

**BOARD OF DIRECTORS
REGULAR MEETING AGENDA**

Monday, September 27, 2021
5:30 p.m. Regular Meeting

Eastmont Administration Office

Due to current restrictions on public gatherings and in support of public safety, Eastmont's Board of Directors' Meeting on Monday, September 27, 2021 will have limited in-person public attendance. These seats are available on a first come, first serve basis with doors open at 5:15 pm. However, this meeting will be broadcast online with participation available via:
<https://zoom.us/j/96178093856>

- *When requested, the password is: Eastmont*
- *If this link does not connect, please check the website for an updated Zoom link.*

The Eastmont School District is governed by a board of five directors. The Eastmont Board of Directors sets the direction of the District by establishing goals, objectives, and policies to guide the superintendent who supervises all programs and staff. The Board of Directors is responsible for ensuring that the Eastmont School District is adequately financed to meet those goals, objectives, and policies; for monitoring the progress of the District; and for evaluating the performance of the superintendent. Each board member is a fiduciary for the District and, as such is responsible for using his or her best judgment in conducting the affairs of the District.

The Board generally meets at 5:30 p.m. on the second and fourth Monday of each month at either a school site or the Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee. On holidays, or when a conflict occurs, a meeting may be held at an alternate time and/or date with proper notification given to the media.

The complete 2021-22 Board Meeting Schedule is available at www.eastmont206.org under the School Board tab.

NOTICE is hereby given that the Eastmont School District No. 206 Board of Directors, Douglas County, Washington will hold a virtual regular meeting on Monday, September 27, 2021 beginning at 5:30 p.m. for the purpose of considering and acting upon the following agenda items:

I. CALL TO ORDER & PLEDGE OF ALLEGIANCE

II. APPROVE AGENDA/MODIFICATIONS

III. PUBLIC COMMENT

Comments critical of personnel, students, or volunteers will not be read given privacy concerns. Instead, they will be referred to the Superintendent for further inquiry and possible action. Comments are limited to 3 minutes per person and 10 minutes per topic.

Public comments will also be accepted starting at about 5:32 by calling (509) 888-4698. Written comments may also be sent by regular mail to Eastmont School District or emailed to schoolboard@eastmont206.org. For online participation, chat comments and Question & Answer will not be enabled during the meeting.

IV. INFORMATION

- A. Board News
- B. Superintendent News

V. CONSENT AGENDA

(All items on the Consent Agenda have been distributed to all board members for study and are considered routine. ALL items appearing in this section are adopted by one single motion, unless a member of the board or the superintendent requests that an item be removed and voted on separately.)

- A. Approval of the minutes from the regular meeting held on September 13, 2021.
- B. Approval of the payment of the bills and/or payroll dated September 27, 2021.
- C. Approval of the Personnel Action Items dated September 27, 2021 including Returning Employees.
- D. Approval of the Request for Out-of-State Travel for Staff.
- E. Approval of the Eastmont Public School Employees of (PSE) Collective Bargaining Agreement.

VI. REPORTS

- A. District Construction Related Projects Report — Seann Tanner, Director of Maintenance Services
- B. Summer School Report for 2020-21 — Mayra Navarro Gomez, Asst. Director of State and Federal Programs
- C. Verbal District Assessment Report — Garn Christensen, Superintendent

VII. FUTURE AGENDA ITEMS

VIII. ADJOURNMENT

FUTURE TOPICS – Identified by the Board for further review.

- 1) Superintendent Search
- 2) 2022-23 School Calendar
- 3) Training for Board Members in PLC

UPCOMING MEETINGS – Until further notice, all future Eastmont Board of Directors Meetings will be hybrid meetings with limited in-person capacity.

- October 11** Site Visit at Maintenance/Transportation & Regular Meeting at 5:30 p.m.
- October 25** Regular Meeting at Eastmont Administration Office at 5:30 p.m.
- November 8** Site Visit at Rock Island Elementary & Regular Meeting at 5:30 p.m.

**BOARD OF DIRECTORS
REGULAR MEETING MINUTES**

September 13, 2021

CALL TO ORDER & PLEDGE OF ALLEGIANCE

The regular meeting of the Eastmont School District Board of Directors was called to order by Board President Annette Eggers at 5:30 p.m. in the Eastmont Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee.

Along with limited seating that followed safety protocols for first come first serve in-person attendance for the public, a Zoom link was provided on the District's website for public participation at: <https://zoom.us/j/91862125807>

ATTENDANCE

Present in the Board Room:

Annette Eggers, Board President
Whitney Smith, Board Vice President
Meaghan Vibbert, Board Director
Garn Christensen, Board Secretary/Superintendent
Brandy Fields, Superintendent's Secretary

Participating remotely:

Cindy Wright, Board Director
District staff presenting and community members

Excused absence:

Dave Piepel, Board Director

APPROVE AGENDA/MODIFICATIONS

Superintendent Garn Christensen reported there were no changes to the Agenda.

MOVED by Director Vibbert and SECONDED by Director Smith to approve the Agenda for September 13, 2021 as presented. The motion CARRIED unanimously.

PUBLIC COMMENT

Instructions for public comment were provided on the Agenda. Public Comments could be made to the Board in three ways: 1) By calling (509) 888-4698; 2) By writing and sending regular mail to the Administration Office; and 3) By email to schoolboard@eastmont206.org. There was no public comment.

INFORMATION

A. Board News.

President Eggers shared that she and Vice President Whitney Smith met last week with Northwest Leadership Associates to go over superintendent search items. She let the Board know that on October 11th, Mr. Tom Rockefeller will here in person to meet with the Board to approve the timeline search and questions that will be used in future Focus Groups with staff and the community in an online survey.

B. Superintendent News.

None at this time.

CONSENT AGENDA

A. Approval of minutes. The Board of Directors approved the minutes from the virtual/hybrid regular meeting held on August 23, 2021.

B. Payment of bills and/or payroll. The Board of Directors approved the following checks, direct deposits, or wire transfers listed on check summaries dated September 13, 2021:

<u>Warrant Numbers</u>	<u>Total Dollar Amount</u>
7123182-7123182	\$3,145.87
7123183-7123183	\$185.00
7123184-7123184	\$185.00
7123185-7123185	\$540.42
7123186-7123368	\$1,609,371.87

C. Approval of personnel action. The Board of Directors approved the Personnel Action Items dated September 13, 2021 as presented.

D. Approval of surplus. The Board of Directors approved the following items as surplus:
1. Eastmont High School Basketball items.

E. Approval of program plan. The Board of Directors approved the Highly Capable Program Plan for 2021-22.

F. Approval of agreement. The Board of Directors approved the Interlocal Agreement with the City of East Wenatchee for school resource officer(s) as presented.

G. Review of student enrollment report. The Board of Directors received the Monthly Student Enrollment Report.

MOVED by Director Smith and SECONDED by Director Vibbert to approve Consent Agenda Items #A-G. The motion CARRIED unanimously.

REPORTS

A. K-12 Highly Capable Program Report for 2020-21.

Highly Capable Program Coordinator Abbey Reynolds and Executive Director Elementary Education Spencer Taylor presented the K-12 Highly Capable Program Report for 2020-21. They answered questions from the Board.

B. K-12 Curriculum Adoption Cycle Report.

Asst. Superintendent Secondary Education Matt Charlton presented the Curriculum Adoption Cycle Report. He and Mr. Taylor answered questions from the Board.

C. Professional Development Report.

Executive Director Elementary Education Spencer Taylor presented the Professional Development Report. He and Mr. Charlton answered questions from the Board.

FUTURE AGENDA ITEMS

- Superintendent Search
- 2022-23 School Calendar
- PLC Training for the Board

ADJOURNMENT

MOVED by Director Wright and SECONDED by Director Vibbert to adjourn the meeting. The motion CARRIED unanimously.

The meeting adjourned at 6:04 p.m.

Approval:

_____ Date

Chairperson

_____ Date

Secretary

TO: Board of Directors
 FROM: Vicki Trainor, Executive Director of Human Resources
 SUBJECT: Personnel Action Items
 DATE: September 27, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Resignations

The following person has notified us of their plans to resign for the 21-22 school year:

Last Name	First Name	School	Position/Years
Fox	Jane	Kenroy	Teacher/27 years

New Hires

The following people have been offered tentative employment for the 21-22 school year:

Last Name	First Name	School	Position
Angel	Raquel	Clovis	Para-Educator
Carpio	Horeb	Transportation	Para-Educator
Daggett	Kya	Grant	Para-Educator
Day	Linda	Kenroy	Para-Educator (COVID)
Decoteau	Kristen	SJHS	Para-Educator
Espinoza	Gloria	EJHS	Migrant/Bilingual Liaison
Figueroa-Naranjo	Omar	EHS	Para-Educator
Fillipello	Tabor	SJHS	Para-Educator
Gallegos	Gitta	Cascade	Para-Educator (COVID)
Gurule	Anthony	Transportation	Service Mechanic
Herrera	Isaiah	EJHS	Para Educator
Johnson	Braden	EJHS	Coach-7 th Asst Football
Jeronimo	Karina	Lee	Para-Educator
Lewis	Hunter	Grant	Custodian
Love	Kurtis	Rock Island	Custodian
McGee	Madison	Cascade	Para-Educator
Pedroza-Mercado	Jesus	EHS	Para-Educator (Resource)

Last Name	First Name	School	Position
Rios-Campos	Adrianna	EHS	Para-Educator
Venegas	Teresa	EHS	Secretary/Testing/Truancy
Weber	Nathan	Lee	Teacher
Young	Tara	Lee	Teacher-Substitute

Returning Employees

The attached lists are of returning employees for the 21-22 school year.

