



EASTMONT SCHOOL DISTRICT

Relationships, Relevance, Rigor, Results

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***REVISED 10/6/2023**

BOARD OF DIRECTORS REGULAR MEETING AGENDA

Monday, October 9, 2023

5:30 p.m. Regular Meeting

Eastmont Administration Office

The Eastmont School District is governed by a board of five directors. The Eastmont Board of Directors sets the direction of the District by establishing goals, objectives, and policies to guide the superintendent who supervises all programs and staff. The Board of Directors is responsible for ensuring that the Eastmont School District is adequately financed to meet those goals, objectives, and policies; for monitoring the progress of the District; and for evaluating the performance of the superintendent. Each board member has a fiduciary role to the District and, as such is responsible for using his or her best judgment in conducting the affairs of the District.

The Board generally meets at 5:30 p.m. on the second and fourth Monday of each month at either a school site or the Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee. On holidays, or when a conflict occurs, a meeting may be held at an alternate time and/or date with proper notification given to the media.

The complete 2023-24 Board Meeting Schedule is available at www.eastmont206.org under the About Us/School Board tab.

NOTICE is hereby given that the Eastmont School District No. 206 Board of Directors, Douglas County, Washington will hold a regular meeting on Monday, October 9, 2023 beginning at 5:30 p.m. at Eastmont Administration Office Board Room, 800 Eastmont Avenue, East Wenatchee for the purpose of considering and acting upon the following agenda items:

I. CALL TO ORDER & PLEDGE OF ALLEGIANCE

II. APPROVE AGENDA/MODIFICATIONS

III. PUBLIC COMMENT

Public comment may occur orally or through written comments. Written comments must be received within 24 hours before the Board meeting. Comments critical of personnel, students, or volunteers will not be allowed given privacy concerns. Instead, they will be referred to the Superintendent for further inquiry and possible action. Comments are limited to 3 minutes per person and 10 minutes per topic. The Board asks those offering comment to recognize that as a K-12 public school system, we are modeling civil discourse and the democratic process for the youth in our community.

Written comments may be sent by regular mail to Eastmont School District or emailed to schoolboard@eastmont206.org

IV. BOARD & SUPERINTENDENT INFORMATION

A. Board News

B. Superintendent News

V. CONSENT AGENDA

(All items on the Consent Agenda have been distributed to all board members for study and are considered routine. ALL items appearing in this section are adopted by one single motion, unless a member of the board or the superintendent requests that an item be removed and voted on separately.)

- A. Approval of the minutes from the regular meeting held on September 11, 2023.
- B. Approval of the payment of the bills and/or payroll dated September 25, 2023.
- C. Approval of the Personnel Action Items including the lists of Returning Staff dated September 25, 2023.
- D. Approval of the Request for Travel for Staff Report dated September 25, 2023.
- E. Approval of the following field trip request:
 - 1. EHS FFA field trip request.
- F. Approval of the School Improvement Plan for Sterling Junior High School.
- G. Approval of the School Improvement Plan for Eastmont Junior High School.
- H. Approval of the School Improvement Plan for Eastmont High School.
- I. Review of the Student Enrollment Report.

VI. REPORTS

- A. GEAR UP Report — Tom McRae, Isaiah Davis, Matthew Banks, Jesus Pedroza, and Kai Spencer
- B. District Maintenance and Facilities Report — Dustin Hoffman, Director of Maintenance
- C. District Transportation Report — Maddie Sones, Director of Transportation

VII. DISCUSSION ONLY

- A. First Reading of Resolution No. 2013-14 for Proposition No. 1 – Bonds to Expand and Renovate Schools and Improve Safety — Becky Berg, Superintendent

VIII. *EXECUTIVE SESSION

An executive session will be held to discuss potential litigation with legal counsel. The executive session will last 20 minutes with no action taken during it. Action is anticipated following the executive session.

IX. FUTURE AGENDA ITEMS

X. ADJOURNMENT

FUTURE TOPICS – Previously identified by the Board for further review.

- 1) Spanish at elementary schools.
- 2) Student Liaisons to the School Board.
- 3) Bond information.

UPCOMING BOARD MEETINGS

- | | |
|--------------------|---|
| October 23 | Regular Meeting at Eastmont Administration Office at 5:30 p.m. |
| November 13 | Site Visit & Regular Meeting at Clovis Point Elementary School at 5:30 p.m. |
| December 11 | Site Visit & Regular Meeting at Lee Elementary School at 5:30 p.m. |

BOARD OF DIRECTORS
REGULAR MEETING MINUTES
September 25, 2023

CALL TO ORDER & PLEDGE OF ALLEGIANCE

On Monday, September 25, 2023, the regular meeting of the Eastmont School District Board of Directors was called to order by Board President Cindy Wright at 5:30 p.m. in the Eastmont Administration Office, 800 Eastmont Avenue, East Wenatchee.

ATTENDANCE

Present:

Cindy Wright, Board President
Meaghan Vibbert, Board Vice President
Jason Heinz, Board Director
Steve Piccirillo, Board Director
Whitney Smith, Board Director
Becky Berg, Board Secretary/Superintendent
Brandy Fields, Superintendent's Secretary

Also Present:

District staff, community members, and one media personnel

APPROVE AGENDA/MODIFICATIONS

Superintendent Becky Berg reported there were no changes to the Agenda.

MOVED by Director Heinz and SECONDED by Director Piccirillo to approve the Agenda for September 25, 2023. The motion CARRIED unanimously.

PRESENTATION ON BOND PLANNING

Ryan Swanson, Senior Vice President at Piper Sandler & Co. presented on information on Bond Planning. He answered questions from the Board.

PUBLIC COMMENT

Instructions for public comment were provided on the Agenda. Public Comments could be made to the Board in three ways: 1) In-person by signing up; 2) By writing and sending regular mail to the Administration Office; and 3) By email: schoolboard@eastmont206.org. There was no public comment.

BOARD & SUPERINTENDENT INFORMATION

A. Board News.

Director Smith shared she had participated in the recent WSSDA General Assembly. She informed the Board that during the conference it was voted on and passed to remove language in the Bylaws that stated school districts had a weighted vote. As a medium-sized district in Eastern Washington, this is good news when it involves state-wide decision making. Director Heinz shared he had attended recent successful athletic competitions.

B. Superintendent News.

Superintendent Berg shared information regarding recent conversations with our teachers union leadership centered around our district-wide PLC work. She also mentioned that she continues to meet with administration from neighboring districts to continue to look for areas for collaboration.

CONSENT AGENDA

A. Approval of minutes. The Board of Directors approved the minutes from the regular meeting held on September 11, 2023.

B. Payment of bills and/or payroll. The Board of Directors approved the following checks, direct deposits, or wire transfers listed on check summaries dated September 25, 2023:

Warrant Numbers	Total Dollar Amount
7133583-7133583	\$370.00
7133584-7133584	\$185.00
7133585-7133587	\$3,397.05
7133588-7133595	\$5,187.64
7133596-7133607	\$10,194.54
7133608-7133823	\$2,688,952.92
7133824-7133825 & 900148241-900148297	\$63,550.86
7133826-7133844 & 900148298-900149118	\$7,915,700.12
7133845-7133867	\$1,175,523.24

C. Approval of personnel action. The Board of Directors approved the Personnel Action Items dated September 25, 2023.

D. Approval of travel request. The Board of Directors approved the Request for Travel for Staff Report dated September 25, 2023.

E. Approval of field trip request. The Board of Directors approved the following field trip request:

- 1. EHS GEAR UP field trip request.

F. Approval of policies. The Board of reviewed the following policies for a Second Reading/Adoption:

<i>Section</i>	<i>Number</i>	<i>Title</i>
1000 Board of Directors	Policy No. 1225	New Policy – School Director Legislative Program
1000 Board of Directors	Policy No. 1815	New Policy – Ethical Conduct for School Directors
1000 Board of Directors	Policy No. 1825	New Policy – Addressing School Director Violations

G. Approval of donations. The Board of Directors approved the donations from the Wildcat Booster Club.

MOVED by Director Heinz and SECONDED by Director Piccirillo to approve Consent Agenda Items #A-G. The motion CARRIED unanimously.

REPORT

A. Summer School Report for 2023.
Assistant Director of Special Programs Mayra Navarro Gomez presented the Summer School Report for 2023. She answered questions from the Board.

FUTURE AGENDA ITEMS

None at this time.

ADJOURNMENT

MOVED by Director Piccirillo and SECONDED by Director Heinz to adjourn the meeting. The motion CARRIED unanimously.

The meeting adjourned at 6:25 p.m.

TO: Board of Directors

FROM: Kayla Brown, Executive Director of Human Resources

SUBJECT: Personnel Action Items

DATE: October 9, 2023

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Resignation/Separation

The following people have notified us of their plans to resign for the 2023-24 school year:

Last Name	First Name	School	Position
Brandt	Rebecca	Lee	Paraeducator/1 year
Daly	Missy	Rock Island	Paraeducator/9.78 years

New Hires

The following people have been offered tentative employment for the 2023-24 school year:

Last Name	First Name	School	Position
Ogan	Jami	Lee	Paraeducator
Sebring	Eric	EHS/EJHS	Custodian
Zimmerman	Andrew	Transportation	Bus Driver Trainee

Returning Employees

The attached lists are of returning employees for the 2023-24 school year.

ATTACHMENTS

None

FISCAL IMPACT

Personnel Expenditure

RECOMMENDATION

The administration recommends approval of the Personnel Action Items listed above.

The following members of the:

Administrative group who are employed as regular employees shall be maintained for the 2023-2024 school year.

**EASTMONT SCHOOL DISTRICT No. 206
ADMINISTRATIVE CONTRACTED ASSIGNMENTS
2023-2024**

LOCATION	TITLE	LAST	FIRST	FTE
EASTMONT SR HI	ASSISTANT PRINCIPAL	ABBOTT	JON	1
DISTRICT OFFICE	SUPERINTENDENT	BERG	BECKY	1
DISTRICT OFFICE	EXCECUTIVE DIRECTOR - HR	BROWN	KAYLA	1
TECHNOLOGY	DIRECTOR OF TECHNOLOGY	BROWN	MICHAEL	1
DISTRICT OFFICE	EXECUTIVE DIRECTOR - TEACHING	BROWNING	KIMBERLY	1
STERLING JR HI	ASSISTANT CTE DIRECTOR - SECUN	BRUNNER	CODY	0.5
DISTRICT OFFICE	EXECUTIVE DIRECTOR - SECONDAR	CHARLTON	MATTHEW	1
TECHNOLOGY	DIRECTOR OF TECHNOLOGY	CLAY	DOUGLAS	1
LEE	PRINCIPAL	CONNOR	JAMEA	1
EASTMONT JR HI	ASSISTANT PRINCIPAL	CORNEHL	HOLLY	1
KENROY	ASSISTANT PRINCIPAL	COYLE	LYNN	1
KENROY	PRINCIPAL	DALEY	KRISTY	1
CLOVIS POINT	PRINCIPAL	DOREY	AMY	1
STERLING JR HI	ASSISTANT PRINCIPAL	GARCIA	DAVID	1
STERLING JR HI	PRINCIPAL	HALL	CHRISTOPHER	1
EASTMONT SR HI	ASSISTANT PRINCIPAL	HARDIE	STACIA	1
MAINTENANCE	DIRECTOR OF FACILITIES/MAINTEN	HOFFMAN	DUSTIN	1
EASTMONT JR	ASSISTANT PRINCIPAL/DIRECTOR C	JAEGER	JARED	1
EASTMONT SR HI	ASSISTANT PRINCIPAL	MCRAE	TOM	1
DISTRICT OFFICE	EXECUTIVE DIRECTOR - FINANCE	METSKER	CARYN	1
GRANT	PRINCIPAL	MITTELSTAEDT	KIRSTEN	1
SPECIAL PROGRAM	ASSISTANT DIRECTOR OF SPECIAL	NAVARRO GOMEZ	MAYRA	1
LEE	ASSISTANT PRINCIPAL	NEITZEL-SNYDER	LISA	1
EASTMONT SR HI	PRINCIPAL	NOELL	FRED	1
ROCK ISLAND	PRINCIPAL	REICHMANN	JOHN	1
CASCADE	ASSISTANT PRINCIPAL	ROBICHAUX	JENNIFER	1
STERLING JR HI	ASSISTANT PRINCIPAL	ROBINS	VICTORIA	0.5
EASTMONT SR HI	CTE DIRECTOR	SCHMUTZLER	JAMES	1
TRANSPORTATION	DIRECTOR OF TRANSPORTATION	SONES	MADELINE	1
DISTRICT OFFICE	EXECUTIVE DIRECTOR - ELEMENTR	TAYLOR	SPENCER	1
SPECIAL EDUCATION	DIRECTOR OF SPECIAL EDUCATION	TUCKER	CATHERINE	1
GRANT	ASSISTANT PRINCIPAL	WALTERS	CAITLIN	1
EASTMONT SR HI	DIRECTOR OF ATHLETICS	WATERMAN, III	CHARLES	1
DISTRICT OFFICE	DIRECTOR OF CUSTODIAL SERVICE	WHITE	JASON	1

