will be used by the SRO, and shall be the sole judge as to the most appropriate, efficient, and effective manner of handling and responding to calls for Services or the rendering thereof, and for annual reporting of SRO activities to the Office of the Superintendent of Public Instruction (OSPI). In addition, the City shall be solely responsible to ensure that any SRO assigned to work with the District pursuant to this Agreement is fully qualified and trained in

accordance with ESHB 1214.SL 2021.

The SRO will remain an employee of the City. The delivery of Services, the standards of performance, the discipline of officers, the supervision of the SRO and any other City personnel, and other matters incidental to the performance of the Services, shall remain under the control of the City.

2. Salary and Overtime. The District shall not assume any liability for the direct payment of any salaries, wages, or other compensation to an SRO performing the Services provided hereunder. The City shall be responsible for any cost of overtime as authorized by the chain of command of the SRO for work not covered within the scope of Services defined in Exhibit "A".

The District shall not be responsible for any off-duty employment costs. Off-duty employment agreements shall be between the District and the City using the City's standard agreement. Except as otherwise specified herein, the District shall not be liable for compensation for wages or indemnity to any City employee for injury or sickness arising out of his/her employment pursuant to this Agreement.

3. Term. This Agreement shall be effective for a 1 year term, from ~~September~~ ~~March~~ 1, 2022 through ~~August~~ ~~February~~ 31~~28~~, 2023. Following expiration of the initial year term, this Agreement shall automatically be extended for additional one-year terms thereafter, unless a minimum of 30 days notice of cancellation is provided by one party to the other.
4. Payment for Services. The parties agree that the annual cost, including benefits, for maintaining an SRO position is presently **\$134,920.95**. The District will reimburse the City 60% of the aforementioned annual average base salary and benefits for a non-supervisory officer as provided by this Agreement, for the term of this Agreement. Annual charges will be billed in four quarterly installments. The District shall

remit payment to the City within thirty (30) days after receipt of a quarterly invoice. The Finance Directors for each party are authorized to modify this payment schedule and process by subsequent mutual agreement, provided such understandings or modifications shall be in writing.

5. Emergency Situations. During days when school is in session, the SRO will not be assigned by the District to duties other than those set forth herein, except for required City Police Departmental training or in response to emergency conditions, as determined by the sole discretion of the Chief of Police, that necessitate the response of additional police personnel.
6. Indemnification. The parties mutually agree to defend at its own expense, indemnify and hold harmless the other party, its hired, appointed and elected officers, officials, employees, agents, and volunteers from and against any and all liabilities, judgments, liens, losses, costs, damages and expenses, including costs and attorney fees in defense thereof, because of actions, claims or lawsuits of any kind that allege injury or death to a person, or damage, injury, or destruction to property or the enjoyment of property caused or allegedly caused or occasioned in whole or in part by or arising out of the performance or carrying out of the terms of this Agreement and/or amendments to this Agreement, except to the extent that such injury or death to a person, or damage, injury, or destruction of property or the enjoyment of property is caused by the negligent or intentional tortuous acts of the other party, and/or its hired, appointed and elected officers, officials, employees, agents and volunteers.
7. Compliance with Laws. The District acknowledges that, in addition to compliance by the City with all applicable laws and regulations relating to employee hiring, the City's Civil Service rules prohibit discrimination on the basis on non-merit factors. Additionally, the District acknowledges and agrees that the Services rendered hereunder may be affected by

provisions of the collective bargaining agreement between the City and the union representing the SRO.

8. Future Costs: Amount for subsequent years. Commencing January 1, 2023, and for each year thereafter, the District will increase its payment to the City by 100% of the U.S. Consumer price Index for Urban Wage Earners and Clerical Worker (CPI-W) July to July statistics for the Pacific Region (Series ID # CWUR0490SA0) for the preceding twelve months. Minimum increase shall be 1%; maximum increase 3%. The City's Finance Director shall notify the District of the amount of the payment on or before November 1 of each year.

Furthermore, this Agreement shall be subject to all laws, rules, and regulations of the United States of America, State of Washington, and the City of East Wenatchee. Should any such authority effectively prevent the performance of the obligations set forth herein or otherwise materially interfere with the achievement of the purposes of this Agreement, either party may terminate this Agreement upon 30 days written notice to the other.

9. Student Discipline. The parties understand and agree that the District has sole responsibility for the administration of student discipline.
10. Modification. Either party may, in writing, request changes in the Agreement. Any and all agreed modifications shall be in writing, signed, by each of the parties and affixed to this Agreement.
11. Venue and Governing Law. In the event of litigation arising out of the construction or interpretation of any of the terms of this Agreement, the venue of such action of litigation shall be in the courts of the State of Washington, County of Douglas. This Agreement shall be governed by the law of the State of Washington.
12. Evaluation of the SRO shall be an equally shared process with the District. Evaluation shall include information obtained from a required

process for students and families to submit a complaint regarding SRO services and responses to situations. Any complaints shall be reviewed by both the City and District with a final report presented to both organizations and made available to the public once completed. (HB 1214),

13. Mediation/Arbitration Clause. If a dispute arises from or relates to this Agreement or the breach thereof and if the dispute cannot be resolved through direct discussions, the parties agree to endeavor first to settle the dispute in an amicable manner by mediation administered by a mediator under Judicial Dispute Resolution LLC (“JDR”) service rules or policies before resorting to arbitration. If the parties are unable to agree on the selection of a mediator or are unable to resolve the dispute by mediation pursuant to this section, or the parties waive mediation by written agreement, then the parties agree to submit their dispute to binding arbitration by delivering written demand for arbitration to the other party. The parties shall agree upon one arbitrator within ten days of the arbitration demand. The arbitrator must be a JDR panelist. If the parties do not mutually agree on the identity of the arbitrator within such period, the arbitrator shall be selected by the administrator of the JDR, according to the arbitration rules of the JDR, without further input by the parties. All statutes of limitations which would otherwise be applicable shall apply to any arbitration proceeding hereunder. The arbitration will be conducted in effect on the date hereof, as modified by this Section. Any issue about whether a claim must be arbitrated pursuant to this provision shall be determined by the arbitrator.
14. Confidentiality. Laws involving confidentiality govern both the District and the City. Both the District and the City agree that its employees, subcontractors, and others shall maintain the confidentiality of all information provided by the other to the extent authorized to do so by the laws governing each. The federal Family Educational Rights and Privacy Act (FERPA) governs the District and the City understands that this act

and other state and federal laws will restrict the issuance of certain information to the City. The District likewise understands that certain intelligence and law enforcement information is to remain confidential and in the sole control of the City. Each agency agrees to respect the requirement imposed on the other and in the event of any judicial action being taken to promptly notify the other of any attempt to seek disclosure of information.