ATTACHMENTS

None

FISCAL IMPACT

Personnel Expenditure

RECOMMENDATION

The administration recommends approval of the Personnel Action Items listed above.

The following members of the:

EAA-Administrative group who are employed as regular employees shall be maintained for the 2021-2022 school year.

EASTMONT SCHOOL DISTRICT No. 206
EAA ADMINISTRATIVE CONTRACTED ASSIGNMENTS
2021-2022

LOCATION	TITLE	LAST	FIRST	FTE
ALE-SJHS	Principal/Asst Principal	Tucker	Catherine	1.00
Cascade	Principal	Browning	Kim	1.00
Cascade/Lee	Asst Principal	Walters	Caitlyn	1.00
Clovis	Principal	Dorey	Amy	1.00
Clovis	Asst Principal	Garcia	David	1.00
District	Asst Supt/Executive Director-Sec Ed	Charlton	Matt	1.00
District	Executive Director-Elem Ed	Taylor	Spencer	1.00
District	Executive Director	Trainor	Vicki	1.00
District	Executive Director	Ulrich	Cindy	1.00
EHS	Asst Principal	Abbott	Jon	1.00
EHS	Asst Principal	Hardie	Stacia	1.00
EHS	Asst Principal	McRae	Tom	1.00
EHS	Principal	Noell	Lance	1.00
EHS	Asst Principal/CTE Director	Schmutzler	James	1.00
EHS	Asst Principal/Director-Athletics	Waterman	Russ	1.00
EJHS	Asst Principal	Celebrezze	Bob	1.00
EJHS	Asst Principal	Cornehl	Holly	1.00
EJHS	Principal	Woods	David	1.00
Grant	Principal	Mittelstaedt	Kirsten	1.00
Grant/Kenroy	Asst Principal	Coyle	Lynn "Erin"	1.00
Kenroy	Principal	Daley	Kristy	1.00
Lee	Principal	Connor	Jamea	1.00
Maintenance	Director of Maintenance	Tanner	Seann	1.00
Rock Island	Principal/Director of Assessment	Brown	Penny	1.00
SJHS	Principal	Hall	Chris	1.00
Special Education	Director of Special Education	Lewman	Sarah	1.00
Special Programs	Asst Director of Special Programs	Navarro-Gomez	Mayra	1.00
Sterling	Asst Principal/MTSS Director	Byrd	Jennifer	1.00
Technology	Director of Operational Technology	Brown	Michael	1.00
Technology	Director of Instructional Technology	Clay	Doug	1.00
Transportation	Director of Transportation	Reichmann	John	1.00

The following members of the:

EEA-Eastmont Education Association group who are employed as regular employees shall be maintained for the 2021-2022 school year.

EASTMONT SCHOOL DISTRICT No. 206
EEA CERTIFICATED CONTRACTED ASSIGNMENTS

2021-2022

LOCATION	TITLE	LAST	FIRST	FTE
CASCADE	Kindergarten	ALLEN	ASHLEY	1.00
CASCADE	PE-Rec (Elem)	ARMSTRONG PFLUEGER	ASHLEY-JO	0.50
CASCADE	2nd	BERGMAN	MATTHEW	1.00
CASCADE	Special Education (LIFE SKILLS)	BROWN	TERRY	1.00
CASCADE	5th	BUSH	REBECCA	1.00
CASCADE	Specialist-ELL & Intervention	CLARK	BRIDGET	1.00
CASCADE	Specialist-Intervention	DOREY	NATALIE	1.00
CASCADE	4th	ELLIS	ALLISEN	1.00
CASCADE	1st	FERSON	MOLLY	1.00
CASCADE	2nd	FETZER	MADISON	1.00
CASCADE	4th	GWINN	JOE	1.00
CASCADE	PE-Rec (Elem)	HOTCHKISS	JAIME	0.50
CASCADE	Kindergarten	KLINKENBERG	DIANNA	1.00
CASCADE	4th	LEHMAN	AMELIA	1.00
CASCADE	Special Education (LIFE SKILLS)	LEHMAN	STEPHANIE	1.00
CASCADE	5th	LIEBERG	MICHELLE	1.00
CASCADE	3rd	MOTT	TAWNYA	1.00
CASCADE	Kindergarten	NELSON	KYLIE	1.00
CASCADE	2nd	NELSON	VICTORIA	1.00
CASCADE	Kindergarten	PAINE	GRIFFYN	1.00
CASCADE	PE-Rec (Elem)	RAMIREZ	JAIME	1.00
CASCADE	5th	RAMOS	DEBBIE	1.00
CASCADE	5th	REMIEN	MATTHEW	1.00
CASCADE	1st	SANCHEZ	SANDRA	1.00
CASCADE	Arts-Music (Elem)	SMELLER	MATTHEW	1.00
CASCADE	2nd	SMITH	TANYA	1.00
CASCADE	1st	STONE-MILLER	SHEENA	1.00
CASCADE	Special Education (RESOURCE ROOM)	STUECK	SUSAN	1.00
CASCADE	Specialist-Intervention	TUN	MONICA	1.00
CASCADE	3rd	WAGNER	BRENDAN	1.00
CASCADE	3rd	WIGGS	BRIANNE	1.00
CLOVIS	5th	BARNES	KRISTY	1.00
CLOVIS	4th	BROWN	BETHANY	1.00
CLOVIS	1st	CAZZANIGI	ISIS	1.00
CLOVIS	4th	CUNNING (DEKORTE)	SARAH	1.00
CLOVIS	Specialist-Intervention	DOBSON	CASSANDRA	1.00
CLOVIS	Special Education	EHERENFELDT-STEWART	KARI	1.00
CLOVIS	Specialist-Intervention	GILSTRAP	CATHERINE	1.00
CLOVIS	6th	GOLBIENKO	MARISA	1.00
CLOVIS	Kindergarten	HUGE	KAYLA	1.00
CLOVIS	Specialist-Intervention	LUTZ	CYNTHIA	1.00
CLOVIS	3rd	PRITCHARD	SARA	1.00
CLOVIS	Kindergarten	REIMAN	LYNETTE	1.00
CLOVIS	Special Education	RIIBE	RUBY	1.00
CLOVIS	1st	ROSS	TRACY	1.00
CLOVIS	Kindergarten	SCHMITTEN	SHANNON	1.00
CLOVIS	3rd	STRAWN	LEIGH	1.00
CLOVIS	2nd	VILLA	NANCY	1.00
CLOVIS	3rd	WEST	STACY	1.00
CLOVIS	Specialist-Intervention	WHITE	ROSALIND	1.00
CLOVIS	1st	WINN	APRIL	1.00
CLOVIS	2nd	ZORNES	SUSAN	1.00
CLOVIS	5th	BARRIOS	ALLAN	1.00
CLOVIS	4th	BURNELL	SARAH	1.00
CLOVIS	6th	DAVIS	RUNELLE	1.00
CLOVIS	6th	DAWN HARTMAN	JAMIE	1.00
CLOVIS	6th	GAVIN-ZEHNDER	LOLITA	1.00
CLOVIS	6th	HONAAS	SUSAN	1.00
CLOVIS	PE-Rec (Girls)	HUNT	JENNIFER	1.00
CLOVIS	6th	JAEGER	RENEE	1.00
CLOVIS	Specialist-Intervention	KENCK	CHARLES	1.00
CLOVIS	Specialist-Intervention	PEFFERMAN	AMY	1.00
CLOVIS	Arts-Music (Elem)	RUDELLE	ANNA	1.00
CLOVIS	6th	SCHWARZ	MICHELE	1.00
CLOVIS	5th	WHITE	BRANDI	1.00
CLOVIS	6th	WILLIAMS	ISMAEL	1.00
CLOVIS	PE-Rec (Boys)	ZEHNDER	JEFFREY	1.00
DISTRICT	Arts-Visual (5-7)	DOUGHERTY	LISA	1.00
DISTRICT	Arts-Visual (K-4)	MCGINNIS	ANGIE	1.00
DISTRICT (EJHS)	WL-Spanish	ANDERSON	KAYCIE	1.00
DISTRICT (EJHS)	ELA	GRUBB	TAMARA	1.00
DISTRICT (SJHS)	WL-Spanish	SCHALL	AMY	1.00
EHS	CTE-FCS	ADDLEMAN	KATHY	1.00
EHS	WL-Spanish	ALTO	ANGELICA	1.00