The following members of the:
EEA group who are employed as regular employees shall be maintained for the 2023-2024 school year

EASTMONT SCHOOL DISTRICT No. 206
EEA CERTIFICATED CONTRACTED ASSIGNMENTS
2023-2024

LOCATION	TITLE	LAST	FIRST	FTE
EASTMONT JR HI	CERTIFICATED STAFF	ABBOTT	OLIVIA	1
EASTMONT SR HI	CERTIFICATED STAFF	ABBOTT	TARA	1
EASTMONT SR HI	CERTIFICATED STAFF	ADDLEMAN	KATHY	1
GRANT	CERTIFICATED STAFF	ALLEN	ASHLEY	1
EASTMONT SR HI	CERTIFICATED STAFF	ALTO	ANGELICA	1
CASCADE	CERTIFICATED STAFF	AMICI	MEGAN	1
STERLING JR HI	CERTIFICATED STAFF	ANDERSON	ANGELA	1
CLOVIS POINT	CERTIFICATED STAFF	ANDERSON	KAYCIE	1
PRESCHOOL	CERTIFICATED STAFF	ANDRADE MARTINEZ	MARIBEL	1
ROCK ISLAND	CERTIFICATED STAFF	ANDRUS	DARCELLE	1
ROCK ISLAND	CERTIFICATED STAFF	ARELLAN	FAVIOLA	1
LEE	CERTIFICATED STAFF	ARLT	BARBARA	0.5
EASTMONT JR HI	CERTIFICATED STAFF	ARMALY	MIKA	1
CASCADE	CERTIFICATED STAFF	ARMSTRONG PFLUEGER	ASHLEY- JO	0.5
CLOVIS POINT	CERTIFICATED STAFF	ASMUSSEN	TONYA	1
EASTMONT JR HI	CERTIFICATED STAFF	BARNES	HEIDI	1
STERLING JR HI	CERTIFICATED STAFF	BARNES	JOEL	1
KENROY	CERTIFICATED STAFF	BARNES	KRISTY	1
ROCK ISLAND	CERTIFICATED STAFF	BARNES	SARAH	1
CLOVIS POINT	CERTIFICATED STAFF	BARRIOS	ALLAN	1
GRANT	CERTIFICATED STAFF	BATTIS	ANNIE	1
EASTMONT SR HI	CERTIFICATED STAFF	BENDTSEN	KELSY	1
LEE	CERTIFICATED STAFF	BENSON	LARAE	1
LEE	CERTIFICATED STAFF	BERGMAN	MARIE	1
CASCADE	CERTIFICATED STAFF	BERGMAN	MATTHEW	0.8
EASTMONT SR HI	CERTIFICATED STAFF	BETZING	PATRICIA	0.8
EASTMONT SR HI	CERTIFICATED STAFF	BILLS	MICHAEL	0.6
KENROY	CERTIFICATED STAFF	BLADE	LINDSAY	1
EASTMONT SR HI	CERTIFICATED STAFF	BLOOM	MARK	1
KENROY	CERTIFICATED STAFF	BOSTWICK	MCKENZIE	1
STERLING JR HI	CERTIFICATED STAFF	BOWMAN	ELVIRA	1
GRANT	CERTIFICATED STAFF	BOYCE	MARIANN	1
LEE	CERTIFICATED STAFF	BRADSHAW	JESSICA	1
EASTMONT SR HI	CERTIFICATED STAFF	BRANHAM	DAVID	1
ROCK ISLAND	CERTIFICATED STAFF	BRANHAM	JENNIFER	1
STERLING JR HI	CERTIFICATED STAFF	BRETT	CARRIE	1
EASTMONT SR HI	CERTIFICATED STAFF	BROOKOVER	SHAILA	1
EASTMONT SR HI	CERTIFICATED STAFF	BROOKOVER	SHAINE	1
MAIL	CERTIFICATED STAFF	BROOKS	ERICA	1
KENROY	CERTIFICATED STAFF	BROSSOIT	AMY	1
EASTMONT JR HI	CERTIFICATED STAFF	BROSSOIT	JOHN	1
CLOVIS POINT	CERTIFICATED STAFF	BROWN	BETHANY	1
GRANT/ROCK ISLAND	CERTIFICATED STAFF	BROWN	CAMILLE	1
EASTMONT SR HI	CERTIFICATED STAFF	BROWN	ERIN	1
EASTMONT SR HI	CERTIFICATED STAFF	BROWN	KIRSTEN	1

GRANT	CERTIFICATED STAFF	BROWN	MIESHA	1
EASTMONT SR HI	CERTIFICATED STAFF	BROWN	TERRY	1
ROCK ISLAND	CERTIFICATED STAFF	BROWNING	EMILY	1
LEE	CERTIFICATED STAFF	BROWNING	RACHEL	1
EASTMONT JR HI	CERTIFICATED STAFF	BRUNNER	CODY	0.5
STERLING JR HI	CERTIFICATED STAFF	BRUNNER	KELLY	1
EASTMONT JR HI	CERTIFICATED STAFF	BULLIS	GEOFF	1
CLOVIS POINT	CERTIFICATED STAFF	BURNELL	SARAH	1
EASTMONT JR HI	CERTIFICATED STAFF	BUSH	JOHN	1
CASCADE	CERTIFICATED STAFF	BUSH	REBECCA	1
STERLING JR HI	CERTIFICATED STAFF	CAMPFIELD	ABIGAIL	1
KENROY	CERTIFICATED STAFF	CARLIN	MEGAN	1
STERLING JR HI	CERTIFICATED STAFF	CARROLL	DON	1
CLOVIS POINT	CERTIFICATED STAFF	CASILLAS VILLASENOR	BELEN	1
CLOVIS POINT	CERTIFICATED STAFF	CAZZANIGI	ISIS	1
GRANT	CERTIFICATED STAFF	CHAMBERS	MEGAN	1
EASTMONT SR HI	CERTIFICATED STAFF	CHARLTON	SHELLEY	1
KENROY	CERTIFICATED STAFF	CHAVEZ	ELOINA	1
LEE	CERTIFICATED STAFF	CHAVEZ	JULIO	1
GRANT	CERTIFICATED STAFF	CHISHOLM	ALLISON	1
STERLING JR HI	CERTIFICATED STAFF	CHISHOLM	WILLIAM	1
EASTMONT SR HI	CERTIFICATED STAFF	CHURCH	JACQUE	1
MAIL	CERTIFICATED STAFF	CLARK	BRIDGET	1
MAIL	CERTIFICATED STAFF	CLARKE	SARAH	1
GRANT	CERTIFICATED STAFF	COBLE	CANDIS	1
ROCK ISLAND	CERTIFICATED STAFF	COLLETT	STEPHANIE	1
PRESCHOOL	CERTIFICATED STAFF	COLLINS	AMI	1
STERLING JR HI	CERTIFICATED STAFF	CONNOR	JUSTIN	1
LEE	CERTIFICATED STAFF	CORNEHL	ERIN	1
LEE	CERTIFICATED STAFF	CORNWELL	DOUGLAS	1
MAIL	CERTIFICATED STAFF	CORSO	AMANDA	0.8
EASTMONT SR HI	CERTIFICATED STAFF	CORTES LEMUS	JENNIFER	1
LEE	CERTIFICATED STAFF	COSTANZA	AUBREY	1
LEE	CERTIFICATED STAFF	COUNTRYMAN	CHRISTINA	0.5
KENROY	CERTIFICATED STAFF	DAGGETT	NICOLE	1
EASTMONT SR HI	CERTIFICATED STAFF	DAVIS	KARINNE	1
CLOVIS POINT	CERTIFICATED STAFF	DAVIS	MATTHEW	1
GRANT	CERTIFICATED STAFF	DAVIS	RUNELLE	1
GRANT	CERTIFICATED STAFF	DAWN HARTMAN	JAMIE	1
ROCK ISLAND	CERTIFICATED STAFF	DAY	BREANNA	1
EASTMONT JR HI	CERTIFICATED STAFF	DEJARNETT	JEFFREY	1
EASTMONT SR HI	CERTIFICATED STAFF	DEJARNETT	LYNANN	1
STERLING JR HI	CERTIFICATED STAFF	DEWITT	DAVID	1
EASTMONT SR HI	CERTIFICATED STAFF	DOCKINS	KYLE	1
EASTMONT SR HI	CERTIFICATED STAFF	DOCKINS	TAYLOR	1
GRANT	CERTIFICATED STAFF	DODD	KAREN	1
EASTMONT SR HI	CERTIFICATED STAFF	DON	MICHAEL	1
LEE	CERTIFICATED STAFF	DONALDSON	TRICIA	1
GRANT	CERTIFICATED STAFF	DOREY	GRACE	1
CASCADE	CERTIFICATED STAFF	DOREY	NATALIE	1
MAIL	CERTIFICATED STAFF	DOUGHERTY	LISA	1
MAIL	CERTIFICATED STAFF	DOUGLAS	ANNIE	0.5
EASTMONT JR HI	CERTIFICATED STAFF	DUFFEY	ERIC	1

LEE	CERTIFICATED STAFF	DUFOUR	KERRIE	1
EASTMONT SR HI	CERTIFICATED STAFF	DUNCAN	GARCI	1
EASTMONT SR HI	CERTIFICATED STAFF	EATON	SCOTT	1
GRANT	CERTIFICATED STAFF	EDDY	ERIC	1
KENROY	CERTIFICATED STAFF	EDWARDS	KARLA	0.5
CLOVIS POINT	CERTIFICATED STAFF	EHERENFIELDT-	KARI	1
CASCADE	CERTIFICATED STAFF	ELLIS	ALLISEN	1
EASTMONT SR HI	CERTIFICATED STAFF	ELLIS	SPENCER	1
EASTMONT SR HI	CERTIFICATED STAFF	ERDMANN	JASON	1
EASTMONT SR HI	CERTIFICATED STAFF	ERDMANN	SUSAN	1
EASTMONT JR	CERTIFICATED STAFF	ESQUIVEL	LETICIA	1
STERLING JR HI	CERTIFICATED STAFF	EVANS	EMILY	1
MAIL	CERTIFICATED STAFF	EVENHUS	KATHERINE	1
ROCK ISLAND	CERTIFICATED STAFF	FARIAS	GLADYS	1
EASTMONT SR HI	CERTIFICATED STAFF	FARIAS FLORES	LISA	1
PRESCHOOL	CERTIFICATED STAFF	FAYANT	STEPHANIE	1
EASTMONT SR HI	CERTIFICATED STAFF	FENTON	KEVIN	1
CASCADE	CERTIFICATED STAFF	FETZER	MADISON	1
ROCK ISLAND	CERTIFICATED STAFF	FOX	HARRIET	1
GRANT	CERTIFICATED STAFF	FRAZIER	JANEISSA	1
STERLING JR HI	CERTIFICATED STAFF	FULBRIGHT	LAURA	1
EASTMONT SR HI	CERTIFICATED STAFF	GALLAHER	ROBERT	1
STERLING JR HI	CERTIFICATED STAFF	GAMBLE	MICHAEL	1
LEE	CERTIFICATED STAFF	GARCIA	DORA	1
LEE	CERTIFICATED STAFF	GARCIA	SKYLAR	1
EASTMONT SR HI	CERTIFICATED STAFF	GARNESS	ANDREAS	1
CLOVIS POINT	CERTIFICATED STAFF	GAVIN-ZEHNDER	LOLITA	1
EASTMONT SR HI	CERTIFICATED STAFF	GERING	MEGAN	1
EASTMONT JR HI	CERTIFICATED STAFF	GIBSON	SHAWNEE	1
EASTMONT SR HI	CERTIFICATED STAFF	GIESE	DONELLE	1
EASTMONT SR HI	CERTIFICATED STAFF	GILLIN	DANE	1
GRANT	CERTIFICATED STAFF	GILMAN	LISA	1
GRANT	CERTIFICATED STAFF	GILSTRAP	BRANDEE	1
GRANT	CERTIFICATED STAFF	GILSTRAP	CATHERINE	1
EASTMONT JR HI	CERTIFICATED STAFF	GOFF	TRACY	1
EASTMONT SR HI	CERTIFICATED STAFF	GOINS	DEBORAH	1
KENROY	CERTIFICATED STAFF	GOLBIENKO	MARISA	1
CASCADE	CERTIFICATED STAFF	GOMEZ	AURELIA	1
LEE	CERTIFICATED STAFF	GONZALES	KRISTIE	1
CASCADE	CERTIFICATED STAFF	GONZALEZ	MARIA	0.7
CASCADE	CERTIFICATED STAFF	GORMAN	JAMES	1
EASTMONT SR HI	CERTIFICATED STAFF	GRIM	SARAH	1
STERLING JR HI	CERTIFICATED STAFF	GRODE	KESSLEY	1
LEE	CERTIFICATED STAFF	GRODE	ROYCE	1
GRANT	CERTIFICATED STAFF	GROSS	JAMIE	1
CASCADE	CERTIFICATED STAFF	GWINN	JOE	1
EASTMONT SR HI	CERTIFICATED STAFF	HABERLOCK	CHLOE	1
EASTMONT JR HI	CERTIFICATED STAFF	HAILE	DANIEL	1
EASTMONT JR HI	CERTIFICATED STAFF	HALL	ANDREW	1
MAIL	CERTIFICATED STAFF	HALL	GREGORY	1
STERLING JR HI	CERTIFICATED STAFF	HALLE	GERALD	1
EASTMONT SR HI	CERTIFICATED STAFF	HAMMERBERG	JASON	1
ROCK ISLAND	CERTIFICATED STAFF	HARRISON	MICHELLE	1