15. Notices. Any notices required to be given by the Parties shall be delivered at the addresses set forth below. Any notices may be delivered personally to the addressee of the notice or may be deposited in the United States mail, postage prepaid, to the address set forth below. Any notice so posted in the United States mail shall be deemed received three (3) days after the date of mailing.
16. Severability. If any term or condition of this Agreement or the application thereof to any persons(s) or circumstances is held to be unconstitutional or invalid, such invalidity shall not affect the validity of the remaining portion of this Agreement and the remainder shall remain in full force and effect. The terms and conditions of this Agreement are declared severable.
17. Captions. The captions used herein are for convenience only and are not a part of this Agreement and do not in any way limit or amplify the terms and provisions hereof.
18. No Waiver. Waiver of any breach or condition of this Agreement shall not be deemed a waiver of any prior or subsequent breach. No term or condition of this Agreement shall be held to be waived, modified, or deleted except by an instrument, in writing, signed by the parties hereto.
19. Entire Agreement. This written Agreement represents the entire agreement between the parties and supersedes any prior oral statements, discussions, or understanding between the parties.

20. Counterpart Originals. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

REVIEWED BY DISTRICT PARENTS, STUDENTS, AND COMMUNITY MEMBERS
ON _____

APPROVED BY THE EAST WENATCHEE CITY COUNCIL ON _____

CITY OF EAST WENATCHEE

EASTMONT SCHOOL DISTRICT

By: Jerrilea Crawford
Its: Mayor

By: Garn Christensen
Its: Superintendent

Date: _____

Date: _____

NOTICES TO BE SENT TO:

Jerrilea Crawford, Mayor
City of East Wenatchee
271 9th Street NE
East Wenatchee, WA 98802

NOTICES TO BE SENT TO:

Garn Christensen, Superintendent
Eastmont School District
800 Eastmont Avenue
East Wenatchee, WA 98802

EXHIBIT “A”

PROGRAM GOALS:

- To improve the relationship between the City of East Wenatchee Police Department and the Eastmont School District.
- To reduce crime and improve security in the schools.
- To improve the quality of education in school.

PROGRAM BENEFITS:

- The SRO Program should help reduce crime in the schools and community. It will do so by intervening earlier in the delinquency pattern as well as offering students a positive role model.
- The physical security of the schools will be improved. This will result in a safer environment for students and faculty.
- The SRO will improve the liaison between students and faculty and the City Police Department. Overall, the relationship between the schools, staff, students, the City Police Department, and the community will improve.

SRO duties are those duties that are typically outside of the standard law enforcement requirements or do not require a commission to perform. An SRO is often performing dual roles, those identified as an SRO and those performed as a commissioned law enforcement officer. By way of illustration the duties performed as an SRO and duties performed as a commissioned law enforcement officer are described below.

SRO DUTIES:

1. Complete the required OSPI training prior to assignment.
2. Not participate in formal school discipline situations that are the responsibility of school administrators.
3. Respond to administrator approved requests from teachers and staff for SRO assistance.
4. Provide specialized training to school staff and students designed to improve security in the school. Topics, for example, can include drug and gang identification, stranger awareness, sexual predators, crime prevention, and safety presentations, etc.
5. Provide advice to School District personnel on law enforcement issues. Officers will assist in suggesting solutions to security problems that arise in the School District.
6. Assist School District personnel in the identification of/and behavior modification of behaviors not conducive to a positive school environment and assist in law

enforcement and security-related problem resolution.

7. Work with School District security personnel on matters of mutual concern and provide them with training to enhance school safety.
8. Develop mentor relationships with students when possible.
9. Work flexible or adjusted shifts when necessary and permissible by labor Agreement to accommodate evening meetings, presentations, or other classes involving the SRO.
10. SROs generally will not take any vacation during periods in which school is in session. If this should occur, the City agrees to make reasonable efforts to assign other officers to provide SRO Services in the regular officer's absence.
11. Maintain appropriate school records and preserve the confidentiality of student records.

LAW ENFORCEMENT DUTIES:

1. Conduct preliminary investigations of crimes that have occurred on/off campus involving students from any school district and that are reported at the schools within the Eastmont School District.
2. Handle traffic complaints involving students on district properties and immediately adjoining areas.
3. Attend City of East Wenatchee Police Department and District training as required.
4. Conduct investigations involving crimes committed on school property located within the City of East Wenatchee.
5. Investigate illegal acts and suspicious activities occurring on school property.
6. Conduct investigations into reported or suspected abuse or neglect of students.

To: Board of Directors
From: Cindy Ulrich, Executive Director of Financial Services
Date: October 5, 2021
Subject: Monthly Student Enrollment Report

Student full time equivalent (FTE) enrollment data is used in a variety of funding formulas that allocate resources to school districts. Districts are therefore required to report their enrollment data to OSPI as of the fourth school day of September and the first school day of October through June (WAC 392-121-119). OSPI requires Form P223 be used for this purpose.

Headcount and Actual FTE Reported in P223H & P223:

The official count date for October was Friday, October 1st. Total student headcount reported, including Alternative Learning Enrollment enrolled in Eastmont Virtual Academy (ALE) program, is 5,826. This is an increase of 6 students (0.0%) from the total reported in October 2020 (5,820).