EHS	Math	BETZING	PATRICIA	1.00
EHS	CTE-Business Ed	BLOOM	MARK	1.00
EHS	CTE-Skilled and Technical Sciences	BRANHAM	DAVID	1.00
EHS	Science	BROOKOVER	SHAILA	1.00
EHS	Science	BROOKOVER	SHAINA	1.00
EHS	Math	BUTTERFIELD	LAURIE	1.00
EHS	CTE-Agriculture	CHURCH	JACQUE	1.00
EHS	CTE-ASL	CRUTCHFIELD	AURORA	1.00
EHS	Math	DAVIS	KARINNE	1.00
EHS	CTE-FCS	DEJARNETT	LYNANN	1.00
EHS	ELA	DOCKINS	KYLE	1.00
EHS	ELA	DOCKINS	TAYLOR	1.00
EHS	PE-Rec (Boys)	DON	MICHAEL	1.00
EHS	CTE-Work Based Learning	DUNCAN	GARCI	1.00
EHS	Social Studies	ELLIS	SPENCER	1.00
EHS	Special Education	ERDMANN	JASON	1.00
EHS	Special Education	ERDMANN	SUSAN	1.00
EHS	ELA	FENTON	KEVIN	1.00
EHS	Social Studies	GALLAHER	ROBERT	1.00
EHS	ELA	GARNESS	ANDREAS	1.00
EHS	Special Education (LIFE SKILLS)	GERING	MEGAN	1.00
EHS	Special Education	GETSINGER	ZACHARY	1.00
EHS	CTE-ELA	HABERLOCK	CHLOE	1.00
EHS	Math	HALL	TAYLOR	1.00
EHS	CTE-Agriculture	HAMMERBERG	JASON	1.00
EHS	Math	HENSON	MARK	1.00
EHS	Science	HOLMAN	DIANE	1.00
EHS	CTE-Woods	HOWARD	DAVID	1.00
EHS	CTE-Sports Medicine	HOWE	LORRIE	1.00
EHS	ELA	JAMES	JEANNETTE	1.00
EHS	ESL	JOHANSON	JOANNE	1.00
EHS	CTE-Agriculture	JULSON	MARIAH	1.00
EHS	Arts-Visual	KIMMEL	MATTHEW	1.00
EHS	Social Studies	KNELL	KAI	1.00
EHS	Social Studies	LEHMAN	JAMES	1.00
EHS	WL-German	LEONARD	JOANNE	1.00
EHS	ELA	LEWIS	LISA	1.00
EHS	LAP	LOOMIS	GREG	1.00
EHS	Special Education	MCCARRELL	MITCHELL	1.00
EHS	Specialist-ELL & Intervention	MCCRAY	SUSAN	1.00
EHS	ESSER II	MEDRANO	TANJA	1.00
EHS	Science	MILLARD	GARY	1.00
EHS	Social Studies	NELSON, JR	VERN	1.00
EHS	PE-Rec (Girls)	PARSONS	REBECCA	1.00
EHS	Social Studies	PAUS	PENELOPE	1.00
EHS	CTE-Business Ed	PETERSON	TELENNIA	1.00
EHS	Math	RIME	CHRISTOPHER	1.00
EHS	Intervention	ROBICHAUX	JENNIFER	1.00
EHS	ESL	SANCHEZ MORA	ENRIQUE	1.00
EHS	Social Studies	SCHMAUDER	JOHN	1.00
EHS	Math	SCHMITTEN	BRANDON	1.00
EHS	Science	SCOTT	BRIAN	1.00
EHS	WL-Spanish	SCOTT	TANYA	1.00
EHS	ELA	SHOCKEY	ROBIN	1.00
EHS	Librarian	SKAAR	SHELLEY	1.00
EHS	Science	THIBAUT	STEVEN	1.00
EHS	Special Education (LIFE SKILLS)	VEREB	CARI	1.00
EHS	PE-Rec (Boys)	WATERS	MICHAEL	1.00
EHS	Arts-Visual	WAVRA	MARK	1.00
EHS	ELA	WEISBECK	STEPHEN	1.00
EHS	Arts-Music (Instrumental)	WHITEMAN	MAGGIE	1.00
EHS	CTE-Business Ed	WORSHAM	JASON	1.00
EHS	ELA	ZELINSKI	JENNIFER	1.00
EHS/ALE	ALE 9-12	ABBOTT	TARA	1.00
EHS/ALE	ALE 9-12	HOFF	DARREN	1.00
EHS/ALE	ALE 9-12	LADD	TERESA	1.00
EHS/ALE	ALE 9-12	TULLAR	RYAN	1.00
EJHS	CTE-Agriculture/Science	ABBOTT	OLIVIA	1.00
EJHS	CTE-Woods	ARLT	ROBERT	1.00
EJHS	Special Education	ARNOLD	MICHELLE	1.00
EJHS	ELA	AUMELL	HANNAH	1.00
EJHS	Math	BAXTER	MARK	1.00
EJHS	Rec-PE 9th Health/Science 8th/9th	BROSSOIT	JOHN	1.00
EJHS	PE-Rec	BROWN	KIRSTEN	1.00
EJHS	PE-Rec (Girls)	BRÜGGMAN	DARCY	1.00
EJHS	ELA	BRUNNER	KELLY	1.00
EJHS	Math	BULLIS	GEOFF	1.00
EJHS	ELA	BUSH	JOHN	1.00
EJHS	CTE-FCS	BYE	SHANA	1.00
EJHS	CTE-Business Ed	CHARLTON	SHELLEY	1.00
EJHS	Arts-Music (Vocal)	CHISHOLM	WILLIAM	1.00
EJHS	Arts-Music (Instrumental-Strings)/Math	CLEARY	MEGAN	1.00
EJHS	CTE-Agriculture/Science	DEJARNETT	JEFFREY	1.00

EJHS	Science	DRETKE	SUSAN	1.00
EJHS	CTE-FBLA	DUFFEY	ERIC	1.00
EJHS	PE-Rec	GOFF	TRACY	1.00
EJHS	Special Education	GOINS	DEBORAH	1.00
EJHS	Math	GOODWIN	RYAN	1.00
EJHS	Science	GRIM	SARAH	1.00
EJHS	Math/ELA	HALL	ANDREW	1.00
EJHS	Special Education (LIFE SKILLS)	HAWKINS	DARCI	1.00
EJHS	Social Studies	HEWITT	STEPHEN	1.00
EJHS	Science	HOLM	KRISTINA	1.00
EJHS	Social Studies	HUNTER	KEVIN	1.00
EJHS	Social Studies	HUYLAR	STEVEN	1.00
EJHS	Math	JAEGER	JARED	1.00
EJHS	Social Studies	JEFFRIS	ADAM	1.00
EJHS	Social Studies	JOHNSON	CARMEN	1.00
EJHS	Math	JOHNSON	DUSTIN	1.00
EJHS	Special Education	KEYANNA	AUDRA	1.00
EJHS	Alcohol & Drug Interventionist	KNUTSON	KEESHA	1.00
EJHS	PE-Rec (Girls)/Health	LANE	PENNY	1.00
EJHS	Math/SS	MARTINEZ	ROBERT	1.00
EJHS	Math	MAUPIN-GARCIA	NICOLE	1.00
EJHS	PE-Rec (Boys)	MCGILL	DOUGLAS	1.00
EJHS	Math/Science	PEREZ-CARBAJAL	EDGAR	1.00
EJHS	Science	REDMAN, II	ROBERT	1.00
EJHS	WL-Spanish/ELA	ROBINS	JESSICA	1.00
EJHS	Specialist-ELL & Intervention	ROJAS	YVONNE	0.65
EJHS	ESL	SANTILLAN	MARISELLA	1.00
EJHS	Arts-Visual	SHORT	TARNE	1.00
EJHS	Librarian	SPRADLIN	KIMBERLY	1.00
EJHS	Science	SULLIVAN	EVE	1.00
EJHS	RTI COORDINATOR/LAP HP	THOMPSON	MITCHELL	1.00
EJHS	Arts-Music (Instrumental)	VANDEMAN	JACQUELINE	1.00
EJHS	ELA	WALTER	JOSEPH	1.00
EJHS	ELA	WOOD	NATASHA	1.00
EJHS	CTE-FCS	YOUNG	ELAINE	1.00
EJHS	Science	GIBSON	SHAWNEE	1.00
GRANT	3rd	BATTIS	ANNIE	1.00
GRANT	Arts-Music (Vocal)	BOYCE	MARIANN	1.00
GRANT	5th	CHISHOLM	ALLISON	1.00
GRANT	1st	DAVIS	LORI	1.00
GRANT	5th	GROSS	JAMIE	1.00
GRANT	3rd	KENCK	ALLISON	1.00
GRANT	4th	MOONEY	CAROL	1.00
GRANT	4th	PORTER	LEANDRA	1.00
GRANT	1st	RAY	JENNIFER	1.00
GRANT	PE-Rec (Elem)	RIGELMAN	MICHAELA	1.00
GRANT	1st	DODD	KAREN	1.00
GRANT	2nd	GILMAN	LISA	1.00
GRANT	Specialist-Intervention	GILSTRAP	BRANDEE	1.00
GRANT	Specialist-Intervention	HENSON	HANNAH	1.00
GRANT	Special Education	JACKSON	LAUREN	1.00
GRANT	2nd	KURZ	NANCI	1.00
GRANT	PE-Rec (Elem)	PRAZER	MATTHEW	1.00
GRANT	4th	PRAZER	STEPHANIE	1.00
GRANT	3rd	RASMUSSEN	LINDSAY	1.00
GRANT	3rd	SANFORD	KARA	1.00
GRANT	2nd	STOVER-MUSILEK	DIANE	1.00
GRANT	2nd	TROTTER	MAY	1.00
KENROY	3rd	BLADE	LINDSAY	1.00
KENROY	5th	JOHNSON	AMY	1.00
KENROY	Rec-PE (ELEM)	KANE	TRAVIS	1.00
KENROY	5th	NICOSIA	SARAH	1.00
KENROY	PE-Rec (Elem)	WILLIAMSON	LEE	1.00
KENROY	3rd	ZIEGLER	HANNAH	1.00
KENROY	1st	BALLARD	CARRIE	1.00
KENROY	3rd	CARLIN	MEGAN	1.00
KENROY	3rd	DAGGETT	NICOLE	1.00
KENROY	Specialist-Intervention	EDWARDS	KARLA	0.50
KENROY	Kindergarten	FOX	JANE	1.00
KENROY	RTI Coordinator/Intervention Specialist	HOBACK-NOYD	NATALIE	0.50
KENROY	4th	KAYLER	DANIELLE	1.00
KENROY	1st	KEEN	ALICIA	1.00
KENROY	2nd	KELLER	ROBYNNE	1.00
KENROY	2nd	PAQUETTE	VERONIQUE	1.00
KENROY	4th	PORTER	DEANNA	1.00
KENROY	Kindergarten	REMSBERG	KIM	1.00
KENROY	1st	ROBERTS	ANDREA	1.00
KENROY	5th	RODRIGUEZ	JONI	1.00
KENROY	2nd	SPARLING	ANNE	1.00
KENROY	ELL/Specialist-Intervention	TAYLOR	AMY	1.00
KENROY	Special Education/Resource	TAYLOR	MELISSA	1.00
KENROY	Specialist-Intervention	THOMPSON	MARY	1.00
KENROY	Kindergarten	VELAZQUEZ	ANGELA	1.00