KENROY	CERTIFICATED STAFF	HAWKINS	DARCI	1
GRANT	CERTIFICATED STAFF	HENSON	HANNAH	1
EASTMONT SR HI	CERTIFICATED STAFF	HENSON	MARK	1
STERLING JR HI	CERTIFICATED STAFF	HEPTON	JEFFREY	1
EASTMONT JR HI	CERTIFICATED STAFF	HEWITT	STEPHEN	1
EASTMONT SR HI	CERTIFICATED STAFF	HIATT	VICTORIA	1
EASTMONT JR HI	CERTIFICATED STAFF	HIMPLE	STEPHEN	1
GRANT	CERTIFICATED STAFF	HIX	KARLA	1
KENROY	CERTIFICATED STAFF	HOBACK-NOYD	NATALIE	0.5
EASTMONT SR HI	CERTIFICATED STAFF	HOFF	DARREN	1
LEE	CERTIFICATED STAFF	HOFFMAN	SHARON	1
EASTMONT JR HI	CERTIFICATED STAFF	HOLM	KRISTINA	1
STERLING JR HI	CERTIFICATED STAFF	HONAAS	SUSAN	1
CASCADE	CERTIFICATED STAFF	HOTCHKISS	JAIME	0.5
EASTMONT SR HI	CERTIFICATED STAFF	HOWARD	DAVID	1
EASTMONT SR HI	CERTIFICATED STAFF	HOWE	LORRIE	1
LEE	CERTIFICATED STAFF	HUGE	KAYLA	1
LEE	CERTIFICATED STAFF	HUGUENIN	MICHELLE	1
CLOVIS POINT	CERTIFICATED STAFF	HUNT	JENNIFER	1
EASTMONT JR HI	CERTIFICATED STAFF	HUNTER	KEVIN	1
EASTMONT SR HI	CERTIFICATED STAFF	HURTADO	VIDAL	1
CASCADE	CERTIFICATED STAFF	ITTERLEY	DAVID	1
GRANT	CERTIFICATED STAFF	JACKSON	LAUREN	1
CLOVIS POINT	CERTIFICATED STAFF	JAEGER	RENEE	1
EASTMONT SR HI	CERTIFICATED STAFF	JAMES	JEANNETTE	1
MAIL	CERTIFICATED STAFF	JESSUP	ROCHELLE	1
EASTMONT SR HI	CERTIFICATED STAFF	JOHANSON	JOANNE	1
KENROY	CERTIFICATED STAFF	JOHNSON	AMY	1
EASTMONT JR HI	CERTIFICATED STAFF	JOHNSON	CARMEN	1
KENROY	CERTIFICATED STAFF	JOHNSON	DUSTIN	1
GRANT	CERTIFICATED STAFF	JOHNSON	LEANDRA	1
EASTMONT SR HI	CERTIFICATED STAFF	JOHNSON	MAKENZIE	1
CASCADE	CERTIFICATED STAFF	JONES	TERESA	1
EASTMONT SR HI	CERTIFICATED STAFF	JULSON	MARIAH	1
KENROY	CERTIFICATED STAFF	KANE	TRAVIS	1
STERLING JR HI	CERTIFICATED STAFF	KAVANAUGH	ERIN	1
KENROY	CERTIFICATED STAFF	KAYLER	DANIELLE	1
ROCK ISLAND	CERTIFICATED STAFF	KEANE	CHELSEA	1
KENROY	CERTIFICATED STAFF	KEEFFE	LISA	1
KENROY	CERTIFICATED STAFF	KEEN	ALICIA	1
GRANT	CERTIFICATED STAFF	KENCK	ALLISON	1
EASTMONT SR HI	CERTIFICATED STAFF	KIMMEL	MATTHEW	1
LEE	CERTIFICATED STAFF	KINZEBACH	LARHONDA	1
CASCADE	CERTIFICATED STAFF	KLINKENBERG	DIANNA	1
EASTMONT SR HI	CERTIFICATED STAFF	KNELL	KAI	1
STERLING JR HI	CERTIFICATED STAFF	KNEMEYER	STEVEN	1
PRESCHOOL	CERTIFICATED STAFF	KNIEP	SONJA	1
EASTMONT JR HI	CERTIFICATED STAFF	KNUTSON	KEESHA	1
LEE	CERTIFICATED STAFF	KOLEY	ALISON	1
STERLING JR HI	CERTIFICATED STAFF	KOLEY	MARK	1
LEE	CERTIFICATED STAFF	KROUS	TRACY	1
EASTMONT JR HI	CERTIFICATED STAFF	KRUMLAND	HEIDI	0.6
GRANT	CERTIFICATED STAFF	KURZ	NANCI	1

EASTMONT SR HI	CERTIFICATED STAFF	LADD	TERESA	1
EASTMONT JR HI	CERTIFICATED STAFF	LANE	PENNY	1
STERLING JR HI	CERTIFICATED STAFF	LAVAGNINO	MEGAN	1
LEE	CERTIFICATED STAFF	LEE	KARA	1
CASCADE	CERTIFICATED STAFF	LEHMAN	AMELIA	1
EASTMONT SR HI	CERTIFICATED STAFF	LEHMAN	JAMES	1
EASTMONT SR HI	CERTIFICATED STAFF	LEWIS	LISA	1
CASCADE	CERTIFICATED STAFF	LIEBERG	MICHELLE	1
LEE	CERTIFICATED STAFF	LIVINGSTON	CAITLIN	1
MAIL	CERTIFICATED STAFF	LOLOS	NICKOLAS	1
EASTMONT SR HI	CERTIFICATED STAFF	LOOMIS	GREG	1
CLOVIS POINT	CERTIFICATED STAFF	LUTZ	CYNTHIA	1
MAIL	CERTIFICATED STAFF	MACCALLUM	KATHRYN	1
STERLING JR HI	CERTIFICATED STAFF	MALONE	JACQUELINE	1
STERLING JR HI	CERTIFICATED STAFF	MARSH	BONNIE	1
EASTMONT JR HI	CERTIFICATED STAFF	MARTIN	GINA	1
CLOVIS POINT	CERTIFICATED STAFF	MARTINEZ	NOEMI	1
EASTMONT JR HI	CERTIFICATED STAFF	MARTINEZ	ROBERT	1
EASTMONT JR HI	CERTIFICATED STAFF	MAUPIN-GARCIA	NICOLE	1
EASTMONT JR HI	CERTIFICATED STAFF	MAYFIELD	SHANA	1
STERLING JR HI	CERTIFICATED STAFF	MCCABE	BETHANY	1
EASTMONT SR HI	CERTIFICATED STAFF	MCCRAY	SUSAN	1
KENROY	CERTIFICATED STAFF	MCDOWELL	CHRISTINE	1
EASTMONT JR HI	CERTIFICATED STAFF	MCGILL	DEBRA	1
EASTMONT JR HI	CERTIFICATED STAFF	MCGILL	DOUGLAS	1
MAIL	CERTIFICATED STAFF	MCGINNIS	ANGIE	1
EAP-EASTMONT	CERTIFICATED STAFF	MCGREGOR	JAMES	1
KENROY	CERTIFICATED STAFF	MCLAUGHLIN	ELIZABETH	1
EASTMONT SR HI	CERTIFICATED STAFF	MEDRANO	TANJA	1
EASTMONT SR HI	CERTIFICATED STAFF	MENDEZ GUERRERO	MARIBEL	1
EASTMONT SR HI	CERTIFICATED STAFF	MILLARD	GARY	1
LEE	CERTIFICATED STAFF	MILLER	STEPHANIE	1
LEE	CERTIFICATED STAFF	MILLS	REBECCA	1
EASTMONT SR HI	CERTIFICATED STAFF	MITSUYASU	JAMES	1
STERLING JR HI	CERTIFICATED STAFF	MONAHAN	JEFFREY	1
EASTMONT JR HI	CERTIFICATED STAFF	MOORE	KATHERYN	1
GRANT	CERTIFICATED STAFF	MORRELL	TALENA	1
CASCADE	CERTIFICATED STAFF	MOTT	TAWNYA	1
EASTMONT JR HI	CERTIFICATED STAFF	MURILLO-RODRIGUEZ	ISMAEL	1
LEE	CERTIFICATED STAFF	MURPHY	LISA	0.5
STERLING JR HI	CERTIFICATED STAFF	NEFF	ELIZABETH	1
CASCADE	CERTIFICATED STAFF	NELSON	KYLIE	1
EASTMONT SR HI	CERTIFICATED STAFF	NELSON, JR	VERN	1
STERLING JR HI	CERTIFICATED STAFF	NEWELL	KEVIN	1
KENROY	CERTIFICATED STAFF	NIELSEN	BRYNN	1
KENROY	CERTIFICATED STAFF	NORLIN	RACHEL	1
EASTMONT SR	CERTIFICATED STAFF	NORRELL	KELLEY	1
MAIL	CERTIFICATED STAFF	NOVAK	SHANNON	0.4
ROCK ISLAND	CERTIFICATED STAFF	NUTTER	SAMANTHA	1
EASTMONT SR HI	CERTIFICATED STAFF	ORTIZ	PAULA	1
CASCADE	CERTIFICATED STAFF	PAINE	GRIFFYN	1
LEE	CERTIFICATED STAFF	PANDORA	TARA	1
KENROY	CERTIFICATED STAFF	PAQUETTE	VERONIQUE	1

EASTMONT SR HI	CERTIFICATED STAFF	PARSONS	REBECCA	1
STERLING JR HI	CERTIFICATED STAFF	PAUS	IAN	1
EASTMONT SR HI	CERTIFICATED STAFF	PAUS	PENELOPE	1
GRANT	CERTIFICATED STAFF	PAXTON	CASSANDRA	1
EASTMONT SR HI	CERTIFICATED STAFF	PEASE	CHRISTINE	1
CLOVIS POINT	CERTIFICATED STAFF	PEFFERMAN	AMY	1
STERLING JR HI	CERTIFICATED STAFF	PEREZ	ELPIDIO	1
EASTMONT SR HI	CERTIFICATED STAFF	PETERSON	TELENNIA	1
STERLING JR HI	CERTIFICATED STAFF	PETTY	ANNA	1
MAIL	CERTIFICATED STAFF	PIERCE	CAROL	1
STERLING JR HI	CERTIFICATED STAFF	PIERSON	JULIE	1
STERLING JR HI	CERTIFICATED STAFF	PILKINTON	LISA	1
KENROY	CERTIFICATED STAFF	PIPER	KELSEA	1
CLOVIS POINT	CERTIFICATED STAFF	PORTER	BRANDON	1
KENROY	CERTIFICATED STAFF	PORTER	DEANNA	1
STERLING JR HI	CERTIFICATED STAFF	PRAZER	KARLI	1
GRANT	CERTIFICATED STAFF	PRAZER	MATTHEW	1
GRANT	CERTIFICATED STAFF	PRAZER	STEPHANIE	1
PRESCHOOL	CERTIFICATED STAFF	PRECIADO	ANA	1
CLOVIS POINT	CERTIFICATED STAFF	PRITCHARD	SARA	1
CASCADE	CERTIFICATED STAFF	PULVER	CAMILLE	1
ROCK ISLAND	CERTIFICATED STAFF	RAMIREZ	IRENE	1
CASCADE	CERTIFICATED STAFF	RAMIREZ HURTADO	JAIME	1
CASCADE	CERTIFICATED STAFF	RAMOS	DEBBIE	1
GRANT	CERTIFICATED STAFF	RASMUSSEN	LINDSAY	1
KENROY	CERTIFICATED STAFF	REASOR	HEIDI	1
STERLING JR HI	CERTIFICATED STAFF	REBEL	AMALIA	1
EASTMONT JR HI	CERTIFICATED STAFF	REDMAN, II	ROBERT	1
CLOVIS POINT	CERTIFICATED STAFF	REIMAN	LYNETTE	1
CASCADE	CERTIFICATED STAFF	REMIEN	MATTHEW	1
LEE	CERTIFICATED STAFF	REMSBERG	KIM	1
MAIL	CERTIFICATED STAFF	RENERIA	SYLVIA	1
MAIL	CERTIFICATED STAFF	REYNOLDS	ABBEY	1
STERLING JR HI	CERTIFICATED STAFF	RICHARDS	JODY	1
GRANT	CERTIFICATED STAFF	RIGELMAN	MICHAELA	1
CLOVIS POINT	CERTIFICATED STAFF	RIIBE	RUBY	1
EASTMONT SR HI	CERTIFICATED STAFF	RIME	CHRISTOPHER	1
KENROY	CERTIFICATED STAFF	ROBERTS	ANDREA	1
EASTMONT JR HI	CERTIFICATED STAFF	ROBINS	JESSICA	1
STERLING JR HI	CERTIFICATED STAFF	ROBINS	VICTORIA	0.5
CLOVIS POINT	CERTIFICATED STAFF	RODRIGUEZ	CHRISTINA	1
STERLING JR HI	CERTIFICATED STAFF	RODRIGUEZ	JONI	1
STERLING JR HI	CERTIFICATED STAFF	ROJAS	EVELYN	1
EASTMONT SR HI	CERTIFICATED STAFF	ROMERO	JADE	1
STERLING JR HI	CERTIFICATED STAFF	ROSE	BROOKE	1
CLOVIS POINT	CERTIFICATED STAFF	ROSS	TRACY	1
GRANT	CERTIFICATED STAFF	ROYSTER	ORION	1
CLOVIS POINT	CERTIFICATED STAFF	RUDELL	ANNA	1
EASTMONT SR HI	CERTIFICATED STAFF	SADEWASSER	MICHELLE	0.6
MAIL	CERTIFICATED STAFF	SALGADO	BLANCA	0.6
CASCADE	CERTIFICATED STAFF	SANCHEZ	SANDRA	1
EASTMONT SR HI	CERTIFICATED STAFF	SANCHEZ MORA	ENRIQUE	1
GRANT	CERTIFICATED STAFF	SANFORD	KARA	1