Total student FTE reported, including ALE, is 5,719. This is a decrease of 40 FTE from the total FTE reported in October 2020 (5,759) and a decrease of 25 FTE from the actual average FTE (AAFTE) reported for the 2020-2021 school year.

A comparison of other reported program enrollment as of October 2021 to 2020-2021 is below:

Program Name	Current Year Average	Prior Year Actual Average	Increase / (Decrease)
Running Start (Head Count)	148	171	(23)
Special Education (Age K-21 Head Count)	666	663	3
Transitional Bilingual (Head Count)	1,065	1,026	39
Exited Transitional Bilingual (Head Count)	206	278	(72)
Career/Technical Education-Gr 7-8 (FTE)	129.38	61.23	68.15
Career/Technical Education-Gr 9-12 (FTE)	355.60	318.67	36.93

Budget to Actual FTE Analysis:

Budgeted K-12 FTE, including ALE program, is 5,695. Total FTE reported for October is 16 FTE more than the estimated used for budget development.

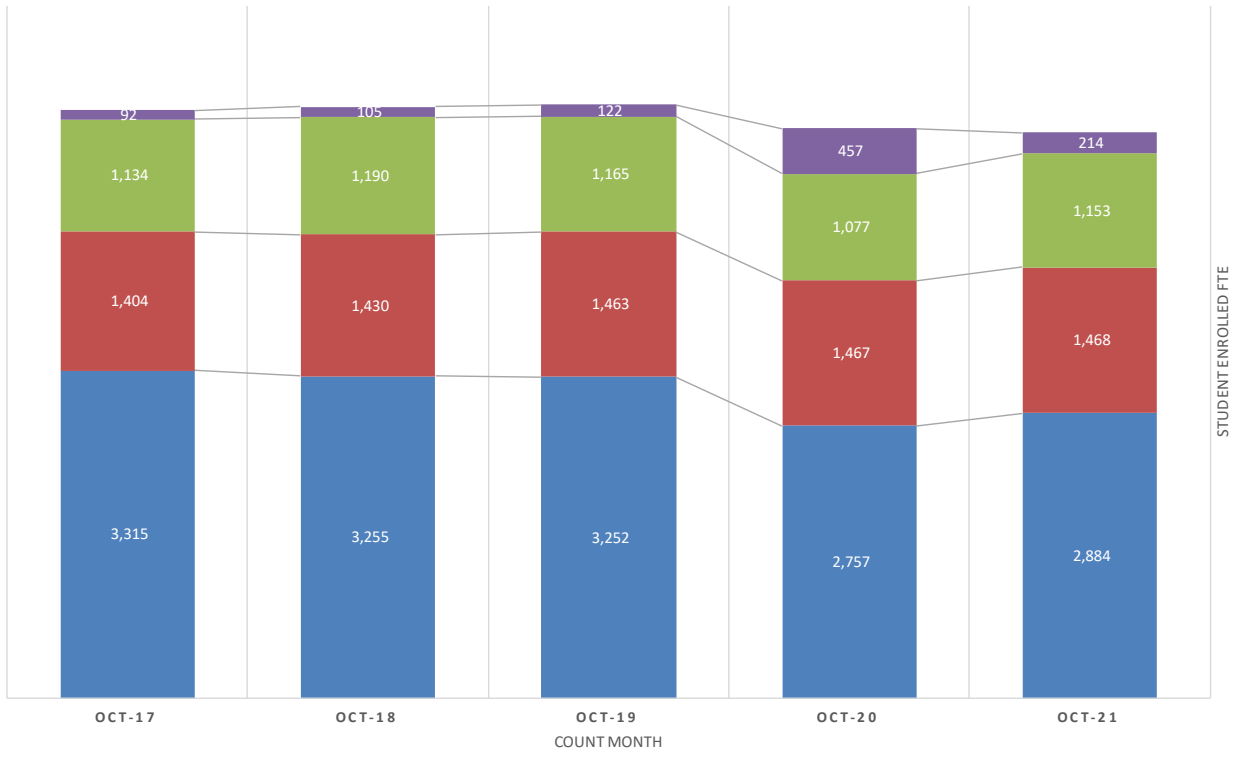
- K-12 student enrollment is 5,515 FTE, which is **90 FTE more** than expected.
- ALE program enrollment is 196 FTE and **76 FTE less** than expected.
 - Eastmont Academy reports 62 FTE
 - EHS Opportunities reports 134 FTE

The following additional information is presented for your review:

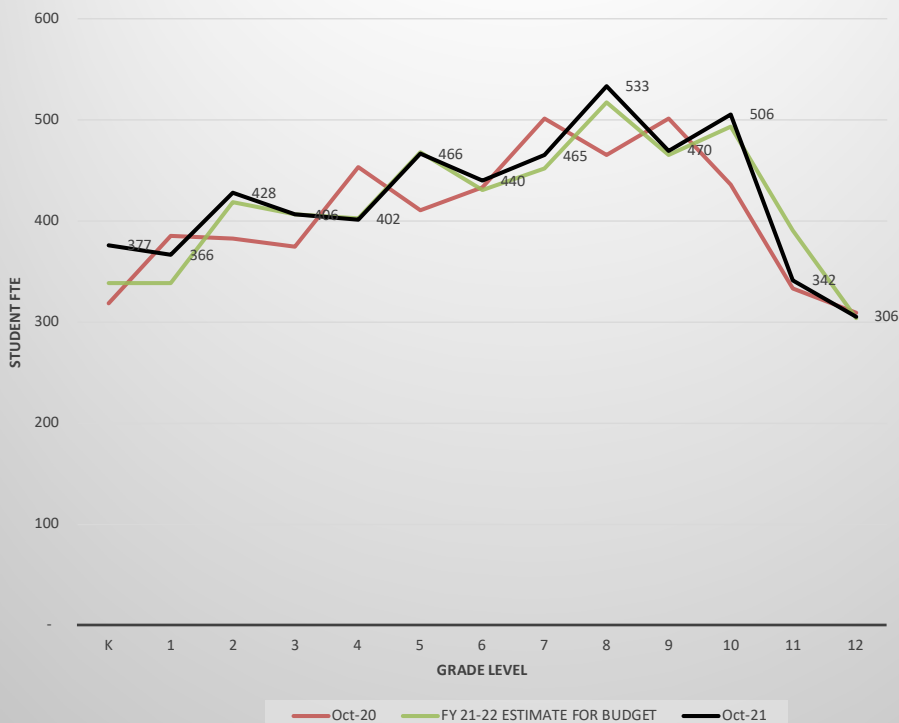
- A graph that compares the five prior October count dates to October 2021 & reflects our new school grade configurations.
- A graph that compares October 2021 and October 2020 FTE to budget by grade level
- A report that provides detail of enrollment, by building and grade level for all months