KENROY	2nd	VETETO	HANNAH	1.00
KENROY	Specialist-Intervention	WILLMS	ANGIE	1.00
LEE	PE-Rec (Elem)	WHITE	JEFFREY	1.00
LEE	Specialist-Intervention	ARLT	BARBARA	0.50
LEE	2nd	BRADSHAW	JESSICA	1.00
LEE	5th	BROWNING	RACHEL	1.00
LEE	5th	CHAVEZ	JULIO	1.00
LEE	PE-Rec (Elem)	CORNEHL	ERIN	1.00
LEE	2nd	CORNWELL	DOUGLAS	1.00
LEE	Kindergarten	COUNTRYMAN	CHRISTINA	0.50
LEE	4th	COWAN	HANNAH	1.00
LEE	Specialist-Intervention	DONALDSON	TRICIA	1.00
LEE	3rd	DUFOUR	KERRIE	1.00
LEE	ELL/Specialist-Intervention	GARCIA	DORA	1.00
LEE	Arts-Music (Elem)	GARCIA	SKYLAR	1.00
LEE	5th	GONZALES	KRISTIE	1.00
LEE	1st	HOFFMAN	SHARON	1.00
LEE	4th	HUGUENIN	MICHELLE	1.00
LEE	1st	KENCK	PARY	1.00
LEE	Specialist-Intervention	KINZEBACH	LARHONDA	1.00
LEE	3rd	KOLEY	ALISON	1.00
LEE	2nd	KROUS	TRACY	1.00
LEE	Kindergarten	LEE	KARA	1.00
LEE	Specialist-Intervention	LIVINGSTON	CAITLIN	1.00
LEE	Kindergarten	MILLER	STEPHANIE	1.00
LEE	Kindergarten	MURPHY	LISA	0.50
LEE	Specialist-Intervention PBIS	NEITZEL-SNYDER	LISA	1.00
LEE	Specialist-Intervention	SCHMITTEN	ANGELA	1.00
LEE	2nd	SHANE	MAYRA	1.00
LEE	1st	THOMPSON	TRACEY	1.00
LEE	Specialist-Intervention	WELDY	SHANNON	0.50
LEE	3rd	ZAVALA	ELIZABETH	1.00
ROCK ISLAND	3rd	HARRISON	MICHELLE	1.00
ROCK ISLAND	5th	STIVER	HEATHER	1.00
ROCK ISLAND	Specialist-Intervention/Special Education	ANDRUS	DARCELLE	1.00
ROCK ISLAND	Kindergarten	ARELLAN	FAVIOLA	0.50
ROCK ISLAND	2nd	BARNES	SARAH	1.00
ROCK ISLAND	Specialist-Intervention/PE-Rec (Elem)	BRANHAM	JENNIFER	1.00
ROCK ISLAND	Specialist-Intervention	COLLETT	STEPHANIE	1.00
ROCK ISLAND	1st	DAY	BREANNA	1.00
ROCK ISLAND	Specialist-ELL & Intervention	FOX	HARRIET	1.00
ROCK ISLAND	3rd	MCDOWELL	CHRISTINE	1.00
ROCK ISLAND	Kindergarten	RAMIREZ	IRENE	1.00
ROCK ISLAND	4th	TOWNSEND	HALEY	1.00
ROCK ISLAND	2nd	WEBB	FAITH	1.00
ROCK ISLAND	Specialist-Intervention	WOFFORD	DAWN	1.00
SJHS	Arts-Music (Instrumental)	ALAS	DILLON	1.00
SJHS	6th Science	ALEXANDER	ERICA	1.00
SJHS	7th Science	ANDERSON	ANGELA	1.00
SJHS	8th ELA	BARNES	JOEL	1.00
SJHS	6th ELA	BENSON	LARAE	1.00
SJHS	7th ELA	BOVEE	CLAUDIA	1.00
SJHS	7TH SS/ELA	BRETT	CARRIE	1.00
SJHS	CTE-Business Ed	BRUNNER	CODY	1.00
SJHS	7th Math	CARROLL	DON	1.00
SJHS	Special Education (LIFE SKILLS)	CLIMER	JEANELL	1.00
SJHS	8th Math	DEWITT	DAVID	1.00
SJHS	8th Math	FULBRIGHT	LAURA	1.00
SJHS	7th SS	GAMBLE	MICHAEL	1.00
SJHS	7th Science	GRODE	KESSLEY	1.00
SJHS	PE-Rec (Boys)	HALLE	GERALD	1.00
SJHS	6th Math	HENDRICKSON	COLLEEN	1.00
SJHS	Librarian/RTI	HEYWOOD	KATHLEEN	0.60
SJHS	6th ELA	KAVANAUGH	ERIN	1.00
SJHS	6th Science	KELLEY	DAVID	1.00
SJHS	Librarian/RTI	KNEADLER	KAREN	0.60
SJHS	8th SS	KOLEY	MARK	1.00
SJHS	Special Education (LIFE SKILLS)	LAVAGNINO	MEGAN	1.00
SJHS	8th Science	MARSH	BONNIE	1.00
SJHS	CTE-Skilled and Technical Sciences	MCCABE	BETHANY	1.00
SJHS	Rec-PE (SJHS)/Health	MCGILL	DEBRA	1.00
SJHS	6th SS	MILLS	REBECCA	1.00
SJHS	Rec-PE (SJHS)	MONAHAN	JEFFREY	1.00
SJHS	7th Math/LAP	NEFF	ELIZABETH	1.00
SJHS	6/8th Special Ed/PBIS	NEWELL	KEVIN	1.00
SJHS	6th Math	PANDORA	TARA	1.00
SJHS	Arts-Visual	PAUS	IAN	1.00
SJHS	PE-Rec (Girls)	PRAZER	KARLI	1.00
SJHS	6/8th Specialist-ELL & Special Education	RANKIN	ANNA	1.00
SJHS	7th SS	REBEL	AMALIA	1.00
SJHS	8th SS	RICHARDS	JODY	1.00
SJHS	6/8th LAP/Math	ROBINS	VICTORIA	1.00
SJHS	8th Science	SIMS	JASON	1.00