EASTMONT JR HI	CERTIFICATED STAFF	SANTILLAN	MARISELA	1
EASTMONT SR HI	CERTIFICATED STAFF	SCHMAUDER	JOHN	1
EASTMONT JR HI	CERTIFICATED STAFF	SCHMAUDER	NICOLE	1
GRANT	CERTIFICATED STAFF	SCHMIDT	SANDRA	1
LEE	CERTIFICATED STAFF	SCHMITTEN	ANGELA	1
EASTMONT SR HI	CERTIFICATED STAFF	SCHMITTEN	BRANDON	1
CLOVIS POINT	CERTIFICATED STAFF	SCHMITTEN	SHANNON	1
GRANT	CERTIFICATED STAFF	SCHWARZ	MICHELE	1
EASTMONT JR HI	CERTIFICATED STAFF	SCOTT	EVE	1
EASTMONT JR HI	CERTIFICATED STAFF	SCOTT	SARA	1
EASTMONT SR HI	CERTIFICATED STAFF	SCOTT	TANYA	1
LEE	CERTIFICATED STAFF	SHANE	MAYRA	1
CLOVIS POINT	CERTIFICATED STAFF	SHEEHAN	MICHAELA	1
PRESCHOOL	CERTIFICATED STAFF	SHEFFIELD	GABRIELLE	1
EASTMONT SR HI	CERTIFICATED STAFF	SHOCKEY	ROBIN	1
EASTMONT JR HI	CERTIFICATED STAFF	SHORT	TARNE	1
STERLING JR HI	CERTIFICATED STAFF	SIMS	JASON	1
ROCK ISLAND	CERTIFICATED STAFF	SLONE	KAYLEE	1
CASCADE	CERTIFICATED STAFF	SMELLER	MATTHEW	1
CASCADE	CERTIFICATED STAFF	SMITH	TANYA	1
KENROY	CERTIFICATED STAFF	SPARLING	ANNE	1
EASTMONT SR HI	CERTIFICATED STAFF	SPRADLIN	KIMBERLY	1
EASTMONT SR HI	CERTIFICATED STAFF	STEVENS	BRITTANY	1
KENROY	CERTIFICATED STAFF	STIVER	HEATHER	1
CLOVIS POINT	CERTIFICATED STAFF	STRAWN	LEIGH	1
CASCADE	CERTIFICATED STAFF	STUECK	SUSAN	1
CASCADE	CERTIFICATED STAFF	TALLEY	MAKENNA	1
KENROY	CERTIFICATED STAFF	TAYLOR	AMY	1
KENROY	CERTIFICATED STAFF	TAYLOR	MELISSA	1
CASCADE	CERTIFICATED STAFF	TELECKY	EZEKIEL	1
EASTMONT SR HI	CERTIFICATED STAFF	THIBAUT	STEVEN	1
KENROY	CERTIFICATED STAFF	THOMPSON	MARY	1
STERLING JR HI	CERTIFICATED STAFF	THRIFT	CINDI	1
CASCADE	CERTIFICATED STAFF	TIFFANY	SHAYLA	1
STERLING JR HI	CERTIFICATED STAFF	TOLL	JAMIE	1
ROCK ISLAND	CERTIFICATED STAFF	TOWNSEND	HALEY	1
KENROY	CERTIFICATED STAFF	TROXLER	JENNIFER	1
EASTMONT SR HI	CERTIFICATED STAFF	TULLAR	RYAN	1
MAIL	CERTIFICATED STAFF	TUN	MONICA	1
CASCADE	CERTIFICATED STAFF	TURNER	AMBER	1
CASCADE	CERTIFICATED STAFF	VADER	DREU	1
EASTMONT JR HI	CERTIFICATED STAFF	VANDEMAN	JACQUELINE	1
STERLING JR HI	CERTIFICATED STAFF	VANDERSLUIS	AMI	1
KENROY	CERTIFICATED STAFF	VELAZQUEZ	ANGELA	1
CASCADE	CERTIFICATED STAFF	VERHAGE	REBECCA	1
KENROY	CERTIFICATED STAFF	VETETO	HANNAH	1
CLOVIS POINT	CERTIFICATED STAFF	VILLA	NANCY	1
MAIL	CERTIFICATED STAFF	VIVANCO, JR	JOSE'	1
CASCADE	CERTIFICATED STAFF	WAGNER	BRENDAN	1
EASTMONT JR HI	CERTIFICATED STAFF	WALTER	JOSEPH	1
EASTMONT SR HI	CERTIFICATED STAFF	WATERS	MICHAEL	1
ROCK ISLAND	CERTIFICATED STAFF	WEBB	FAITH	1
LEE	CERTIFICATED STAFF	WEBER	NATHAN	1

EASTMONT SR HI	CERTIFICATED STAFF	WEISBECK	STEPHEN	1
LEE	CERTIFICATED STAFF	WELDY	SHANNON	0.5
CLOVIS POINT	CERTIFICATED STAFF	WEST	STACY	1
CLOVIS POINT	CERTIFICATED STAFF	WHITE	BRANDI	1
LEE	CERTIFICATED STAFF	WHITE	JEFFREY	1
ROCK ISLAND	CERTIFICATED STAFF	WHITE	ROSALIND	1
CASCADE	CERTIFICATED STAFF	WIGGS	BRIANNE	1
CLOVIS POINT	CERTIFICATED STAFF	WILLIAMS	ISMAEL	1
KENROY	CERTIFICATED STAFF	WILLIAMSON	LEE	1
KENROY	CERTIFICATED STAFF	WILLMS	ANGIE	1
CLOVIS POINT	CERTIFICATED STAFF	WINN	APRIL	1
ROCK ISLAND	CERTIFICATED STAFF	WOFFORD	DAWN	1
PRESCHOOL	CERTIFICATED STAFF	WYNDER	TERRI	1
CASCADE	CERTIFICATED STAFF	YOAKUM	SARA	1
LEE	CERTIFICATED STAFF	YOUNG	TARA	1
LEE	CERTIFICATED STAFF	ZAVALA	ELIZABETH	1
CLOVIS POINT	CERTIFICATED STAFF	ZEHNDER	JEFFREY	1
EASTMONT SR HI	CERTIFICATED STAFF	ZELINSKI	JENNIFER	1
KENROY	CERTIFICATED STAFF	ZIEGLER	HANNAH	1
EASTMONT JR HI	CERTIFICATED STAFF	ZOBEL	BREANNA	1
CLOVIS POINT	CERTIFICATED STAFF	ZORNES	SUSAN	1
EASTMONT SR HI	CERTIFICATED STAFF	ZUKOWSKI	DONNA	1

The following members of the:

Non-Represented group who are employed as regular employees shall be maintained for the 2023-2024 school year.

**EASTMONT SCHOOL DISTRICT No. 206
NON-REPRESENTED ASSIGNMENTS
2023-2024**

Location	Title	Last	First	Days
DISTRICT OFFICE	GEAR UP GRADUATION COORDINATOR	BANKS	MATTHEW	195
SPECIAL EDUCATION	SIGN LANGUAGE INTERPRETER	BOVARD	JESSICA	191
DISTRICT OFFICE	BEHAVIORAL SUPPORT SPECIALIST	BRAY	ABRAHAM	191
DISTRICT OFFICE	HR/PAYROLL SPECIALIST	BROWNING	TAYLER	260
DISTRICT OFFICE	HR/PAYROLL OFFICER	CORTES	ANA	260
DISTRICT OFFICE	BILINGUAL SPECIALIST	CUEVAS	NAN	201
DISTRICT OFFICE	GEAR UP GRADUATION SPECIALIST	DAVIS	ISAIAH	192
SPECIAL EDUCATION	PTA	EDER	RACHEL	191
DISTRICT OFFICE	ACCOUNTS PAYABLE/RECEIVABLE	EDWARDS	LYNDSEY	260
DISTRICT OFFICE	SCHOOL FOOD AUTHORITY	ERICKSEN	ANNA	201
DISTRICT OFFICE	SECRETARY TO SUPERINTENDENT	FIELDS	BRANDY	260
DISTRICT OFFICE	BEHAVIORAL SUPPORT SPECIALIST	GORMAN	CHRISTINA	191
DISTRICT OFFICE	SYSTEM/NETWORK ADMINISTRATOR	GUIZZETTI	MICHAEL	260
DISTRICT OFFICE	HELPDESK COORDINATOR	HARTMANN	BELINDA	260
DISTRICT OFFICE	DESKTOP TECHNICIAN	HERRINGTON	DEVON	260
DISTRICT OFFICE	HELPDESK COORDINATOR	HEVLY	CRAIG	260
SPECIAL EDUCATION	SIGN LANGUAGE INTERPRETER	HOMER	REBEKAH	191
DISTRICT OFFICE	ASSESSMENT COORDINATOR-STUDENT	JACKSON	HEATHER	260
DISTRICT OFFICE	ACCOUNTS SPECIALIST	JOSE	GILLE SHANNEN	260
DISTRICT OFFICE	GRANT SPECIALIST	KUNZE	AMANDA	260
DISTRICT OFFICE	PAYROLL SERVICES COORDINATOR	LAWRENCE	LINDSAY	260
EASTMONT SR HI	STUDENT CONNECTION (EHS)	LUNA	YADIRA	196
DISTRICT OFFICE	ACCOUNTS SPECIALIST-AR/OFFICE	MATSUZAKI	MAVIS	260
SPECIAL EDUCATION	SLPA	MILLER	DARBY	191
DISTRICT OFFICE	HR/PAYROLL OFFICER	MOONEY	BRENDA	260
DISTRICT OFFICE	SYSTEM/NETWORK ADMINISTRATOR	OLSEN	WILLIAM	260
DISTRICT OFFICE	GEAR UP GRADUATION SPECIALIST	PEDROZA-MERCADO	JESUS	192
DISTRICT OFFICE	HR/PAYROLL OFFICER	RIX	BRANDY	260
SPECIAL EDUCATION	SIGN LANGUAGE INTERPRETER	SANDERS	MARGARET	191
DISTRICT OFFICE	SECRETARY TO EXECUTIVE DIRECTOR	SPAETH	KAYLEE	212
DISTRICT OFFICE	GEAR UP GRADUATION SPECIALIST	SPENCER	KAI	191
DISTRICT OFFICE	HR SERVICES COORDINATOR	TURNER	DAWN	260
DISTRICT OFFICE	SCHOOL FOOD AUTHORITY	WHEELER	DECHERYL	201
DISTRICT OFFICE	SYSTEM/NETWORK ADMINISTRATOR	YANCEY	DAVID	260
DISTRICT OFFICE	HOME VISITOR	ZAVALA GUTIERREZ	EDITH	260

The following members of the:
 ESA bargaining group who are employed as regular remployees shall be maintained for the 2023-2024 school year.