K-12 STUDENT FTE 5 YEAR TREND BY GRADE SPAN

■ Grade K-6 ■ Grade 7-9 ■ Grade 10-12 ■ ALE



K-12 Student FTE Comparison-Excludes ALE enrollment



Eastmont School District
 FY 2021-2022 K-12 Monthly Enrollment FTE by Grade Level
 (Includes ALE Program FTE; Excludes CTE & Running Start FTE)

Count Date: 10/1/2021

AAFTE for Budget 5,695

Y 2020-2021 Actual AATFE 5,736.81

Grade	2021-22 FTE for Budget	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Annual Average FTE	AAFTE Increase / Decrease from Budget Est.	AAFTE % variance from Budget	Prior Year AAFTE	Variance from Prior Year AAFTE
K	338	374.68	376.54	-	-	-	-	-	-	-	-	375.61	37.61	11.13%	317.02	58.59
1	339	371.54	366.02	-	-	-	-	-	-	-	-	368.78	29.78	8.78%	391.16	(22.38)
2	418	428.00	428.00	-	-	-	-	-	-	-	-	428.00	10.00	2.39%	375.91	52.09
3	407	408.00	406.00	-	-	-	-	-	-	-	-	407.00	-	0.00%	376.62	30.38
4	402	402.00	401.52	-	-	-	-	-	-	-	-	401.76	(0.24)	-0.06%	443.30	(41.54)
5	468	468.00	466.08	-	-	-	-	-	-	-	-	467.04	(0.80)	-0.17%	407.58	59.46
6	431	441.00	440.00	-	-	-	-	-	-	-	-	440.50	9.50	2.20%	438.77	1.73
7	452	466.74	464.74	-	-	-	-	-	-	-	-	465.74	13.74	3.04%	504.00	(38.26)
8	518	531.74	533.30	-	-	-	-	-	-	-	-	532.52	14.52	2.80%	463.20	69.32
9	466	472.95	469.95	-	-	-	-	-	-	-	-	471.45	5.45	1.17%	491.73	(20.28)
10	493	509.63	505.97	-	-	-	-	-	-	-	-	507.80	14.80	3.00%	432.77	75.03
11	390	346.94	341.70	-	-	-	-	-	-	-	-	344.32	(45.93)	-11.77%	327.20	17.12
12	303	304.78	305.64	-	-	-	-	-	-	-	-	305.21	1.91	0.63%	288.40	16.81
Total K-12 Building FTE (Excludes ALE)	5,425	5,526.00	5,505.46	-	-	-	-	-	-	-	-	5,515.73	90.34	1.67%	5,257.64	258.09
Eastmont Academy (ALE Program)	115	58.45	65.45	-	-	-	-	-	-	-	-	61.95	(53.05)		299.30	(237.35)
EHS Opportunities (ALE Program)	155	120.26	148.08	-	-	-	-	-	-	-	-	134.17	(20.83)		179.87	
Total K-12 Enrollment Reported to OSPI	5,695	5,704.71	5,718.99	-	-	-	-	-	-	-	-	5,711.85	16.46		5,736.81	20.74

Over/(Under) Budget 16.46

Over/(Under) Prior Year Actual AAFTE (24.96)

Net Change from Prior Month Reporting	14.28			
Change from September Reporting	14.28	34.82	(20.54)	0.3%
Total Enrollment Growth from Prior Year	-0.44%			