SJHS	6th ELA	TELECKY	EZEKIEL	1.00
SJHS	6/8th Special Ed/PBIS	THRIFT	CINDI	1.00
SJHS	6th SS	TOLL	JAMIE	1.00
SJHS	Arts-Music (Vocal)/Visual	VANDERSLUIS	AMI	1.00
SJHS/ALE	ALE K-8	HUGHES	RAE	1.00
SJHS/ALE	ALE K-8	MOORE	KATHERYN	1.00
SPECIAL ED	Substitute-SLP	PARISH	JOSH	1.00
SPECIAL ED (ALE/ROCK ISLAND/SJHS)	Counselor/PBIS-EVA K-6	SCHMIDT	JENNIFER	1.00
SPECIAL ED (CASCADE)	Counselor	GOMEZ	AURELIA	1.00
SPECIAL ED (CASCADE)	Psychologist	TIFFANY	SHAYLA	1.00
SPECIAL ED (CASCADE/EJHS)	Nurse	BROOKS	ERICA	1.00
SPECIAL ED (CLOVIS)	Psychologist	DAVIS	MATTHEW	1.00
SPECIAL ED (CLOVIS)	Counselor	MARTINEZ	NOEMI	1.00
SPECIAL ED (CLOVIS/ROCK ISLAND)	SLP	ASMUSSEN	TONYA	1.00
SPECIAL ED (DISTRICT)	Physical Therapist	EVENHUS	KATHERINE	1.00
SPECIAL ED (DISTRICT)	Occupational Therapist	MACCALLUM	KATHRYN	1.00
SPECIAL ED (DISTRICT)	Occupational Therapist	NOVAK	SHANNON	0.50
SPECIAL ED (EHS PS B-3/EJHS)	CTE-ASL/Teacher of the Deaf	GARDNER	SHAWNA	1.00
SPECIAL ED (EHS PS B-3)	Teacher-PreSchool	SHEFFIELD	GABRIELLE	0.97
SPECIAL ED (EHS)	Social Worker: Drug & Alcohol Interventionist	BENDTSEN	KELSY	1.00
SPECIAL ED (EHS)	Psychologist	BILLS	MICHAEL	1.00
SPECIAL ED (EHS)	Counselor	EATON	SCOTT	1.00
SPECIAL ED (EHS)	Counselor	ORTIZ	PAULA	1.00
SPECIAL ED (EHS)	Coordinator-Transistion	SADEWASSER	MICHELLE	0.50
SPECIAL ED (EHS)	SLP	SHIPMAN	JONATHAN	0.50
SPECIAL ED (EHS)	Counselor	ZUKOWSKI	DONNA	1.00
SPECIAL ED (EHS-PS B-3)	Teacher-PreSchool	KNIEP	SONJA	1.00
SPECIAL ED (EHS-PS B-3)	Psychologist	PRECIADO	ANA	1.00
SPECIAL ED (EHS-PS B-3)	Teacher-PreSchool	WYNDER	TERRI	1.00
SPECIAL ED (EHS-PS B-5)	SLP	COLLINS	AMI	1.00
SPECIAL ED (EJHS)	Counselor	GRAY	DEBORAH	1.00
SPECIAL ED (EJHS)	Psychologist	HALL	GREGORY	1.00
SPECIAL ED (EJHS)	Counselor	SEMANKO	TERA	1.00
SPECIAL ED (GRANT)	Psychologist	BROWN	CAMILLE	1.00
SPECIAL ED (GRANT)	SLP	PAXTON	CASSANDRA	1.00
SPECIAL ED (GRANT)	Counselor	ROYSTER	ORION	1.00
SPECIAL ED (HS-PS/KEN/EHS/CANYON VIEW)	Nurse	SALGADO	BLANCA	1.00
SPECIAL ED (KENROY)	Counselor	WILLIE	WENDY	1.00
SPECIAL ED (LEE)	SLP	BERGMAN	MARIE	0.40
SPECIAL ED (LEE)	Counselor	WILLIE	JAMES	1.00
SPECIAL ED (LEE/ROCK ISLAND)	Psychologist	KRUMLAND	HEIDI	1.00
SPECIAL ED (LEE/SJHS-PS/PS)	Nurse	RENERIA	SYLVIA	1.00
SPECIAL ED (SJHS)	Psychologist	BOWMAN	ELVIRA	1.00
SPECIAL ED (SJHS)	SLP	NORRELL	KELLEY	1.00
SPECIAL ED (SJHS)	Counselor	PIERSON	JULIE	1.00
SPECIAL PROG (EHS/EJHS/SJHS)	Substitute-Secondary	BRANAM	LEANNE	1.00
SPECIAL PROG (CVGH)	CVGH	PIERCE	CAROL	1.00
SPECIAL PROG (EHS)	Math/Migrant PASS	FLORES	LISA	1.00
SPECIAL PROG (EHS)	Counselor/Student Advocate (Migrant)	HURTADO	VIDAL	1.00
SPECIAL PROG (EJHS)	Specialist-MGS	ESQUIVEL	LETICIA	1.00
SPECIAL PROG (EJHS)	Teacher-Counselor (Migrant Graduation Specialist)	MENDEZ GUERRERO	MARIBEL	1.00
SPECIAL PROG (ELEMENTARY)	Substitute-Elementary	BARKER	LISA	1.00
SPECIAL PROG (ELEMENTARY)	Substitute-Elementary (Continuing)	CONNOR	JUSTIN	1.00
SPECIAL PROG (LEE)	Coordinator-Highly Capable Teacher	REYNOLDS	ABBEY	1.00
SPECIAL PROG (SJHS)	Teacher-Counselor (Migrant Graduation Specialist)	VIVANCO, JR	JOSE'	1.00
SPECIAL PROG (SP ED)	Specialist-Behavior Instruction	COBLE	CANDIS	1.00

The following members of the:

EPA-Eastmont Para-Educator bargaining group who are employed as regular employees shall be maintained for the 2021-2022 school year.

EASTMONT SCHOOL DISTRICT No. 206
EPA ASSIGNMENTS
2021-2022

BUILDING	TITLE	LAST	FIRST	Days
CASCADE	PARA-HIGH NEEDS	ALLERS	ERIN	191
CASCADE	PARA-GENERAL	CRAIG	DENA	191
CASCADE	PARA-GENERAL	DARWOOD	KATELYN	191
CASCADE	PARA-GENERAL	FULKERSON	KIMBERLY	191
CASCADE	PARA-HIGH NEEDS	GARCIA	JULIA	191
CASCADE	PARA-GENERAL	HENSLEY	JULIA	191
CASCADE	PARA-HIGH NEEDS	HERRINGTON	DEVON	191
CASCADE	PARA-HIGH NEEDS	HIGGINS-OLSON	CATHERINE	191
CASCADE	PARA-GENERAL	KILLIAN	SAVANNAH	191
CASCADE	PARA-GENERAL	MATHENA	KRISTI	191
CASCADE	PARA-GENERAL	MAXEY	JUDI	191
CASCADE	PARA-GENERAL	NELSON	KARISSA	191
CASCADE	PARA-HEALTH ROOM	NEWTON	PAMELA	191
CASCADE	PARA-GENERAL	SEBASTIAN	KIMBERLY	191
CASCADE	PARA-HIGH NEEDS	SEPANSKI	LATEESHA	191
CASCADE	PARA-GENERAL	SMITH	BETH	191
CASCADE	PARA-LIBRARY	VALDEZ	SARAH	191
CASCADE	PARA-GENERAL	WALTON	SHANA	191
CLOVIS	PARA-GENERAL	ALDRICH	ROBYN	191
CLOVIS	PARA-GENERAL	ALLAN	JEANENE	191
CLOVIS	PARA-GENERAL	CERVANTES GUTIERREZ	MARISOL	191
CLOVIS	PARA-GENERAL	DAMERVAL	DAWN	191
CLOVIS	PARA-LIBRARY	DANIELSON	CHRISTINE	191
CLOVIS	PARA-HEALTH ROOM	ERB	SHIELA	191
CLOVIS	PARA-HIGH NEEDS	HANDLEY	CIARRA	191
CLOVIS	PARA-GENERAL	HUSTED	HANNAH	191
CLOVIS	PARA-GENERAL	MOLITOR	CHERYL	191
CLOVIS	PARA-HIGH NEEDS	SANFORD	MIKA	191
CLOVIS	PARA-GENERAL	SANTIAGO	CHRISTINE	191
CLOVIS	PARA-GENERAL	SHORES	KENNETH	191
CLOVIS	PARA-GENERAL	TURNER	KELLI	191
CLOVIS	PARA-GENERAL	VELAZQUEZ	LORENA	191
CLOVIS	PARA-GENERAL	ZAZUETA-MANNING	VERONICA	191
EHS-ALE	PARA-GENERAL	FIGUEROA-NARANJO	OMAR	191
EHS	PARA-HIGH NEEDS	BAKER	ERIN	191
EHS	PARA-TRANSLATION	CERVANTES	MARTHA	191
EHS	PARA-GENERAL	CRITCHELL	STEPHANIE	191
EHS	PARA-GENERAL	GRODE	KARLA	191
EHS	PARA-HIGH NEEDS	HOUTZ	HEATHER	191
EHS	PARA-GENERAL	LEE	MARISOL	191
EHS	PARA-LIBRARY (CLASS I)	LIVINGSTON	KIMBERLY	191
EHS	PARA-GENERAL	MCDONNELL	TRACY	191
EHS	PARA-GENERAL	MCMILLAN	CHERI	191
EHS	PARA-GENERAL	NAGEL	TIFFANI	191
EHS	PARA-GENERAL	PARISH	KELLY	191
EHS	PARA-GENERAL	RAMOS-BARBOZA	MARIA	191
EHS	PARA-GENERAL	ROBINSON	AMIE	191
EHS	PARA-HEALTH ROOM	SANCHEZ	ERICA	191
EHS	PARA-HIGH NEEDS	SANCHEZ	LINDA	191
EHS	PARA-GENERAL	SAPP	DANIEL	191
EHS	PARA-TRANSLATION	TORRES	MARIA	191
EHS	PARA-GENERAL	WALKER	MARCIA	191
EHS	PARA-HIGH NEEDS	WRIGHT	CHELSEA	191
EHS-PS/SP ED	PARA-PRESCHOOL	MERRITT	MAKAYLA	191
EJHS	PARA-GENERAL	BAYNE	TRINA	191
EJHS	PARA-GENERAL	BOLDING	TRACI	191
EJHS	PARA-HIGH NEEDS	GRANT	NICOLE	191
EJHS	PARA-GENERAL	HERRERA	ISALIAH	191
EJHS	PARA-GENERAL	KAPPLER	PETER	191
EJHS	PARA-HEALTH ROOM	KING	HOLLY	191
EJHS	PARA-GENERAL	KNOWLES	JULIE	191
EJHS	PARA-GENERAL	MACHADO	PATRICIA	191
EJHS	PARA-GENERAL	MATHENA	PETRA	191
EJHS	PARA-HIGH NEEDS	MORDEN	KIMBERLEE	191
EJHS	PARA-GENERAL	MOYERS	TARALYN	191
EJHS	PARA-HIGH NEEDS	ORDWAY	KIM	191
EJHS	PARA-GENERAL	PARK ARMSTRONG	CHASE	191
EJHS	PARA-GENERAL	PRATER	DAWN	191
EJHS	PARA-GENERAL	SANCHEZ	JACQUELINE	191
EJHS	PARA-GENERAL	TURNER	MELISSA	191
EJHS	PARA-LIBRARY (CLASS I)	WILLIAMS	KELLY	191
GRANT	PARA-HEALTH ROOM	BOKMA	LORI	191
GRANT	PARA-GENERAL	DUNCAN	SHANNON	191
GRANT	PARA-TRANSLATION	GARCIA	NANCY	191
GRANT	PARA-GENERAL	HENNEIGH	CASAUNDR	191
GRANT	PARA-GENERAL	KRAMAR	KARA	191