EASTMONT SCHOOL DISTRICT No. 206
ESA ASSIGNMENTS
2023-2024

Location	Title	Last	First	Days
TRANSPORTATION	SECRETARY TO MAINTENANCE/TR	ARCEO-SANCHEZ	MARIA	260
CASCADE	ELEMENTARY RECEPTIONIST	BASULTO ANDRADE	ALMA	202
EASTMONT JR HI	JH - SECRETARY (COUNSELOR/REG	BOLDING	TRACI	216
EASTMONT SR HI	STUDENT DATA SPECIALIST (SIS)	CALLAHAN	MICHELLE	212
EASTMONT SR HI	HS - SECRETARY (COUNSELOR/REG	CAMPOS	CLAUDIA	206
EASTMONT SR HI	HS - SECRETARY (COUNSELOR/REG	CORTES	YOLANDA	227
GRANT	ELEMENTARY RECEPTIONIST	GARCIA	NANCY	202
STERLING JR HI	JH - OFFICE MANAGER	GILLESPIE	CHRISTY	227
CLOVIS POINT	ELEMENTARY OFFICE MANAGER	GRANT	CECELIA	216
ROCK ISLAND	ELEMENTARY OFFICE MANAGER	HERRERA	MAYRA	216
STERLING JR HI	JH - SECRETARY ASSISTANT PRINC	HODGSON	ELIA	216
KENROY	ELEMENTARY OFFICE MANAGER	HOWE	CONNIE	216
EASTMONT JR HI	SECRETARY ASSISTANT PRINCIPAL	JASMAN	KATHY	216
MAINTENANCE	PT MAINTENANCE SECRETARY	KINKADE	CAROL	256
EASTMONT SR HI	HS - SECRETARY (ASB/BOOKKEEPE	LEPEZ	NEREIDA	260
LEE	ELEMENTARY OFFICE MANAGER	LINDSEY	BRENDA	216
KENROY	ELEMENTARY RECEPTIONIST	LOPEZ	MARY	202
EASTMONT JR HI	JH - SECRETARY ASSISTANT PRINC	MACHADO	PATRICIA	216
DISTRICT OFFICE	DISTRICT OFFICE SECRETARY	MATA CERVANTES	GRACIA	260
CASCADE	ELEMENTARY OFFICE MANAGER	MEADOWS	KRISTI	216
LEE	ELEMENTARY RECEPTIONIST	MURDOCK	LETICIA	202
CLOVIS POINT	ELEMENTARY RECEPTIONIST	PEREZ	VANESSA	202
EASTMONT JR HI	EJHS - SECRETARY RECEPTIONIST (PRATER	DAWN	202
EASTMONT SR HI	HS - SECRETARY ASSISTANT PRINC	RAMIREZ	JANNETT	202
STERLING JR HI	JH - SECRETARY (COUNSELOR/REG	REIMAN	DANELL	216
EASTMONT SR HI	HS - OFFICE MANAGER	SCOTT	TAMI	260
EASTMONT SR HI	HS - SUBSTITUTE COORDINATOR	TORRES	MARIA	216
EASTMONT SR HI	HS - SECRETARY (DIGITAL MEDIA/T	VENEGAS	TERESA	212
EASTMONT SR HI	HS- SECRETARY TO EOP	VERDUZCO NEGRETE	CINTHIA	206
STERLING JR HI	JH - SECRETARY ASSISTANT PRINC	WALKER	AMANDA	216
EASTMONT JR HI	JH - OFFICE MANAGER	WALKER	DEBBIE	227
EASTMONT SR HI	SECRETARY ASSISTANT PRINCIPAL	WATERS	NATALIE	206
EASTMONT SR HI	SECRETARY/RECEPTIONIST (FRONT	WEBB	JEANNETTE	216
EASTMONT SR HI	SECRETARY TO CTE	WHITNEY	KATHY	216
EASTMONT SR HI	SECRETARY TO ATHLETICS DIRECT	WIRTH	DEBORAH	216

The following members of the:
EPA bargaining group who are employed as regular remployees shall be maintained for the 2023-2024 school year.

EASTMONT SCHOOL DISTRICT No. 206
EPA ASSIGNMENTS
2023-2024

Location	Title	Last	First	Days
CLOVIS POINT	PARA-EDUCATOR	ALDRICH	ROBYN	191
LEE	PARA-EDUCATOR	ALFARO OLIVEIRA	LUZ	196
CASCADE	PARA-EDUCATOR	ALLERS	ERIN	191
PRESCHOOL	PARA-EDUCATOR	ALVAREZ	REBECCA	191
KENROY	PARA-EDUCATOR	ANDREWS	SANDRA	191
CASCADE	PARA-EDUCATOR	BABST	KARA	191
GRANT	PARA-EDUCATOR	BARNETT	ALISON	191
CASCADE	PARA-EDUCATOR	BARNHART	BROOKE	191
EASTMONT JR HI	PARA-EDUCATOR	BAYNE	TRINA	191
STERLING JR HI	PARA-EDUCATOR	BELANGER	JO ANN	191
LEE	PARA-EDUCATOR	BERENDS	JUDITH	191
LEE	PARA-EDUCATOR	BERGMAN	COURTNEY	191
LEE	PARA-EDUCATOR	BIERSCHBACH	TAMARA	191
CLOVIS POINT	PARA-EDUCATOR	BILDERBACK	ROBIN	191
CLOVIS POINT	PARA-EDUCATOR	BITTNER	REBECCA	191
KENROY	PARA-EDUCATOR	BOATRIGHT	KAY	191
GRANT	PARA-EDUCATOR	BOTTS	ERIKA	191
CASCADE	PARA-EDUCATOR	BRYANT	HANNAH	191
KENROY	PARA-EDUCATOR	BURNS	TERESA	191
EASTMONT SR HI	PARA-EDUCATOR	CAMPOS GARCIA	YESICA	196
KENROY	PARA-EDUCATOR	CATTIN	REBECCA	191
EASTMONT SR HI	PARA-EDUCATOR	CERVANTES	MARTHA	191
CLOVIS POINT	PARA-EDUCATOR	CERVANTES GUTIERREZ	MARISOL	191
STERLING JR HI	PARA-EDUCATOR	COLLIER	IRMA	191
KENROY	PARA-EDUCATOR	COOLEY	DANIELLE	191
PRESCHOOL	PARA-EDUCATOR	CORTEZ-PEREZ	MARISELA	191
EASTMONT SR HI	PARA-EDUCATOR	CRITCHELL	STEPHANIE	191
ROCK ISLAND	PARA-EDUCATOR	CRUZ-GARCIA	ALONDRA	191
STERLING JR HI	PARA-EDUCATOR	CUTTER	CIRILA	191
CLOVIS POINT	PARA-EDUCATOR	DAGGETT	KYA	188
ROCK ISLAND	PARA-EDUCATOR	DALY	MISSY	191
CLOVIS POINT	PARA-EDUCATOR	DAMERVAL	DAWN	191
ROCK ISLAND	PARA-EDUCATOR	DANIEL	EMMA	191
CLOVIS POINT	PARA-EDUCATOR	DANIELSON	CHRISTINE	191
STERLING JR HI	PARA-EDUCATOR	DAVIS	LISA	191
TRANSPORTATION	PARA-EDUCATOR	DAY	LINDA	188
KENROY	PARA-EDUCATOR	DEAL	JEANETTE	191
GRANT	PARA-EDUCATOR	DUNCAN	SHANNON	191
PRESCHOOL	PARA-EDUCATOR	EATON	AMIE	191
CLOVIS POINT	PARA-EDUCATOR	ERB	SHIELA	191
EASTMONT JR HI	PARA-EDUCATOR	ESPINOZA	GLORIA	196
PRESCHOOL	PARA-EDUCATOR	ESPINOZA	ROSA	191
KENROY	PARA-EDUCATOR	ESPINOZA-MEDINA	ANDREA	191
ROCK ISLAND	PARA-EDUCATOR	FICHTNER	VERNA	191
EASTMONT SR HI	PARA-EDUCATOR	FIGUEROA-NARANJO	OMAR	191
CLOVIS POINT	PARA-EDUCATOR	FISCHER	EMMA	191

GRANT	PARA-EDUCATOR	FLORES	KRISTY	191
LEE	PARA-EDUCATOR	FLOWERS	WHITNEY	191
TRANSPORTATION	PARA-EDUCATOR	FOLLETT	PATRICIA	191
CASCADE	PARA-EDUCATOR	FULKERSON	KIMBERLY	191
KENROY	PARA-EDUCATOR	FULLER	ADRIENNE	191
CLOVIS POINT	PARA-EDUCATOR	GAHAGAN	REBECCA	191
CLOVIS POINT	PARA-EDUCATOR	GARALDE	JOSTEN	191
KENROY	PARA-EDUCATOR	GARCIA	TOBIN	191
KENROY	PARA-EDUCATOR	GARDNER	SUSAN	191
LEE	PARA-EDUCATOR	GEVESHAUSEN	KIMBERLY	191
CASCADE	PARA-EDUCATOR	GILL	KELSEY	191
CLOVIS POINT	PARA-EDUCATOR	GONZALEZ	GABRIELLE	191
KENROY	PARA-EDUCATOR	GONZALEZ	ROCIO	191
GRANT	PARA-EDUCATOR	GONZALEZ MUNOZ	MARIA	191
ROCK ISLAND	PARA-EDUCATOR	GUERRERO	ZURI	191
CLOVIS POINT	PARA-EDUCATOR	HALVORSEN	AUDREY	191
STERLING JR HI	PARA-EDUCATOR	HANCOCK	ASHLEY	191
GRANT	PARA-EDUCATOR	HENNEIGH	CASAUNDRRA	191
CASCADE	PARA-EDUCATOR	HIGGINS-OLSON	CATHERINE	191
EASTMONT SR HI	PARA-EDUCATOR	HOUTZ	HEATHER	191
LEE	PARA-EDUCATOR	HUSTED	C	191
CLOVIS POINT	PARA-EDUCATOR	INKS	HEATHER	191
KENROY	PARA-EDUCATOR	INSLEY	GABRIELE	191
PRESCHOOL	PARA-EDUCATOR	JACOBUS	PAMELA	191
STERLING JR HI	PARA-EDUCATOR	JAMES	LAUREN	191
CLOVIS POINT	PARA-EDUCATOR	JEWETT	JOY	191
KENROY	PARA-EDUCATOR	JUCHMES	KIRSTEN	191
CASCADE	PARA-EDUCATOR	KILLIAN	SAVANNAH	191
CASCADE	PARA-EDUCATOR	KIRK	LATEESHA	191
ROCK ISLAND	PARA-EDUCATOR	KNOBLICH	JUDY	191
STERLING JR HI	PARA-EDUCATOR	KNOWLES	JULIE	191
ROCK ISLAND	PARA-EDUCATOR	KOMM	GAIL	191
GRANT	PARA-EDUCATOR	KRAMAR	KARA	191
KENROY	PARA-EDUCATOR	KUNZ	MARLEY	191
KENROY	PARA-EDUCATOR	LARA	FERNANDO	196
EASTMONT SR HI	PARA-EDUCATOR	LEE	MARISOL	191
KENROY	PARA-EDUCATOR	LIU	SONGGE	191
EASTMONT SR HI	PARA-EDUCATOR	LIVINGSTON	KIMBERLY	191
CASCADE	PARA-EDUCATOR	LLAMAS RAMIREZ	ESMERALDA	191
CLOVIS POINT	PARA-EDUCATOR	LOPEZ	AMANDAJO	191
EASTMONT SR HI	PARA-EDUCATOR	LOPEZ-MORALES	EMMANUEL	191
GRANT	PARA-EDUCATOR	LUTTRELL	KATHERINE	191
PRESCHOOL	PARA-EDUCATOR	MACDONALD	RACHEL	191
GRANT	PARA-EDUCATOR	MACDONALD	SHAWN	191
CASCADE	PARA-EDUCATOR	MATHENA	KRISTI	191
EASTMONT JR HI	PARA-EDUCATOR	MATHENA	PETRA	191
CASCADE	PARA-EDUCATOR	MAXEY	JUDI	191
PRESCHOOL	PARA-EDUCATOR	MCCAMEY	KATHRYNE	191
STERLING JR HI	PARA-EDUCATOR	MCDONALD	VICKI JO	191
EASTMONT SR HI	PARA-EDUCATOR	MCMILLAN	CHERI	191
STERLING JR HI	PARA-EDUCATOR	MEDINA DIAZ	EVELYN	191
KENROY	PARA-EDUCATOR	MENDIGUREN	SARAH	191
STERLING JR HI	PARA-EDUCATOR	MENDOZA	TERESA	196