FY2021-2022 Monthly Enrollment FTE by Building

Building/Grade	FY 2021-2022 BUDGET AAFTE	Month											Annual Average	Monthly Change	AAFTE Budget to Actual Variance	AAFTE % Variance from Budget	Prior Year AAFTE	AAFTE Variance from Prior Year	
		Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June								
Cascade																			
K	58	77.0	83.00											80.0	6.0	22.0		80.2	(0.2)
1	58	73.5	74.54											74.0	1.0	16.0		94.9	(20.8)
2	72	86.0	89.00											87.5	3.0	15.5		85.3	2.2
3	74	80.00	80.00											80.0	-	6.0		86.9	(6.9)
4	77	90.00	92.00											91.0	2.0	14.0		112.5	(21.5)
5	83	100.00	100.08											100.0	0.1	17.0		-	100.0
6														#DIV/0!					
Total	422	506.54	518.62	-	-	-	-	-	-	-	-	-	-	512.6	12.1	90.6	21.46%	459.8	52.8
Clovis																			
K	58	58.00	57.18											57.6	(0.8)	(0.4)			
1	73	67.00	63.18											65.1	(3.8)	(7.9)			
2	71	60.00	60.00											60.0	-	(11.0)			
3	58	69.00	67.00											68.0	(2.0)	10.0			
4	70	63.00	61.52											62.3	(1.5)	(7.7)			
5	78	76.00	74.00											75.0	(2.0)	(3.0)			
6	221	201.00	202.00											201.5	1.0	(19.5)			
Total	629	594.00	584.88	-	-	-	-	-	-	-	-	-	-	589.4	(9.1)	(39.6)	-6.29%	666.9	(77.5)
Grant																			
K	58	63.00	65.00											64.0	2.0	6.0		79.4	(15.4)
1	62	69.00	67.00											68.0	(2.0)	6.0		84.8	(16.8)
2	75	75.00	73.00											74.0	(2.0)	(1.0)		84.7	(10.7)
3	69	62.00	61.00											61.5	(1.0)	(7.5)		82.3	(20.8)
4	70	64.00	61.00											62.5	(3.0)	(7.5)		105.7	(43.2)
5	85	83.00	83.00											83.0	-	(2.0)		-	83.0
6														#DIV/0!					
Total	419	416.00	410.00	-	-	-	-	-	-	-	-	-	-	413.0	(6.0)	(6.0)	-1.43%	436.9	(23.9)
Kenroy																			
K	58	65.68	63.36											64.5	(2.3)	6.5		76.8	(12.3)
1	68	70.00	69.47											69.7	(0.5)	1.7		83.6	(13.9)
2	75	86.00	86.00											86.0	-	11.0		84.1	1.9
3	79	90.00	90.00											90.0	-	11.0		86.4	3.6
4	70	74.00	74.00											74.0	-	4.0		97.3	(23.3)
5	85	85.00	86.00											85.5	1.0	0.5		-	85.5
6														-					
Total	435	470.68	468.83	-	-	-	-	-	-	-	-	-	-	469.8	(1.9)	34.8	7.99%	428.2	(44.0)
Lee																			
K	58	74.00	70.00											72.0	(4.0)	14.0		49.7	22.3
1	48	59.00	58.47											58.7	(0.5)	10.7		81.8	(23.1)
2	79	79.00	78.00											76.5	(1.0)	(0.5)		84.8	(6.3)
3	76	73.00	73.00											73.0	-	(5.0)		86.6	(13.6)
4	70	71.00	72.00											71.5	1.0	1.5		87.6	(16.3)
5	89	83.00	83.00											83.0	-	(5.8)		-	83.0
6														-					
Total	422	439.00	434.47	-	-	-	-	-	-	-	-	-	-	436.7	(4.5)	14.9	3.53%	390.7	(37.0)
Rock Island																			
K	48	37.00	38.00											37.5	1.0	(10.5)		30.9	6.6
1	30	33.00	33.36											33.2	0.4	3.2		46.1	(12.9)
2	46	42.00	42.00											42.0	-	(4.0)		37.0	5.0
3	49	34.00	35.00											34.5	1.0	(14.5)		34.4	0.1
4	45	40.00	41.00											40.5	1.0	(4.5)		39.0	1.5
5	48	40.00	39.00											39.5	(1.0)	(8.5)		-	39.5
6														#DIV/0!					
Total	266	226.00	228.36	-	-	-	-	-	-	-	-	-	-	227.2	2.4	(38.8)	-14.59%	187.4	39.8



Eastmont School District #206 Relationships, Relevance, Rigor, and Results Maintenance and Facilities Report — October 2021

Staffing

School Year	Director	Secretarial	Electrician	Grounds	General	Carpenter	HVAC	Plumber	Locksmith/ Warehouse	Painter	Assistant	Totals (FTE)
2016-17	1	.5	2	3	1	1	2	1	1	0	2	14.5
2017-18	1	.5	2	3	1	1	2	1	1	.5	2	15.0
2018-19	1	.5	2	3	1	1	2	1	1	.5	2	15.0
2019-20	1	.5	2	3	1	1	2	1	1	0	2	14.5
2020-21	1	.5	2	3	1	1	2	1	1	0	1	13.5
2021-22	1	.5	2	4	1	1	2	1	0	0	1	13.5

Expenditures

School Year	2016-17	2017-18	2018-19	2019-20	2020-21
Expenditures	\$4,288,232	\$4,995,821	\$4,983,558	\$4,778,442	\$4,727,983
Capital Outlay Included	\$87,923	\$130,863	\$272,091	\$102,812	\$107,154

Capital outlay included: 1-185 CFM Trailer Compressor; 2-2021 Ford ¾ ton trucks with ladder racks, tool boxes, and snow-plow mounts; 72" Utility Mower, Zero-turn mower.

Expenditures are \$599,000 less than budgeted.

District Service and Maintenance Requests

Work Orders	2016-17	2017-18	2018-19	2019-20	2020-21
Total Work Orders Completed	2,208	2,243	2,196	1,690	1633
Total Work Orders Outstanding	17	71	89	36	58
Preventative Maint. Work Orders				18	8

Completed Work Orders by Building from September 1, 2020 to August 31, 2021

School	# Work Orders	School	# Work Orders	School	# Work Orders
Cascade	145	Clovis Point	179	Maintenance	12
Grant	76	Sterling	249	Special Serv.	0
Kenroy	201	Junior High	153	Technology	7
Lee	193	High School	277	Transportation	35
Rock Island	62			District Office	44

Completed Projects

- At Sterling, we modified Portable 2 to house EVA and Portable 13 to house OT/PT staff.
- At Kenroy, we modified space to house SPED and Portables 305 & 306 were modified for 5th grade use.
- At EHS, we modified Room 517 to house a SPED.
- Modified the main signs at Clovis Point to no longer indicate "middle" school.

On-Going Projects

- ✓ Continue scrap metal recycling. Received this year: \$144.00
- ✓ Continue replacement of maintenance vehicles.
- ✓ Continue construction project oversight.

Upcoming Projects

- Field turf renovation annually at one District field as arranged with Facilities Use Director.
- Re-carpeting 8 classrooms at Clovis Point.