GRANT	PARA-GENERAL	LATHAN	OLIVIA	191
GRANT	PARA-LIBRARY	LUTTRELL	KATHERINE	191
GRANT	PARA-GENERAL	MASSEY	ALISON	191
GRANT	PARA-GENERAL	MOSER	KRISTA	191
GRANT	PARA-GENERAL	NELSON	LAURA "CHRIS"	191
GRANT	PARA-GENERAL	SCHNEIDER	POLLY	191
KENROY	PARA-HIGH NEEDS	ANDREWS	SANDRA	191
KENROY	PARA-GENERAL	BITTNER	REBECCA	191
KENROY	PARA-GENERAL	BOATRIGHT	KAY	191
KENROY	PARA-LIBRARY	BURNS	TERESA	191
KENROY	PARA-GENERAL	CATTIN	REBECCA	191
KENROY	PARA-HIGH NEEDS	CHAVEZ	ELOINA	191
KENROY	PARA-GENERAL	DEAL	JEANETTE	191
KENROY	PARA-GENERAL	GONZALEZ MUNOZ	MARIA	191
KENROY	PARA-GENERAL	GORMAN	JAMES	191
KENROY	PARA-HIGH NEEDS	INSLEY	GABRIELE	191
KENROY	PARA-GENERAL	JUCHMES	KIRSTEN	191
KENROY	PARA-HIGH NEEDS	LOPEZ	AMANDA	191
KENROY	PARA-TRANSLATION	LOPEZ	MARY	191
KENROY	PARA-GENERAL	STEWART	LESLEY	191
KENROY	PARA-GENERAL	VELAZQUEZ	SUSANNAH	191
LEE	PARA-GENERAL	BERENDS	JUDITH	191
LEE	PARA-GENERAL	BERGMAN	COURTNEY	191
LEE	PARA-GENERAL	BIERSCHBACH	TAMARA	191
LEE	PARA-GENERAL	BYERS	KAYLA	191
LEE	PARA-GENERAL	DUNCAN	ANDREA	191
LEE	PARA-HEALTH ROOM	FLOWERS	WHITNEY	191
LEE	PARA-LIBRARY	FORNEY	SUSAN	191
LEE	PARA-GENERAL	GERE	CAROL	191
LEE	PARA-GENERAL	GRODE	ROYCE	191
LEE	PARA-TRANSLATION	MURDOCK	LETICIA	191
LEE	PARA-GENERAL	OSBORN	KIMBERLY	191
LEE	PARA-GENERAL	RENDER	CARLA	191
LEE	PARA-GENERAL	SJOLANDER	DIANE	191
PRESCHOOL	PARA-PRESCHOOL	ALVAREZ	REBECCA	191
PRESCHOOL	PARA-PRESCHOOL	BABST	KARA	191
PRESCHOOL	PARA-PRESCHOOL	JACOBUS	PAMELA	191
PRESCHOOL	PARA-PRESCHOOL	MACDONALD	RACHEL	191
PRESCHOOL	PARA-PRESCHOOL	NARANJO	MARIA	191
PRESCHOOL	PARA-PRESCHOOL	WILLIAMSON	STACI	191
ROCK ISLAND	PARA-GENERAL	DALY	MISSY	191
ROCK ISLAND	PARA-GENERAL	DANIEL	EMMA	191
ROCK ISLAND	PARA-GENERAL LIBRARY	FICHTNER	VERNA	191
ROCK ISLAND	PARA-GENERAL	KNOBLICH	JUDY	191
ROCK ISLAND	PARA-GENERAL	KOMM	GAIL	191
ROCK ISLAND	PARA-GENERAL	RAMIREZ-BERNAL	TERESITA	191
SJHS	PARA-HIGH NEEDS	BELANGER	JO ANN	191
SJHS	PARA-HIGH NEEDS	COLLIER	IRMA	191
SJHS	PARA-HIGH NEEDS	CUTTER	CIRILA	191
SJHS	PARA-GENERAL	DANIELS	EMMA	191
SJHS	PARA-GENERAL	DAVIS	LISA	191
SJHS	PARA-HEALTH ROOM	GROSS	JEFFRAY	191
SJHS	PARA-GENERAL	HANCOCK	ASHLEY	191
SJHS	PARA-GENERAL	MOONEY	JEFFREY	191
SJHS	PARA-GENERAL	MORELAND	PAIGE	191
SJHS	PARA-HIGH NEEDS	PATRICK	SARA	191
SJHS	PARA-HIGH NEEDS	SCHOO	PAULINE	191
SJHS	PARA-GENERAL	SIMMONS	ANDREW	191
SJHS	PARA-HIGH NEEDS	TAYLOR	DONNA	191
SJHS	PARA-HIGH NEEDS	THOMPSON	KARMA	191
SJHS	PARA-HIGH NEEDS	TRAINER	CAROL	191
SJHS	PARA-GENERAL	WALKER	ASHLEY	191
SJHS	PARA-GENERAL	WHITEHORN	JOHN	191
SJHS	PARA-GENERAL	WILLIAMS	REBECCA	191
TRANSPORTATION	PARA-TRANSPORTATION	FOLLETT	PATRICIA	191
TRANSPORTATION	PARA-TRANSPORTATION	MCDONALD	VICKI JO	191
TRANSPORTATION	PARA-TRANSPORTATION	MOHR	RAMA	191

The following members of the:
 ESA-Eastmont Secretaries Association Bargaining group who are employed as regular employees shall be maintained for the 2021-2022 school year.