CASCADE	PARA-EDUCATOR	MINARD	MINDY SUE	191
CASCADE	PARA-EDUCATOR	MINARD	QUENTIN	191
EASTMONT SR HI	PARA-EDUCATOR	MIRANDA	ARIANNA	191
TRANSPORTATION	PARA-EDUCATOR	MOHR	RAMA	191
EASTMONT SR HI	PARA-EDUCATOR	MOLITOR	CHERYL	191
KENROY	PARA-EDUCATOR	MOORE	TRACY	191
EASTMONT JR HI	PARA-EDUCATOR	MORDEN	KIMBERLEE	191
GRANT	PARA-EDUCATOR	MOSER	KRISTA	191
EASTMONT SR HI	PARA-EDUCATOR	NAGEL	TIFFANI	191
PRESCHOOL	PARA-EDUCATOR	NARANJO	MARIA	191
CASCADE	PARA-EDUCATOR	NELSON	KARISA	191
GRANT	PARA-EDUCATOR	NELSON	LAURA	191
PRESCHOOL	PARA-EDUCATOR	NELSON	SARA	191
CASCADE	PARA-EDUCATOR	NEWTON	PAMELA	191
TRANSPORTATION	PARA-EDUCATOR	NOWKA	KARLA	191
KENROY	PARA-EDUCATOR	NOYES	JODY	191
GRANT	PARA-EDUCATOR	OLGUIN	RYAN	191
EASTMONT JR HI	PARA-EDUCATOR	ONTIVEROS	SELENA	191
LEE	PARA-EDUCATOR	OSBORN	KIMBERLY	191
PRESCHOOL	PARA-EDUCATOR	PAREDES	DELICIE	191
EASTMONT SR HI	PARA-EDUCATOR	PARISH	KELLY	191
EASTMONT JR HI	PARA-EDUCATOR	PARK-ARMSTRONG	CHASE	191
STERLING JR HI	PARA-EDUCATOR	PATRICK	SARA	191
CLOVIS POINT	PARA-EDUCATOR	PEREZ	SUSAN	165
EASTMONT SR HI	PARA-EDUCATOR	PERRY	CAROLYN	191
CASCADE	PARA-EDUCATOR	PIECZYNSKI	DANIELLE	191
LEE	PARA-EDUCATOR	PIERCE	CODY	191
LEE	PARA-EDUCATOR	RAMIREZ	LAUREN	191
ROCK ISLAND	PARA-EDUCATOR	RAMIREZ-BERNAL	TERESITA	191
LEE	PARA-EDUCATOR	RENDER	CARLA	191
CLOVIS POINT	PARA-EDUCATOR	RIVERA	KARLA	184
STERLING JR HI	PARA-EDUCATOR	ROBINS	LACEE	191
EASTMONT SR HI	PARA-EDUCATOR	ROBINSON	AMIE	191
EASTMONT SR HI	PARA-EDUCATOR	ROCKNEY	MARA	191
GRANT	PARA-EDUCATOR	RODRIGUEZ	LIZBET	196
EASTMONT JR HI	PARA-EDUCATOR	ROLON	GABRIELA	191
EASTMONT JR HI	PARA-EDUCATOR	SALGADO-PEREZ	MAYRA	191
ROCK ISLAND	PARA-EDUCATOR	SANCHEZ	BRISA	196
EASTMONT SR HI	PARA-EDUCATOR	SANCHEZ	ERICA	191
EASTMONT JR HI	PARA-EDUCATOR	SANCHEZ	JACQUELINE	191
EASTMONT SR HI	PARA-EDUCATOR	SANCHEZ	LINDA	191
EASTMONT SR HI	PARA-EDUCATOR	SANCHEZ RODRIGUEZ	ISIS	191
CLOVIS POINT	PARA-EDUCATOR	SANTIAGO	CHRISTINE	191
CLOVIS POINT	PARA-EDUCATOR	SANTOS-GUZMAN	HECTOR	196
EASTMONT SR HI	PARA-EDUCATOR	SAPP	DANNY	191
GRANT	PARA-EDUCATOR	SCHNEIDER	POLLY	191
STERLING JR HI	PARA-EDUCATOR	SCHOO	PAULINE	191
CASCADE	PARA-EDUCATOR	SEBASTIAN	KIMBERLY	191
CLOVIS POINT	PARA-EDUCATOR	SHORES	KENNETH	191
LEE	PARA-EDUCATOR	SJOLANDER	DIANE	191
CASCADE	PARA-EDUCATOR	SMITH	BETH	191
CLOVIS POINT	PARA-EDUCATOR	SOKOL	KATHY	191
STERLING JR HI	PARA-EDUCATOR	TAYLOR	DONNA	191

STERLING JR HI	PARA-EDUCATOR	THOMPSON	KARMA	191
LEE	PARA-EDUCATOR	TOFTNESS	RACHEL	191
ROCK ISLAND	PARA-EDUCATOR	TORRES	ANA	191
EASTMONT SR HI	PARA-EDUCATOR	TORRES	ODALIS	191
EASTMONT SR HI	PARA-EDUCATOR	TURNER	BEVERLY	191
CLOVIS POINT	PARA-EDUCATOR	TURNER	KELLI	191
GRANT	PARA-EDUCATOR	TURNER	MELISSA	191
CLOVIS POINT	PARA-EDUCATOR	VELAZQUEZ	LORENA	191
KENROY	PARA-EDUCATOR	VELAZQUEZ	SUSANNAH	191
KENROY	PARA-EDUCATOR	VILLA	CATHRYN	191
STERLING JR HI	PARA-EDUCATOR	WALKER	ASHLEY	191
CASCADE	PARA-EDUCATOR	WALTON	SHANA	191
EASTMONT JR HI	PARA-EDUCATOR	WILLIAMS	KELLY	191
STERLING JR HI	PARA-EDUCATOR	WILLIAMS	REBECCA	191
PRESCHOOL	PARA-EDUCATOR	WILLIAMSON	STACI	191
GRANT	PARA-EDUCATOR	YOUNG	MIRANDA	191
CLOVIS POINT	PARA-EDUCATOR	ZAZUETA-MANNING	VERONICA	191

The following members of the:

PSE bargaining group who are employed as regular remployees shall be maintained for the 22023-2024 school year.

**EASTMONT SCHOOL DISTRICT No. 206
PSE ASSIGNMENTS
2023-2024**

Location	Title	Last	First	Days
EASTMONT SR HI	CUSTODIAN	ALTO	TAYLOR	260
EASTMONT JR HI	CUSTODIAN	ANDERSON	KODY	260
TRANSPORTATION	BUS DRIVER	ANDREWS	RONALD	191
TRANSPORTATION	BUS DRIVER	APPEL	PEGGY	191
MAINTENANCE	MAINTENANCE	ARBUCKLE	ROBERT	260
MAINTENANCE	MAINTENANCE	AVELAR	CHRISTIAN	260
TRANSPORTATION	BUS DRIVER	BARNES	BRET	191
TRANSPORTATION	BUS DRIVER	BATCHELOR	MARK	191
MAINTENANCE	MAINTENANCE	BATTERMANN	LEONARD	260
STERLING JR HI	CUSTODIAN	BECKSTROM	KY	260
CLOVIS POINT ELEMENTARY	CUSTODIAN	BERGMAN	HUNTER	260
TRANSPORTATION	BUS DRIVER	BERNAL	MARIA	191
ROCK ISLAND	HEAD CUSTODIAN	BOGUE	ROBERT	260
TRANSPORTATION	BUS DRIVER	BRADFORD	SHAWN	191
TRANSPORTATION	BUS DRIVER	BRADSHAW	LORI	191
MAINTENANCE	MAINTENANCE	BRONSEMA KEY	PATRICIA	260
CASCADE	CUSTODIAN	BROWN	CHRISTOPHER	260
TRANSPORTATION	BUS DRIVER	BROZOVICH	CAMISA	191
EASTMONT SR HI	CUSTODIAN	CHRISTENSEN	BRAE	260
MAINTENANCE	TRADES-CARPENTER	CLARK	WARREN	260
TRANSPORTATION	DISPATCH/ROUTER	DAVIS	JO	260
TRANSPORTATION	BUS DRIVER	DAY	MICHAEL	191
TRANSPORTATION	BUS DRIVER	DEALE	KIM	191
MAINTENANCE	TRADES-(APPRENTICE) ELECTRICIAN	DEJARNETT	TRAVIS	260
EASTMONT SR HI	CAMPUS SECURITY	DELONG	DAVID	191
TRANSPORTATION	MACHANIC	DENNIS	KYLE	260
EASTMONT SR HI	HEAD CUSTODIAN	DOBSON	JOHN	260
MAINTENANCE	JOURNEYMAN I-HVAC	DUNLAP	RANDALL	260
CASCADE/KENROY/G	CUSTODIAN	EGGERS	KEVIN	260
ROCK ISLAND	CUSTODIAN	ESCALERA	BRENDA	260
MAINTENANCE	JOURNEYMAN II-TRADES-PLUMBER	EVERHART	LEE	260
TRANSPORTATION	BUS DRIVER	FLEMING	SUZI	191
TRANSPORTATION	BUS DRIVER	FORSTER	DAVID	191
TRANSPORTATION	BUS DRIVER	FOWLER	ERIN	191
TRANSPORTATION	BUS DRIVER	FREDE	KELSEY	191
EASTMONT SR HI	CAMPUS SECURITY	FRIES	MELINDA	191
EASTMONT SR HI	CUSTODIAN	GILLEY	CHARLES	260
STERLING JR HI	HEAD CUSTODIAN	GILSTRAP	TIMOTHY	260
TRANSPORTATION	BUS DRIVER	GOLDSBY	BOBBY	191
TRANSPORTATION	BUS DRIVER	GOLDSBY	TONYA	191
TRANSPORTATION	BUS DRIVER	GONZALES	BETH	191
MAINTENANCE	MAINTENANCE	GONZALEZ	ALEJANDRO	260
TRANSPORTATION	MECHANIC	GONZALEZ	MIGUEL	260
TRANSPORTATION	MECHANIC	GURULE	ANTHONY	260
DISTRICT OFFICE	CUSTODIAN	GUZIKOWSKA	ZOFIA	260

TRANSPORTATION	BUS DRIVER	HAMILTON	DEBRA	191
CASCADE	HEAD CUSTODIAN	HENNEIGH	LONNIE	260
GRANT	HEAD CUSTODIAN	HERRERA	JAIME	260
MAINTENANCE	JOURNEYMAN II-TRADES-ELECTRICIAN	KIEDROWSKI	JOHN	260
TRANSPORTATION	BUS DRIVER	MACELVEEN	MARSHALL	191
TRANSPORTATION	BUS DRIVER	MANKE	DEBORAH	191
CLOVIS POINT	CUSTODIAN	MEDINA	RENE	260
KENROY	CUSTODIAN	MOHR	RODNEY	260
STERLING JR HI	CUSTODIAN	MOORE	PATRICK	260
STERLING JR HI	CUSTODIAN	MORRISON	WILLIAM	239
TRANSPORTATION	BUS DRIVER	NELSON	TAMARA	191
EASTMONT JR HI	CUSTODIAN	OCHAMPAUGH	JERRY	260
EASTMONT JR HI	CUSTODIAN	OCHAMPAUGH	WAYNE	260
EASTMONT SR HI	CUSTODIAN	OROSCO	MARIA	260
TRANSPORTATION	BUS DRIVER	PENFOLD	CHERYL	191
TRANSPORTATION	BUS DRIVER	PHALEN	JAMES	191
TRANSPORTATION	BUS DRIVER	POPPE	SHERRY	191
TRANSPORTATION	BUS DRIVER	PRICE	JENNIFER	191
EASTMONT SR HI	CUSTODIAN	SCHALL	DALE	260
LEE	HEAD CUSTODIAN	SMIDDY	CHRISTOPHER	260
GRANT	CUSTODIAN	SOTELO	GERARDO	260
TRANSPORTATION	BUS DRIVER	STEARNS	BEATRICE	191
CLOVIS POINT	HEAD CUSTODIAN	TELECKY	TODD	260
KENROY	HEAD CUSTODIAN	TURNER	NICHOLAS	260
EASTMONT JR HI	CUSTODIAN	TURNER	ZACHARY	260
EASTMONT/LEE/DIST	CUSTODIAN	TYRRELL	ADAM	260
TRANSPORTATION	MECHANIC	WAGNER II	DAVID	260
MAINTENANCE	MAINTENANCE	WHEELER	DENNIS	260
EASTMONT JR HI	CUSTODIAN	WHITE	ROY	260
TRANSPORTATION	BUS DRIVER	WILLIAMS	PERRY	191



EASTMONT SCHOOL DISTRICT

Relationships, Relevance, Rigor, Results

509.884.7169 • FAX: 509.884.4210 • WWW.EASTMONT206.ORG

800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors
FROM: Becky Berg, Superintendent
SUBJECT: Request for Travel for Staff Report
DATE: October 9, 2023

CATEGORY

Informational

Discussion Only

Discussion & Action

Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

NAME OF ATTENDEE(S):	Russ Waterman, Athletic Director
TITLE, LOCATION & DATE OF CONFERENCE/WORKSHOP:	National Athletic Directors Conference in Orlando, FL from December 14-19, 2023
BUDGET SOURCE & COST:	Registration & Lodging expenses are approx. \$2,223 paid from Admin Professional Growth funds

ATTACHMENTS

None

FISCAL IMPACT

Noted above

RECOMMENDATION

The administration recommends the Board approve this out-of-state travel request for staff.



EASTMONT SCHOOL DISTRICT

Relationships, Relevance, Rigor, Results

509.884.7169 • FAX: 509.884.4210 • WWW.EASTMONT206.ORG

800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors

FROM: Becky Berg, Superintendent

SUBJECT: Field Trip Request – EHS FFA National Leadership Conference

DATE: October 9, 2023

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

As you know, field trips which take students overnight and/or out-of-state, must have Board approval.

EHS FFA Advisor Jacque Church is seeking the Board's permission to take one student out-of-state to compete at the FFA National Leadership Conference in Indianapolis, IN. The conference will take place October 31 – November 5, 2023. There will be one staff member in attendance. ASB and CTE program budgets will pay for the District costs and the cost to the student is \$100. A copy of the request is enclosed.

ATTACHMENTS

Field Trip Request

FISCAL IMPACT

ASB and CTE Funds

RECOMMENDATION

The administration recommends approval of this out-of-state field trip request for EHS FFA to the FFA National Leadership Conference.