Eastmont School District #206 Relationships, Relevance, Rigor, and Results Transportation Report — October 2021

Students Served per Day

School Year	2016-17	2017-18	2018-19	2019-20	2020-21
Students with General Transportation – avg.	3,587	3,582	3,627	3,530	3,645
Students with Special Transportation – avg.	171	194	176	200	167

Staff FTE

School Year	2016-17	2017-18	2018-19	2019-20	2020-21
Administration	1.0	1.0	1.0	1	1
Dispatch	1.5	1.5	1.5	1.5	1.5
Mechanics	2.5	3.0	3.0	3	3
Secretarial	.5	.5	.5	.5	.5
Bus Drivers/Substitute Drivers	32/5	32/5	32/5	32/5	34/5
Paraeducators	4	4	4	4	4
Staff Totals	47	47	47	47	49

Revenues & Expenditures

School Year	2016-17	2017-18	2018-19	2019-20	2020-21
Total State Allocation	\$1,295,068	\$1,429,310	\$1,925,170	\$2,085,591	\$1,910,502*
Total Expenditures	\$1,350,031	\$1,616,082	\$1,710,126	\$1,837,047	\$2,061,425
Balance	(\$54,963)	(\$186,772)	\$214,044	\$248,543	(\$150,923)

*Includes \$318,899 of ESSER II funds used to support cost of bus drivers

Reported Bus Miles

School Year	2016-17	2017-18	2018-19	2019-20	2020-21
To and from school miles	307,508	302,853	301,865	308,823	172,569
Field trips	17,510	18,975	15,469	22,580	8,346
Extra-curricular	40,809	45,682	45,512	46,528	35,672
Inter-governmental	0	0	0	0	0
Other non-funded miles	0	0	0	0	9,024
Total school bus miles	365,827	367,510	362,846	377,931	225,611

Bus Depreciation

School Year	2016-17	2017-18	2018-19	2019-20	2020-21
State Allocation	\$233,706	\$251,483	\$246,027	\$285,241	\$387,272
# of buses on depreciation	30	33	36	41	43

Goals/Actions Attained

1. 100% district transportation efficiency rating with OSPI.
2. 100% State Patrol Inspection for Eastmont, Entiat, Orondo and Palisades.
3. Continued in-house driver trainer and first aid trainer.
4. Increased Community Relations with ParentSquare, district website, and beginning of the year notifications

Priority Areas for Improvements

1. Community relations and appearances.
2. New driver recruitment and training.
3. Continue to build up TVF funds and depreciation schedule to benefit future bus purchases.
4. Continued progress towards a Regional Transportation Cooperative (Including Small Charter schools).



Eastmont School District #206 Relationships, Relevance, Rigor, and Results College Bound Scholarship Report — October 2021

School Year 2020-2021

Alignment to District Strategic Plan

District Goal 4 - Distinguish Eastmont as a progressive and trusted public education provider striving to meet the needs of the world our students are experiencing.

- *Primary Indicator 1 - Students who enroll in college/university within 1 year of graduation*

Student Participation

School Year	Sterling	Clovis	EJHS	Total
2016-17	124	131	130	385
2017-18	125	130	131	386
2018-19	131	105	254	490
2019-20	137	114	199	450
2020-21	29	38	428	495*

Current High School Students

Graduating Class	Eligible Students	CBS Applications	Sign-up %
2024	TBD	TBD	TBD*
2023	303	250	83%
2022	280	210	75%

College Bound Scholarship

The College Bound Scholarship was established by the Legislature in 2007. The purpose of the program is to provide state funded financial aid to low-income students.

Eligibility for the Scholarship

- First, students whose families are income-eligible must submit a complete application during grade 7 or 8, and no later than June 30 of their eighth grade year.
 - * = Emergency proclamation allowed for students who had started applications to be automatically uploaded (December 2020-January 2021) if receiving free or reduced meals.
- Second, students must complete the scholarship pledge requirements and meet income-eligibility guidelines as determined by colleges using data from the student's Free Application for Federal Student Aid (FAFSA) or Washington Application for State Financial Aid (WASFA) in their senior year of high school. The scholarship covers tuition (at comparable public colleges), some fees, and a small book allowance.
 - Foster youth in grades 7 through 12, up to age 21, who have not graduated from high school, are automatically enrolled.

Qualifications to Receive Scholarship

- ✓ 2.0 Cumulative GPA at graduation.
- ✓ No felony convictions.
- ✓ Apply and enroll in eligible college/university within one year of high school graduation.
- ✓ Four year scholarship, must be used within five years.
- ✓ United States citizen or eligible non-citizen with proper documentation (DACA).
- ✓ Maintain Satisfactory Academic Progress (SAP), as defined by their college or university.



School Year 2020-2021

Alignment to District Strategic Plan

District Goal 4 - Distinguish Eastmont as a progressive and trusted public education provider striving to meet the needs of the world our students are experiencing.

- *Primary Indicator 1 - Students who enroll in college/university within 1 year of graduation*
- *Primary Indicator 2 - Students who enlist with armed services within 1 year of graduation*
- *Primary Indicator 3 - Students who enter apprenticeship/training program within 1 year*

Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)

GEAR UP provides services to one grade level; mainly to the class of 2023. However, some activities can involve students from other grade levels.

Hi-lights

- Ongoing tutoring, mentoring, academic intervention, career, and college information
- Supported Staff Professional Development (SEL)
 - Character Strong
- College tours were regrettably cancelled due to Covid for the last school year. Multiple online College Tour Videos produced by WSAC and offered to our students
- Supported Intervention staff and on-line students, home visits for struggling students and tutoring/mentoring

2020-21 Allocated Revenues & Expenditures

Grant Award: \$253,900; Direct Expenditures: \$218,443 with \$9,633 for indirect costs.

Post-COVID Activities (March 2020)

- Worked with High School Interventionists and Staff to engage students and families in online learning
- College Bound Scholarship Repledge
- Increased focus on Career and College Planning through Zoom Meetings and online forums

GEAR UP aims to give students the message that with early planning and hard work, they can go to college or Technical School. Washington State GEAR UP is a partnership of the Office of the Governor, the Washington Student Achievement Council (WSAC), the University of Washington, and the College Success Foundation. It is funded by a \$21 million dollar grant from the U.S. Department of Education. Funding is expected to last through August 2022.

GEAR UP is a competitive grant program of the U.S. Department of Education that increases the number of low-income students who are prepared to enter and succeed in postsecondary education by providing states, and local community-education partnerships, six to seven year grants to offer support services to high-poverty, middle and high schools.

In Eastmont the program serves one grade level of students, currently (October 2021) Juniors. These students began receiving grant support in the 7th grade.