EASTMONT SCHOOLDISTRICT No. 206
 ESA ASSIGNMENTS

2021-2022

Location	Title	Last	First	Days
EHS	Student Data Specialist	Babst	Jackie	206
EHS	HS-Secretary to Asst. Principal/Attendance	Callahan	Michelle	212
EHS	Secretary (Counselor/Registrar)	Campos	Claudia	206
EHS	Secretary (Counselor/Registrar)	Cortez	Julihanna	227
SJHS	SJHS-Secretary to Attendance/Receptionist	Daggett	Amita	206
EJHS	EJHS-Secretary to Asst. Principal/Attendance/Tuancy	Esquivel	Nancy	216
EHS	HS-Secretary (ASB/Bookkeeper)	Farias	Nereida	260
EJHS	EJHS-Secretary to ASB/Bookkeeper	Friedrichsen	Margarete	216
SJHS	SJHS-Office Manager	Gillespie	Christy	216
Clovis	Office Manager	Grant	Cecelia	216
Rock Island	Office Manager	Herrera	Mayra	216
ALE/EVA	HS-Secretary to ALE	Hodgson	Elia (Cristina)	206
Kenroy	Office Manager	Howe	Connie	216
SJHS	SJHS-Secretary to ASB/Bookkeeper	Jasman	Kathy	216
Trans	Secretary to Maintenance & Transportation	Kinkade	Carol	260
EJHS	EJHS-Secretary to Asst. Principal/Attendance/Tuancy	Lathan	Mary	216
Lee	Office Manager	Lindsey	Brenda	216
Cascade	Office Manager	Meadows	Kristi	216
SJHS	SJHS-Secretary (Counselor/Registrar)	Reiman	Danell	216
Grant	Office Manager	Rice	Jillian	216
EJHS	EJHS-Secretary (Counselor/Registrar)	Scott	Sara	216
EHS	Office Manager	Scott	Tami	260
ALE/EVA	HS-Secretary to ALE	Verduzco Negrete	Cinthia	206
Sp Ed	Secretary to Special Education	Walker	Amanda	216
EJHS	Office Manager	Walker	Debbie Sue	227
EHS	HS-Secretary (ASB/Bookkeeper)	Waters	Natalie	206
Clovis	Secretary (Counselor/Registrar)	Webb	Jeannette	216
EHS	HS-Secretary to Asst. Principal/CTE Director	Whitney	Kathy	216
EHS	HS-Secretary to Athletic Director	Wirth	Debbie	216
Sp Ed	Secretary to Special Education	Zendejas	Karina	202

The following members of the:

Non-Represented group who are employed as regular employees shall be maintained for the 2021-2022 school year.

EASTMONT SCHOOL DISTRICT No. 206
NON-REPRESENTED ASSIGNMENTS
2021-2022

Location	Title	Last	First	Days
DISTRICT CENTRAL OFFICE	Asst HR Director	BROWN	KAYLA	260
DISTRICT CENTRAL OFFICE	Asst HR Director	COX	KIRSTEN	260
DISTRICT CENTRAL OFFICE	Asst Finance Director	METSKER	CARYN	260
DISTRICT CENTRAL OFFICE	Secretary to Superintendent	FIELDS	BRANDY	260
DISTRICT CENTRAL OFFICE	Grant Specialist	KUNZE	AMANDA	260
DISTRICT CENTRAL OFFICE	Payroll Services Coordinator	LAWRENCE	LINDSAY	260
DISTRICT CENTRAL OFFICE	Accounting Specialist	LINCE	KALA	260
DISTRICT CENTRAL OFFICE	Accounting Specialist-AR/Officer	MATSUZAKI	MAVIS	260
DISTRICT CENTRAL OFFICE	Executive Director Secretary	CORTES	ANA	260
DISTRICT CENTRAL OFFICE	HR/Payroll Officer	MOONEY	BRENDA	260
DISTRICT CENTRAL OFFICE	Assessment Coordinator-Student Records	REYES	TERESA	260
DISTRICT CENTRAL OFFICE	HR/Payroll Officer	RIX	BRANDY	260
DISTRICT CENTRAL OFFICE	HR Services Coordinator	TURNER	DAWN	260
DISTRICT CENTRAL OFFICE	Custodian Supervisor	WHITE	JASON	260
SPECIAL PROGRAM	Behavioral Support Specialist	BEUTLER	COURTNEY	191
SPECIAL PROGRAM	Behavioral Support Specialist	GORMAN	CHRISTINA	191
EHS	Gear Up Graduation Coordinator	BANKS	MATTHEW	201
EHS	Gear Up Graduation Specialist	WOMACK	DANIEL	201
DISTRICT OFFICE	COTA	BURNS	MELINDA	191
SPECIAL PROGRAM	Migrant Home Visitor	CARPIO	GUADALUPE	260
SPECIAL PROGRAM	Bilingual Specialist	CUEVAS	NAN	201
DISTRICT OFFICE	PTA	EDER	RACHEL	191
DISTRICT OFFICE	Sign Language Interpreter	BOVARD	JESSICA	191
LEE	Sign Language Interpreter	SANDERS	MARGARET	191
ROCK ISLAND	SLPA	GARCIA	PATRICIA	191
LEE	SLPA	MILLER	DARBY	191
ROCK ISLAND	SLPA	ORTIZ	CYNTHIA	191
LEE	Migrant/Bilingual Achievement	ALFARO OLIVEIRA	LUZ	196
EHS	Migrant/Bilingual Achievement	CAMPOS GARCIA	YESICA	196
CASCADE	Migrant/Bilingual Achievement	DORSEY	MARIA	196
GRANT	Migrant/Bilingual Achievement	RODRIGUEZ	LIZBET	196
KENROY	Migrant/Bilingual Achievement	LARA	FERNANDO	196
EHS	Student Connection (EHS)	LUNA	YADIRA	196
SJHS	Migrant/Bilingual Achievement	MENDOZA	TERESA	196
ROCK ISLAND	Migrant/Bilingual Achievement	SANCHEZ	BRISA	196
CLOVIS	Migrant/Bilingual Achievement	SANTOS-GUZMAN	HECTOR	196
DISTRICT OFFICE	School Food Authority	ERICKSEN	ANNA	201
DISTRICT OFFICE	School Food Authority	WHEELER	DECHERYL	201
TECHNOLOGY	System/Network Administrator	GUIZZETTI	MICHAEL	260
TECHNOLOGY	Desktop Technician	HARTMANN	BELINDA	260
TECHNOLOGY	Desktop Technician	HEVLY	CRAIG	260
TECHNOLOGY	Desktop Technician	MILLER	JAKE	260
TECHNOLOGY	System/Network Administrator	YANCEY	DAVE	260

The following members of the:

PSE-Public School Employees bargaining group who are employed as regular employees shall be maintained for the 2021-2022 school year.

EASTMONT SCHOOL DISTRICT No. 206
PSE ASSIGNMENTS

2021-2022

Location	Title	Last	First	Days
EHS/EJHS	Custodian	ALTO	TAYLOR	260
TRANSPORTATION	Bus Driver/Courier	APPEL	PEGGY	189
MAINTENANCE	Maintenance (Maint)	ARBUCKLE	ROBERT	260
MAINTENANCE	Maintenance (Maint)	ASHBROOK	LAURA	260
MAINTENANCE	Maintenance/Grounds (Maint)	AVELAR	CHRISTIAN	260
MAINTENANCE	Maintenance (Maint)	BALL	STEVEN	260
MAINTENANCE	Maintenance (Maint)	BATTERMANN	LEONARD	260
TRANSPORTATION	Bus Driver	BERNAL	MARIA	189
EJHS	Custodian	BOGUE	ROBERT	260
TRANSPORTATION	Bus Driver	BRADFORD	SHAWN	189
TRANSPORTATION	Bus Driver/Bus Washer	BRADSHAW	LORI	189
MAINTENANCE	Custodian/Maintenance Assistant	BRONSEMA KEY	PATRICIA	260
TRANSPORTATION	Bus Driver	BROZOVICH	CAMISA	189
CLOVIS	Custodian	CASTILLO	JUAN	260
MAINTENANCE	Trades-Carpenter	CLARK	WARREN	260
SJHS	Custodian	CURRY	KYLE	260
TRANSPORTATION	Bus Driver/Trainer	DAVIS	JO	189
TRANSPORTATION	Bus Driver	DAY	MICHAEL	189
TRANSPORTATION	Bus Driver	DEALE	KIM	189
EASTMONT SR HI	Campus Security	DELONG	DAVID	189
EHS	Custodian	DELONG	MICHAEL	260
TRANSPORTATION	Mechanic (Maint)	DENNIS	KYLE	260
EHS	Custodian	DOBSON	JOHN	260
MAINTENANCE	Journey 1-HVAC	DUNLAP	RANDALL	260
ROCK ISLAND	Head Custodian	EGGERS	KEVIN	260
MAINTENANCE	Journeyman II-Trades-Plumber	EVERHART	LEE	260
TRANSPORTATION	Bus Driver (W/T/F)	FLEMING	SUZI	189
TRANSPORTATION	Bus Driver	FORNEY	COLE	189
TRANSPORTATION	Bus Driver	FORSTER	DAVID	189
EHS	Head Custodian	FRANK	BRIAN	260
TRANSPORTATION	Bus Driver/Bus Washer	FREDE	KELSEY	189
EASTMONT SR HI	Campus Security	FRIES	MELINDA	189
MAINTENANCE	Trades-Grounds	GERE	TERRY	260
LEE	Custodian	GILSTRAP	TIMOTHY	260
TRANSPORTATION	Bus Driver	GOLDSBY	BOBBY	189
TRANSPORTATION	Bus Driver	GOLDSBY	TONYA	189
TRANSPORTATION	Mechanic (Maint)	GONZALEZ	MIGUEL	260
TRANSPORTATION	Bus Driver	HENDRICK	GREGORY	189
CASCADE	Head Custodian	HENNEIGH	LONNIE	260
GRANT	Head Custodian	HERRERA	JAIME	260
MAINTENANCE	Journeyman II-HVAC	HOFFMAN	DUSTIN	260
STERLING	Custodian	JOHNSON	MICHAEL	260
MAINTENANCE	Journeyman II-Trades-Electrician	KIEDROWSKI	JOHN	260
GRANT/KENROY	Custodian	LEWIS	HUNTER	260
TRANSPORTATION	Bus Driver	LOVE	KATHERINE	189
ROCK ISLAND	Custodian	LOVE	KURTIS	260
TRANSPORTATION	Bus Driver	MANKE	DEBORAH	189
MAINTENANCE-FLOATING SUBSTITUTE	Substitute-Custodian	MOHR	ROD	260
KENROY	Custodian	MOORE	PATRICK	260
MAINTENANCE-FLOATING SUBSTITUTE	Substitute-Custodian	MORRISON	WILLIAM	260
TRANSPORTATION	Bus Driver (1 hr. Zero Period)	NELSON	TAMARA	189
EJHS	Custodian	OCHAMPAUGH	JERRY	260
LEE	Head Custodian	OCHAMPAUGH	WAYNE	260
TRANSPORTATION	Bus Driver	PENFOLD	CHERYL	189
TRANSPORTATION	Bus Driver	PHALEN	JAMES	189
TRANSPORTATION	Bus Driver (3 hr. Tech Center)	POPPE	SHERRY	189
TRANSPORTATION	Bus Driver	PRICE	JENNIFER	189
TRANSPORTATION	Bus Driver	RICHMOND	RANDALL	189