REQUEST FOR SCHOOL BOARD APPROVAL FOR OUT-OF-STATE AND/OR OVERNIGHT FIELD TRIP

Please complete this form at least **four weeks** in advance of trip and no less than three weeks prior to School Board meeting. All necessary arrangements must be approved by principal or designee.

Person in Charge of Trip: Church Today's Date: 10/3/23

School EHS Group/Class: FFA Grade(s): 12

Number of Students: 1 No. of Chaperones: Staff 1 Parents Volunteers
(All volunteers must have a WA State Patrol check and completed Criminal History Disclosure form on file prior to any unsupervised contact with students.)

Purpose of Trip: FFA Nationals

Destination: Indiana Convention Center

Address: 100 S. Capitol Ave. Indiana, IN 46225

Date of Trip: Departure 10/31/2023 Return 11/05/2023

Time of Trip: Departure 5:00 AM Return 1:00 AM

Will any staff member:

Yes No Receive any form of pay or remuneration for any trip-related expenses? If "Yes" please describe in detail who will receive pay or remuneration and its source.

Yes No Miss days of work? If "Yes" provide information about the number of days and the plan for accounting for them.

Estimated Cost Breakdown:

Registration/Fee	\$ 200
Substitutes	\$ 980
Transportation	\$ 998
Lodging	\$ 1469.52
Meals	\$ 185
Miscellaneous	\$
Total Trip Cost	\$ 3832.52

Funding Source/Budget Code:

<u>1 student, 1 advisor = \$200 (CTE)</u>
<u>4 school days, \$245/day</u>
<u>Flights (see attached), Shuttle (see attached) \$499 CTE, \$499 ASB</u>
<u>Wyndham Indianapolis West - 2 rooms, October 31 - November 4, \$734.76 ASB, \$734.76 CTE</u>
<u>Meal Money, Breakfast, Lunch, Dinner (see attached breakdown)</u>
<u>\$2413.76 CTE, \$1418.76 ASB</u>

Total Cost to District: \$0

[Signature] 10-3-23
Signature of Accountable Administrator Date

ASB Funded: Yes No

ASB Signature/Approval (if applicable) [Signature] 10/3/23
Date

Total Cost Student Pays to Attend: \$100 Describe monetary assistance in place for students and families in need: (specific description of how this assistance is communicated, accessed and funded)
Student will pay \$100 deposit on trip. This will prevent student from backing out of commitment to attend nationals

Please attach to this form:

1) Itinerary, 2) Event Information, 3) Completed Checklist from Page 1.

(Itinerary should include: departure time and place; major events and/or planned stops; mode of transportation; accommodations; return time and place).

Signature/Approval Building Administrator: [Signature] 10/3/23
Date

FIELD TRIP - STUDENT PERMISSION TO PARTICIPATE/ASSUMPTION OF RISK FORM

Informed Consent Form - District Curricular/Co-curricular/Interscholastic Activities

Please return this form to school before October 17, 2023 and keep any attachments for your information.
Date

The Eastmont FFA is going on a field trip to Indianapolis, IN - Nationals
School/Grade Level/Club/Sport Name/Location/City

The purpose of this trip: FFA Nationals Staff in charge: Church

We will leave from the school on Date: 10/31/2023 Time: 5:00 (X) AM () PM

We will return to the school on Date: 11/05/2023 Time: 1:00 (X) AM () PM
[X] Itinerary attached [X] List of items needed attached

Type of Transportation: [X] District Vehicle [] District Bus [] Parent Transportation

Being fully aware of the risks, I hereby give my consent for _____
to attend this field trip and participate in this activity. Student Name

As a parent/guardian of a student requesting to voluntarily participate in this field trip, I hereby acknowledge that I have read, understood, and agreed to the following:

- I acknowledge that this activity entails known and unanticipated risks which could result in physical or emotional injury, paralysis or death, as well as damage to property, or to third parties. I understand that such risks simply cannot be eliminated without jeopardizing the essential qualities of the activity.
- I certify that my child has no medical or physical conditions which could interfere with his/her safety in this activity.
- I authorize qualified emergency medical professionals to examine and in the event of injury or serious illness, administer emergency care to the above-named student. I understand every effort will be made to contact me to explain the nature of the problem prior to any involved treatment.
- In the event it becomes necessary for the school district staff-in-charge to obtain emergency care for my student, neither they nor the district assumes financial liability for expenses incurred because of any accident, injury, illness, and/or unforeseen circumstances.

Student's Medical Conditions, Medication Information, or Allergies that District staff should be made aware of:

Name of Preferred Doctor: _____ Doctor Phone: _____

Student's Home Address: _____ Student's Birthdate: _____

In an emergency, Best Phone Number to reach parent/guardian during field trip: _____

In case parent cannot be reached, Contact Name/Relationship: _____ Phone: _____

I give permission for my student to attend field trip. I do not want my student to attend this field trip.

PRINTED NAME of Parent/Guardian

SIGNATURE of Parent/Guardian

DATE

Reservation Summary

Check-in	Tue, Oct 31, 2023
Checkout	Sat, Nov 4, 2023
Rooms	2
Total guests	2

WYNDHAM INDIANAPOLIS WEST

Change hotel

ROOM 1

Standard Double Guest Room 2 adults, 2 rooms	USD 1,256.00
Change rooms	

Subtotal USD 1,256.00

TAXES & FEES

County Tax (10.0% per night)	USD 125.60
State Tax (7.0% per night)	USD 87.92

Grand Total USD 1,469.52

[Edit reservation](#)

[Next](#)

*Wyndham
Indianapolis
West*

WENATCHEE - SEATAC *October 31*

Wenatchee Train Station Departures	Peshastin Park & Ride Departures	North Bend Arrivals (approx.)	Bellevue Shell Arrivals (approx.)	Sea-Tac Airport Arrivals (approx.)
5:00am	5:25am	7:00am	7:30am	8:15am
8:00am	8:25am	10:00am	10:30am	11:15am
11:00am	11:25am	1:00pm	1:30pm	2:15pm
2:00pm	2:25pm	4:00pm	4:30pm	5:15pm
5:30pm	5:55pm	7:30pm	8:00pm	8:45pm

SEATAC - WENATCHEE *November 4*

Sea-Tac Airport Departures	Bellevue Shell Departures	North Bend Departures	Peshastin Park & Ride Arrivals (approx.)	Wenatchee Train Station Arrivals (approx.)
9:00am	9:25am	9:40am	11:35am	12:15pm
12:00pm	12:25pm	12:40pm	2:35pm	3:15pm
3:00pm	3:25pm	3:40pm	5:35pm	6:15pm
6:00pm	6:25pm	6:40pm	8:45pm	9:15pm
9:30pm	9:55pm	10:10pm	12:05am	12:40am

Wenatchee Shuttle Schedule

◀
Sat Oct 28 \$158
Sun Oct 29 \$239
Mon Oct 30 \$279
Tue Oct 31 **\$168**
Wed Nov 1 \$139
Thu Nov 2 \$168
Fri Nov 3 \$168
▶

Lowest Fare
 Refundable

Sort by

Compare Fare Types

Saver	Main	First Class
Most restricted	Most popular	Most comfortable

Preferred times are not available. All flight times are shown below.

Alaska 500 SEA 10:15 am IND 5:25 pm
 4h 10m | Nonstop | [Details](#) | [Preview seats](#)

Alaska 525 SEA 6:00 am ORD 12:10 pm
American Airlines 4832 ORD 1:17 pm IND 3:23 pm
 6h 23m | 1 stop | [Details](#) | [Preview seats](#)
 Flight 4832 is operated by SkyWest Airlines as American Eagle

Alaska 586 SEA 6:07 am DFW 11:55 am
American Airlines 1505 DFW 2:28 pm IND 5:38 pm
 8h 31m | 1 stop | [Details](#) | [Preview seats](#)

Alaska 414 SEA 9:10 am DFW 3:00 pm
American Airlines 2620 DFW 4:57 pm IND 8:08 pm
 7h 58m | 1 stop | [Details](#) | [Preview seats](#)

Alaska 328 SEA 11:04 pm ORD 5:00 am
American Airlines 3539 ORD 8:20 am IND 10:27 am
 8h 23m | 1 stop | [Details](#) | [Preview seats](#)
 Flight 3539 is operated by Envoy Air as American Eagle

Alaska 542 SEA 11:16 pm DFW 5:00 am
American Airlines 1506 DFW 7:05 am IND 10:15 am
 7h 59m | 1 stop | [Details](#) | [Preview seats](#)

\$219 	\$269 <input type="radio"/>	\$569 <input type="radio"/>
N/A	only 2 left at \$354 <input type="radio"/>	only 2 left at \$654 <input type="radio"/>
N/A	\$279 <input type="radio"/>	\$548 <input type="radio"/>
N/A	\$279 <input type="radio"/>	only 3 left at \$588 <input type="radio"/>
N/A	\$168 <input type="radio"/>	\$468 <input type="radio"/>
N/A	\$168 <input type="radio"/>	\$468 <input type="radio"/>

Departing Flight

◀
Wed Nov 1 \$158
Thu Nov 2 \$108
Fri Nov 3 \$108
Sat Nov 4 \$158
Sun Nov 5 \$179
Mon Nov 6 \$108
Tue Nov 7 \$108
▶

Lowest Fare
Refundable

Sort by Stops ▼

Compare Fare Types

Saver	Main	First Class
-------	------	-------------

Most restricted
Most popular
Most comfortable

Preferred times

2456 **IND** 2:25 pm **DFW** 3:53 pm
 585 **DFW** 5:55 pm **SEA** 8:20 pm
 8h 55m | 1 stop | [Details](#) | [Preview seats](#)

2456 **IND** 2:25 pm **DFW** 3:53 pm
 575 **DFW** 7:15 pm **SEA** 9:40 pm
 10h 15m | 1 stop | [Details](#) | [Preview seats](#)

1462 **IND** 5:30 pm **LAX** 7:11 pm
 1089 **LAX** 8:55 pm **SEA** 11:50 pm
 9h 20m | 1 stop | [Details](#) | [Preview seats](#)

Additional times

391 **IND** 6:25 pm **SEA** 8:22 pm
 4h 57m | Nonstop | [Details](#) | [Preview seats](#)

2975 **IND** 7:02 am **ORD** 7:17 am
 329 **ORD** 9:00 am **SEA** 11:40 am
 7h 38m | 1 stop | [Details](#) | [Preview seats](#)

2026 **IND** 7:56 am **PHX** 8:52 am
 619 **PHX** 12:00 pm **SEA** 3:15 pm
 10h 19m | 1 stop | [Details](#) | [Preview seats](#)

N/A	\$354 <input type="radio"/>	only 4 left at \$654 <input type="radio"/>
N/A	\$354 <input type="radio"/>	\$654 <input type="radio"/>
N/A	\$387 <input type="radio"/>	only 5 left at \$588 <input type="radio"/>
\$158 <input checked="" type="radio"/>	\$208 <input type="radio"/>	\$508 <input type="radio"/>
N/A	\$314 <input type="radio"/>	\$588 <input type="radio"/>
N/A	\$499 <input type="radio"/>	N/A

Return Flight



96TH NATIONAL FFA CONVENTION & EXPO
NOV. 1-4, 2023 | INDIANAPOLIS

DETAILED SESSION SCHEDULE

All sessions are in Lucas Oil Stadium. All times EDT. The schedule is subject to change.
Version current as of: 9.8.23

WEDNESDAY, NOV. 1

Opening Session 1A

3:30 p.m.

Doors open: 2 p.m.

Pre-session: 3 p.m.

Session Chair: MacKenna Clifton and Ryan Williamson

- Opening Ceremony
- Presentation of State Flags
- National Advisor's Welcome
- Grand Entry, National FFA Band and Chorus
- Foundation Board Recognition
- Keynote Speaker: Juan Bendaña
- Closing Ceremony

THURSDAY, NOV. 2

Opening Session 1B

8 a.m.

Doors open: 6:30 a.m.

Pre-session: 7:30 a.m.

Session Chair: MacKenna Clifton and Ryan Williamson

- Opening Ceremony
- Presentation of State Flags
- National Advisor's Welcome
- Grand Entry, National FFA Band and Chorus
- Foundation Board Recognition
- Keynote Speaker: Juan Bendaña
- Closing Ceremony

Second General Session

2 p.m.

Doors open: 1 p.m.

Pre-session: 1:30 p.m.

Session chairs: Jessica Herr and Gracie Murphy

- Opening Ceremony
- National FFA Boards Recognition
- Agricultural Proficiency Awards (*Agricultural Communication, Agricultural Sales, Agricultural Services, Agricultural Education, Agriscience Research – Integrated Systems, Service Learning*)
- National FFA Agriscience Fair (*Social Systems*)
- Retiring Address: National FFA Central Region Vice President Karstyn Cantrell
- National Chapter Awards (*Middle School Model of Excellence*)
- Career and Leadership Development Events Awards (*Creed Speaking and Livestock Evaluation*)
- National Chapter Awards (*1-, 2- and 3-Star Chapters*)
- Closing Ceremony

Third General Session

7 p.m.