The program mandates partnerships among K-12 schools, institutions of higher education, local and state education entities, businesses and community-based organizations. Some of Eastmont's GEAR UP partners include Stemilt, Northern Fruit, Wenatchee Valley College, Douglas and Chelan County PUD, and a variety of other local businesses.



EASTMONT SCHOOL DISTRICT

Relationships, Relevance, Rigor, Results

509.884.7169 • FAX: 509.884.4210 • WWW.EASTMONT206.ORG

800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors
FROM: Garn Christensen, Superintendent
SUBJECT: Student Calendars for 2022-23 and 2023-24
DATE: October 11, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Enclosed are draft calendars for the 2022-23 and 2023-24 school years that have been reviewed and received consideration by the administration. As per the Eastmont Education Association's Collective Bargaining Agreement, these calendars have also been presented to association leadership for input.

ATTACHMENTS

Draft Calendars

FISCAL IMPACT

Compliance with OSPI (180 days)

RECOMMENDATION

The administration recommends approval of the Student Calendars for the 2022-23 and 2023-24 school years.

2022

August	M	T	W	TH	F
6 Days	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		
					15-19: Teacher Pro. Development Days
					22: All Staff Opening Day
					24: First Day of School

September	M	T	W	TH	F
21 Days				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30
					5: No School - Labor Day

October	M	T	W	TH	F
20 Days	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
	31				
					14: No School - Professional Development Day
					27-28: No School for K-12 (Parent Conferences)

November	M	T	W	TH	F
17 Days		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30		
					11: No School - Veteran's Day
					22: End of 1st Trimester Grading (62 days)
					23-25: No School - Thanksgiving
					28: No School - Records Day

December	M	T	W	TH	F
12 Days				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30
					19-30: No School - Winter Break

2023

January	M	T	W	TH	F
20 Days	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30	31			
					2: No School - New Year's Day
					16: No School - Martin Luther King Jr. Day

2023

February	M	T	W	TH	F
18 Days			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28			
					6: No School - Professional Development Day
					20: No School - President's Day

March	M	T	W	TH	F
22 Days			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	31
					9: End of 2nd Trimester Grading (58 days)
					10: No School - Records Day
					17: No School for K-12 (Parent Conferences)

April	M	T	W	TH	F
15 Days	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
					3-7: No School - Spring Break

May	M	T	W	TH	F
22 Days	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		
					29: No School - Memorial Day

June	M	T	W	TH	F
7 Days				1	2
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30
					9: Last Day of School

Grading Periods

1st Trimester Ends - November 22
 2nd Trimester Ends - March 9
 3rd Trimester Ends - June 9

△ = Half Day: Students are released after lunch & 3 hours early from regular schedule.

2023

August	M	T	W	TH	F
2 Days		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30	31	
	21-25: Teacher Pro. Development Days				
	28: All Staff Opening Day				
	30: First Day of School				

September	M	T	W	TH	F
20 Days					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29
	4: No School - Labor Day				

October	M	T	W	TH	F
21 Days	2	3	4	5	6
	9	10	11	12	13
	16	17	18	19	20
	23	24	25	26	27
	30	31			
	13: No School - Professional Development Day				
	26-27: No School for K-12 - Parent Conferences				

November	M	T	W	TH	F
17			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	
	10: No School - Veteran's Day				
	21: End of 1st Trimester Grading (54 days)				
	22-24: No School - Thanksgiving				
	27: No School - Records Day				

December	M	T	W	TH	F
11 Days					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29
	18-29: No School - Winter Break				

2024

January	M	T	W	TH	F
21 Days	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		
	1: No School - New Year's Day				
	15: No School - Martin Luther King Jr. Day				

2024

February	M	T	W	TH	F
19 Days					1
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	26	27	28	29	
	5: No School - Professional Development Day				
	19: No School - President's Day				

March	M	T	W	TH	F
20 Days					1
	4	5	6	7	8
	11	12	13	14	15
	18	19	20	21	22
	25	26	27	28	29
	7: End of 2nd Trimester Grading (58 days)				
	8: No School - Records Day				
	15: No School for K-12 - Parent Conferences				

April	M	T	W	TH	F
17 Days	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30			
	1-5: No School - Spring Break				

May	M	T	W	TH	F
22 Days			1	2	3
	6	7	8	9	10
	13	14	15	16	17
	20	21	22	23	24
	27	28	29	30	31
	27: No School - Memorial Day				

June	M	T	W	TH	F
10 Days	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
	14: Last Day of School				

Grading Periods

1st Trimester Ends - November 21
2nd Trimester Ends - March 7
3rd Trimester Ends - June 14

△ = Half Day: Students are released after lunch & 3 hours early from regular schedule.

Eastmont School District
Superintendent Search Calendar
 2021-2022

Draft 10/7/21

(Final to be approved by the Board on 10-11-21)

October 11, 2021	Board approves search plan and timeline <ul style="list-style-type: none"> • Zoom/In Person Meeting
October 14, 2021	Leadership profile survey on website and ends October 26th <ul style="list-style-type: none"> • Provides for input from all stakeholders
October 25, 26, 2021	October 25 – <ul style="list-style-type: none"> • Focus group meetings with stakeholders selected by Board • Personal Characteristics and Professional Qualifications • Individual Board members, Classified and Certificated Staff, Students, Community Members, Central Office, Building Administrators, PAC October 26 – Online Leadership profile survey closes the 26th
November 8, 2021	Focus groups report to Board during Regular Meeting
November 17, 2021	Position on website and other recruitment activities begin <ul style="list-style-type: none"> • Will post on WASA, WSSDA, and other
November 22, 2021	<ul style="list-style-type: none"> • Brochure completed • Board approval of Brochure • Vacancy announcement emailed to 3500+ nationwide
January 10, 2022	Mid-search report / preparation for interview phase
January 31, 2022	Application deadline