KENROY	Head Custodian	RIIBE	REKAYALLA	260
EHS	Custodian	SANCHEZ	RAUL	260
TRANSPORTATION	Mechanic (Maint)	SANCHEZ	HERNAN	260
CLOVIS	Custodian	SCHALL	DALE	260
TRANSPORTATION	Bus Driver	SCHWARZ	JOSPEH	189
EHS	Custodian	SMIDDY	CHRISTOPHER	260
TRANSPORTATION	Dispatch/Router	SONES	MADELNE	260
GRANT	Custodian	SOTELO	GERARDO	260
MAINTENANCE	Journeyman II-Trades-Electrician	TAFFAR	CHAD	260
SJHS	Head Custodian	TELECKY	LISA	260
CLOVIS	Head Custodian	TELECKY	TODD	260
CASCADE	Custodian	TUCKER	MARK	260
EHS	Custodian	TURNER	NICHOLAS	260
EJHS	Custodian	TURNER	ZACHARY	260
TRANSPORTATION	Bus Driver	TUTTLE	PATRICK	189
DISTRICT OFFICE/CASCADE/LEE	Custodian	TYRRELL	ADAM	260
SJHS	Custodian	VANHOUSEN	MICHAEL	260
EJHS	Head Custodian	WHEELER	DENNIS	260
EJHS	Custodian	WHITE	ROY	260
TRANSPORTATION	Bus Driver	WILLIAMS	PERRY	189
TRANSPORTATION	Dispatch Back-Up	YONAKA	JERRY	189

TO: Board of Directors
FROM: Garn Christensen, Superintendent
SUBJECT: Request for Out-of-State Travel for Staff
DATE: September 27, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

NAME OF ATTENDEE(S):	GEAR UP Staff: Christine Pease & Matthew Banks
TITLE, LOCATION & DATE OF CONFERENCE/WORKSHOP:	GEAR UP West Conference in Billings, MT on October 16-19, 2021
BUDGET SOURCE & COST:	Registration and Meals/Miles/Lodging expenses are approx. \$1,576 paid from GEAR UP funds

ATTACHMENTS

None

FISCAL IMPACT

Noted above

RECOMMENDATION

The administration recommends the Board approve this out-of-state travel request for staff.

TO: Board of Directors

FROM: Vicki Trainor, Executive Director of Human Resources
 Kayla Brown, Assistant Director of Human Resources

SUBJECT: Eastmont Public School Employees (PSE) Tentative Agreement 2021-24

DATE: September 27, 2021

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Eastmont's Public Schools Employees (PSE) Association recently ratified their collective bargaining agreement.

PSE	3-year agreement: September 1, 2021 – August 31, 2024
	<ul style="list-style-type: none"> • Year 1: IPD + 1% salary increase <ul style="list-style-type: none"> ○ Bus Drivers receive IPD + 2% • Year 2: IPD + 0% salary increase • Year 3: IPD + 1% salary increase • Bus Driver Trainer salary increase by \$0.50 per hour • Special Education Driver salary addition of \$0.75/hour • Bus Driver Trip Rate to increase to bus driver hourly rate • Events Custodian salary increase \$0.75/hour when facilitating events • Holidays: <ul style="list-style-type: none"> ○ Year 1: Additional one (1) day ○ Year 3: Additional one (1) day • Personal Leave: <ul style="list-style-type: none"> ○ Year 1: Two (2) additional days • Increase vacation accrual for 20+ year employees • Add Retirement/Resignation Incentive: \$250.00 for 6-month notice • Removal of language requiring annual salary negotiation of Schedule A

ATTACHMENTS None**FISCAL IMPACT** Personnel

RECOMMENDATION

The administration recommends the Board ratify the Eastmont Public Schools Employees (PSE) Association Tentative Agreement for 2021-2024.



Eastmont School District #206 Relationships, Relevance, Rigor, and Results
District Construction Related Projects Report
September 2021

On-Going/Upcoming Projects

Grant	<ul style="list-style-type: none"> Punchlist work ongoing. Waiting on cabinetry and shelves for completion. Testing, balancing, and commissioning work ongoing.
Kenroy	<ul style="list-style-type: none"> Contractors working on punchlist corrections. Cabinet shelves to be installed September 18, 2021. Testing, balancing, and commissioning (TAB) ongoing.
Rock Island	<ul style="list-style-type: none"> Casework for classrooms and cafeteria expected by the week of September 27, 2021. Gym floor expected to be completed by September 20, 2021. Kitchen expected by the week of October 4, 2021. Playground completion expected by mid-October. Landscaping to begin the week of October 4, 2021.
Lee	<ul style="list-style-type: none"> Casework in classrooms and cafeteria spaces expected by the week of September 27, 2021. Kitchen expected by the week of September 27, 2021. Landscaping to start the week of October 4, 2021. Paving prep expected September 20, 2021 with paving completion tracking for week of September 27, 2021.
Cascade	<ul style="list-style-type: none"> Sidewalks, curbs, and paving completed. Landscaping completion expected the week of September 27, 2021. Kitchen expected by the week of October 4, 2021. Casework in classrooms and cafeteria areas tracking for the week of September 27, 2021.
High School Concessions	<ul style="list-style-type: none"> Working on punchlist. Completion expected the week of September 27, 2021.

Budget Summary

- Currently trending within budget project wide.

Construction Crew Size Average “Snapshot” (Project Wide):

- Week ending September 17, 2021: 32 workers

Cooperative N Perry & Grant Road:

- Nothing new to report.



Eastmont School District #206 Relationships, Relevance, Rigor, and Results Summer School Report (2020-2021 Data)

Students participating

Summer	Migrant Programs	Title/LAP Program	Bilingual Summer Program	Credit Recovery Programs (includes Migrant Leadership)	Totals
2014	142	368	NA	42	552
2015	165	271	NA	11	447
2016	182	239	94	35	550
2017	176	83	87	34	380
2018	143	82	121	40	347
2019	136	73	102	42	353
2020	No data due to Covid	44	No data due to Covid	8	52
2021	202	280	Combined with Migrant	53	535

Staff (Total = 105)

Administration 7; Certificated 65; Classified 33

Estimated Expenditures

ESSER	\$ 199,644
LAP	\$ 114,719
Migrant	\$ 144,658
Canyon View	\$ 18,635
Special Education	\$ 10,828
OSSI	\$ 4,032
Total (estimate)	\$ 492,516

District Goal/Strategy/Activity	Progress/Data
2000 A Strategy: Provide student-appropriate aligned and rigorous K-12 core and supplemental curriculum, assessment, and report cards to parents consistent with state and national best practices.	<ul style="list-style-type: none"> Our focus was extending learning opportunities to all students K-12th grade and bridging the gap left by COVID 19 loss of learning.
2000 B Strategy: Decrease low income, Hispanic, and ELL learning gaps to 15% or less by increasing the performance of targeted students in reading, math, writing, and science as measured by state tests.	<ul style="list-style-type: none"> All Summer School instruction focused on the neediest learners in small groups, but was open to other students for social-emotional support. Migrant Summer Academy focused on supporting migrant eligible and bilingual students.
2000 D Strategy: Provide programs that increase student interest, relevancy of instruction, and minimize learning loss during transitions from grade to grade and school to school.	<ul style="list-style-type: none"> Summer programs targeted both social-emotional and academic needs. Migrant Summer Academies focused on career exploration, cultural awareness, art, and leadership skills.