February 7, 2022	<p>Screening report to Board</p> <ul style="list-style-type: none"> • Executive Session with Board and NWLA consultants • Select 5-6 candidates to be invited for preliminary interviews • Work with Board on Preliminary Interviews
February 15, 16, 17, 18 (Adding these to the Board Calendar)	<p>Preliminary interviews in Executive Session</p> <ul style="list-style-type: none"> • 50 minute interviews with 10 minute break between • Questions to be developed by NWLA; reviewed and revised by board • Executive Session to determine finalists will be held following final interview to select finalists
February 23, 24, 25, 2022	<p>Final interviews (if needed) in Executive Session Schedule to be developed, but will include:</p> <ul style="list-style-type: none"> • Meetings with community and staff • Interview with superintendent candidate and board in Executive Session • Format to be developed by NWLA, and approved by Board
February 26-March 6, 2022	<p>Selected Site Visit(s)</p> <ul style="list-style-type: none"> • Final background checks completed • Contract negotiations completed
March 7, 2022 (Adding this to the Board Calendar)	<p>Executive Session</p> <ul style="list-style-type: none"> • Discussion on Superintendent Contract – Possible Action
March 14, 2022	<p>Contract to be offered and signed</p> <ul style="list-style-type: none"> • Regular Board meeting • Offer to be pre-negotiated by consultants
July 1, 2022	<p>Selected superintendent assumes position</p>



EASTMONT SCHOOL DISTRICT

Board of Directors Meeting Calendar for 2021-22

Meetings start at 5:30 p.m. and are at the Eastmont Administration Office
or at a designated District site.

Draft Changes

2021

August 23 – Regular Meeting

Adopt School District Budget for 2021-22
Review/Approve District Strategic Improvement Plan
Report: Highly Capable Services Report

September 13 – Regular Meeting

Report: Curriculum Adoption Cycle & Development
Report: Professional Development

September 27 – Regular Meeting

Report: Summer School Report
Report: District Assessment Results

October 11 – Site Visit at Maintenance/Transportation

Report: Maintenance & Facilities Report
Report: Transportation Services Report
Report: GEAR UP & College Bound Scholarships Report
Initiate Superintendent Skills, Experience, Traits Process

October 25 – Regular Meeting

Report: District Choice Report
Continue Superintendent Skills, Experience, Traits

November 8 – Site Visit at Rock Island Elementary

Report: Building Report & School Improvement Plan
Report: Human Resources Report
Review Personnel Policies/Procedures
Focus Groups Report to the Board

November 22 – Site Visit at Kenroy Elementary

Report: Building Report & School Improvement Plan
Approve Superintendent Posting

December 13 – Site Visit at Cascade Elementary

Report: Building Report & School Improvement Plan
Elect Board President & Officers - Leg. Rep. is for 2 years

2022

January 10 – Site Visit at Grant Elementary

Report: Building Report & School Improvement Plan
Superintendent – Verbal Report on Annual Goals
Begin Superintendent Mid-Year Evaluation Process

2022

January 24 – Site Visit at Lee Elementary

Report: Building Report & School Improvement Plan
Report: Migrant and Bilingual Programs
Report: Title I and LAP Programs
Executive Session: Superintendent Mid-Year Eval
Renew/Non-renew Superintendent's Contract (22-23)

CANCEL MEETING January 31 - Executive Session

February 7 – Regular Meeting

Executive Session – Select candidates for interviews

February 14 – Regular Meeting

Recognition: School Board Appreciation

February 15, 16, 17, & 18 – Regular Meeting

*Executive Session – Superintendent Applicant & Board
Interview 5:30 - 8:30*

February 22, 23, & 24 – Regular Meeting

*Executive Session – Superintendent Applicant & Board
Interview 5:30 - 8:30*

February 25 – Regular Meeting

Executive Session – Select finalist(s) 5:30 - 8:30 pm

February 28 – Site Visit at Clovis Point Elementary

Report: Building Report & School Improvement Plan
Report: Special Education Services
Board financial disclosures due end of the month

March 7 – Regular Meeting

*Executive Session – Superintendent Discussion and
Possible contract approval for new superintendent*

March 14 – Site Visit at Eastmont High School

Contract approval for new superintendent (if needed)
Report: Eastmont High School ASB Student Report
Report: Building Report & School Improvement Plan
Report: Eastmont Opportunities Program Report
Report: District CTE Program Report
Report: Eastmont Athletics 7th-12th Report

March 28 – Regular Meeting & Board Training

Training on Board Roles, Liabilities, & Responsibilities
Report: Administrative Intern Project Report(s)
Report: District Physical Fitness, Wellness, & Health
Report: Food Services

April 18 – Site Visit at Eastmont Junior High School

Report: Junior High School ASB Student Report
Report: Building Report & School Improvement Plan
Approve Annual Board Meeting Calendar
Approve K-4 student/parent handbook
April 15-May 15 Policy 6701 Wellness Policy Review
Review Harassment, Intimidation & Bullying Policies
Review Student Discipline Procedure

May 9 – Site Visit with Eastmont Virtual Academy

Report: Building Report & School Improvement Plan
Report: District Counseling Services Report
Approve 5-7 student/parent handbooks
Filing period for open School Board positions is in May

May 23 – Site Visit at Sterling Junior High School

Report: Sterling Junior High ASB Student Report
Report: Building Report & School Improvement Plan
Superintendent – Written Report on Annual Goals
Approve summer student and athletic camps
Approve 8-12 student/parent handbooks

June 13 – Regular Meeting & Budget Hearing

Public Hearing: 2022-23 Budget
Report: Music Department Report
Report: Technology Services
Exec Session: Superintendent End-of-Year Evaluation

July 11 – Regular Meeting

Adopt School District Budget for 2022-23
Review Facility Use Policy/Procedures
Review Board Protocol & Self-Assessment
Review updated District Strategic Improvement Plan
Review/Set Annual Goals for Superintendent

School Board Meetings are primarily held on the 2nd & 4th Monday of each month. However, some months may have only one meeting and the meeting in April is the 3rd Monday. Additional meetings may be scheduled as needed in accordance with the Open Public Meetings Act.

Eastmont Administration Office
800 Eastmont Avenue
East Wenatchee WA 98802

Information in red is regarding Superintendent Search.