Doors open: 5:15 p.m. *Talent Competition Round 1

Pre-session: 6:30 p.m.

Session Chair: Karstyn Cantrell and Andrew Seibel

- Opening Ceremony
- National FFA Alumni and Supporters Awards
- Agricultural Proficiency Awards (*Agricultural Research- Animal Systems, Beef Production, Dairy Production, Diversified Agriculture Production, Diversified Livestock, Equine Science*)
- National FFA Agriscience Fair (*Animal Systems*)
- National Chapter Award (*Model of Excellence*)
- Retiring Address: National FFA Southern Region Vice President MacKenna Clifton
- Career and Leadership Development Events Awards (*Agricultural Communications, Agronomy, Extemporaneous Public Speaking, Farm and Agribusiness Management, Floriculture, Food Science and Technology, Forestry, Nursery/Landscape*)
- Closing Ceremony

FRIDAY, NOV. 2

Fourth General Session

8 a.m.

Doors open: 7 a.m.

Pre-session: 7:30 a.m.

Session Chair: MacKenna Clifton and Jessica Herr

- Opening Ceremony
- Agricultural Proficiency Awards (*Goat Production, Poultry Production, Sheep Production, Small Animal Production, Specialty Animal Production, Swine Production, Veterinary Science*)
- National FFA Agriscience Fair (*Food Products and Processing Systems and Environmental Services and Natural Resources*)
- Retiring Address: National FFA Western Region Vice President Ryan Williamson
- Honorary American FFA Degree Ceremony
- Distinguished Service Citations
- VIP Awards
- Keynote Speaker: Corey Flournoy
- National Premier Chapter Awards (*Growing Leaders*)
- Career and Leadership Development Events Awards (*Agricultural Issues Forum, Horse Evaluation, Prepared Public Speaking*)
- Closing Ceremony

Fifth General Session

2:30 p.m.

Doors open: 1:30 p.m.

Pre-session: 2 p.m.

Session Chair: Gracie Murphy and Andrew Seibel

- Opening Ceremony
- Agricultural Proficiency Awards (*Environmental Sciences and Natural Resources, Forest Management, Outdoor Recreation, Wildlife Production, Agricultural Processing, Agriculture Research – Plant Systems, Diversified Crop Production, Diversified Horticulture, Fiber/Oil Crop Production, Forage Production*)
- National FFA Agriscience Fair (*Plant Systems*)
- National FFA Officer Team Advisors and Mentors Recognition
- 2022-23 National FFA Officer Candidate Introductions
- Retiring Address: National FFA Secretary Jessica Herr
- National Premier Chapter Awards (*Building Communities*)
- Career and Leadership Development Events Awards (*Agricultural Technology and Mechanical Systems, Conduct of Chapter Meetings, Employment Skills, Environmental and Natural Resources, Meats Evaluation and Technology, Milk Quality and Products and Poultry Evaluation*)
- Closing Ceremony

Sixth General Session

7 p.m.

National FFA Talent Competition: 5:30 p.m.

National FFA Band and Chorus Concert: 6:00 p.m.

Pre-session: 6:54 p.m.

Session chairs: Jessica Herr and Ryan Williamson

- Opening Ceremony
- Welcome
- Agricultural Proficiency Awards (*Fruit Production, Grain Production, Landscape Management, Nursery Operations, Specialty Crop Production, Turf Grass Management, Vegetable Production, Agricultural Mechanics and Design, Agricultural Mechanics and Repair*)
- National FFA Agriscience Fair (*Power, Structural and Technical*)
- Retiring Address: National FFA Eastern Region Vice President Gracie Murphy
- National Premier Chapter Awards (*Strengthening Agriculture*)
- Career and Leadership Development Events Awards (*Marketing Plan, Dairy Cattle Evaluation and Management, Veterinary Science*)
- American Star Awards
- Closing Ceremony

SATURDAY, Nov. 4

American FFA Degree Ceremony

7:30 a.m.

Doors open: 6:00 a.m.

Pre-session: 7:15 a.m.

Session chair: Andrew Seibel

- Welcome
- American Degree Ceremony
- Conferring of Degrees
- Closing Ceremony

Seventh General Session

1 p.m.

Doors open: Noon

Pre-session: 12:30 p.m.

Session chairs: *Kirstyn Cantrell and Gracie Murphy*

- Opening Ceremony
- Welcome
- Career and Leadership Development Events Awards (*Parliamentary Procedure*)
- Past National Officer Recognition
- National Officer Family Recognition
- Retiring Address: National FFA President Andrew Seibel
- National Officer Nominating Committee Recognition
- National FFA Delegate Committee Reports
- 2022-23 National FFA Officer Team Election and installation
- Installation Ceremony & Last Walk
- New National President's Remarks
- Closing Ceremony



EASTMONT SCHOOL DISTRICT

Relationships, Relevance, Rigor, Results

509.884.7169 • FAX: 509.884.4210 • WWW.EASTMONT206.ORG

800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors

FROM: Becky Berg, Superintendent

SUBJECT: School Improvement Plan for Sterling Junior High School

DATE: October 9, 2023

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Attached is the School Improvement Plan for Sterling Junior High School for your review.

ATTACHMENT

School Improvement Plan

FISCAL IMPACT

None

RECOMMENDATION

The administration recommends approval of the School Improvement Plan for Sterling Junior High School.



Eastmont School Improvement Plan 2023-24

Sterling Junior High

SMART Goal 1: *Academic Growth Goal*

During the 2023-24 school year, at least 50% of students will meet or exceed grade level standard in reading and math as measured by the semester i-Ready assessment.

Needs Assessment Data and Summary Statement (relevant to this goal):

Grade 7 Math	i-Ready	SBA	Hispanic	SPED	ML	504
Level 4	17%	9%	7%	0	0	5%
Level 3	19%	15%	13%	12%	0	15%
Passing	36%	24%	20%	12%	0%	20%
Level 2	21%	30%	24%	11%	0	25%
Level 1	41%	46%	56%	77%	100%	55%
			Sub	Sub	Sub	Sub
Grade 8 Math						
Grade 8 Math	i-Ready	SBA	Hispanic	SPED	ML	504
Level 4	13%	15%	11%	0	0	18%
Level 3	23%	13%	12%	0	6%	0
Passing	36%	28%	23%	0%	6%	18%
Level 2	25%	25%	20%	17%	12%	27%
Level 1	37%	47%	57%	83%	82%	55%
			Sub	Sub	Sub	Sub
Grade 7 ELA						
	i-Ready	SBA	Hispanic	SPED	ML	504
Level 4	9%	7%	4%	4%	0	10%
Level 3	16%	38%	31%	18%	0	30%
Passing	25%	45%	35%	22%	0	40%
Level 2	34%	22%	25%	14%	14%	20%
Level 1	37%	33%	40%	64%	86%	40%
			Sub	Sub	Sub	Sub
Grade 8 ELA						
	i-Ready	SBA	Hispanic	SPED	ML	504
Level 4	26%	18%	11%	0	0	27%
Level 3	14%	38%	32%	0	0	37%
Passing	40%	56%	43%	0	0	64%
Level 2	22%	23%	27%	8%	29%	18%
Level 1	35%	21%	30%	92%	71%	18%
			Sub	Sub	Sub	Sub

[SJHS Academic Data](#)



Eastmont School Improvement Plan 2023-24

Sterling Junior High

SMART Goal(Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
What evidenced-based practice(s) will you implement to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity?	What short- and long-term data will be collected to measure the impact of student learning/outcomes of this activity for the students named in your SMART Goal?	What is the projected length of time of this activity? When/how often (be as specific) will progress be monitored or data reviewed?	Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?	What resources will be used to implement this activity toward reaching the stated SMART Goal (for example, professional development, extended time, curriculum, etc.)?
Activities	Measures	Timeframe	Lead	Resources
Activity 1 ABC REPORT (Course Performance)	Document the number of F's in each grade level	Every week	Amanda Walker Principal communicates report	Q download and placed in the ABC spreadsheet.
Activity 2 Focus on Essential standards.	Common grade level Assessments	Every 6 weeks	Department Heads PLC	Curriculum/ iReady
Activity 3 Hold students accountable to learning standards	Formative classroom assessments	Daily	Classroom Teacher / Grade level success team	Lap teacher and common google doc., to place students in Focus and Finish
Activity 4 Improve Tier 1 instruction <i>Teacher Clarity</i>	Formative Observations	Weekly	Principal	Observe and communicate Shout outs to teachers modeling <i>Teacher Clarity</i> strategies Shout outs
Activity 5 Focus on Writing	Common Writing Assessments	Every 6 weeks	Dept. Heads	ELA and SS departments work together to share curriculum/projects/ess ays etc.

Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).



Eastmont School Improvement Plan 2023-24

Sterling Junior High

SMART Goal 2: Attendance Growth Goal :

During the 2023-24 school year, at least 90% of students will attend monthly according to the cumulative data system.

Needs Assessment Data and Summary Statement (relevant to this goal):

Monthly Attendance Rate

School	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
EJH	84%	82%	77%	76%	77%	75%	76%	76%	74%	71%
SJH	90%	89%	85%	84%	88%	88%	86%	85%	86%	83%
EHS	77%	76%	69%	69%	69%	69%	72%	71%	67%	73%

[SJHS Attendance Data](#)

SMART Goal(Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
Activity 1 ABC Report (Attendance)	Document the number of absences per week by grade	Every week	Amanda Walker Principal communicates report	Q download and placed in the ABC spreadsheet.
Activity 2 ASB activities and contests	Student and Staff Surveys	Monthly	ASB	ASB Budget
Activity 3 Assign focus and finish to absent students	<i>Attendance secretary will print monthly attendance totals and distribute to each team for review.</i>	Monthly	Success teams	LAP teacher

Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).



Eastmont School Improvement Plan 2023-24

Sterling Junior High

SMART Goal 3(optional): Discipline/Disproportionality Growth Goal :

During the 2023-24 school year, reduce Out of school suspensions for non-violent gang related behaviors suspensions by 50% for hispanic race based on cumulative year end totals.

Needs Assessment Data and Summary Statement (relevant to this goal):

Race	02 - Tobacco	03 - Alcohol	05 - Fighting	06 - Violence	07 - Violence With Major	08 - Weapon	09 - Other	11 - Marijuana	12 - Failure to Cooperate	13 - Disruptive Conduct	14 - Bullying	17 - Vandalism	18 - Sexually Inappropriate	19 - Theft	50 - Multiple Minors	53 - Suspension in-house	56 - Tech	57 - Language	60 - Non-Violent gang related behaviors	Grand Total	Discipline %	Enrollment %	Disproportionality Review
Black or African American							1													1			
Hispanic/Latino	15		13	4	1	2	7	5		5	4	9			3	7	4		14	93	51.67%	47.70%	3.97%
Native Hawaiian or Other Pacific Islander									1											1			
Two or More Races	3									2										5	2.78%	2.40%	0.38%
White	17	2	7	7		2	6	10	5	11	1	1	2	2			6	1		80	44.44%	48.70%	-4.26%
Grand Total	35	2	20	11	1	4	14	15	6	18	5	10	2	2	3	7	10	1	14	180			
	19%	1%	11%	6%	1%	2%	8%	8%	3%	10%	3%	6%	1%	1%	2%	4%	6%	1%	8%				
Grade Level																							
Grade 7	11		11	3			7		3	10		6			3	4	3			61			
Grade 8	14	2	7	5	1	2	6	2	3	6	5					3	5	1	2	64			
Grade 9	10		2	3		2	1	13		2			4	2	2			2		55			
Grand Total	35	2	20	11	1	4	14	15	6	18	5	10	2	2	3	7	10	1	14	180			

SJHS Behavior Data

SMART Goal(Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
Activity 1 ABC Report (Attendance)	Document the number of behaviors per week by grade	Every week	Amanda Walker Principal communicates report	Q download and placed in the ABC spreadsheet.
Activity 2 Teachers implement the behavior flow chart .	Classroom Behavior Expectations	Daily	Classroom teacher	LAP teacher Office Parents
Activity 3 Assign Behavior Plan to Tier 3 students	Review progress Monthly	As needed Reviewed monthly	Asst. Principals	CARE Team Success Teams Counselor/Parents



EASTMONT SCHOOL DISTRICT

Relationships, Relevance, Rigor, Results

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800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors
FROM: Becky Berg, Superintendent
SUBJECT: School Improvement Plan for Eastmont Junior High School
DATE: October 9, 2023

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Attached is the School Improvement Plan for Eastmont Junior High School for your review.

ATTACHMENT

School Improvement Plan

FISCAL IMPACT

None

RECOMMENDATION

The administration recommends approval of the School Improvement Plan for Eastmont Junior High School.



Eastmont School Improvement Plan 2023-24

Eastmont Junior High School

SMART Goal 1: By June 14, 2024, reduce the average number of unexcused absences per school day compared to the 2022-2023 school year by at least 50%--from 28 per day (average from 22-23) to less than 14 per day.

Needs Assessment Data and Summary Statement (relevant to this goal):

The primary rationale for high-quality attendance data is the relationship between student attendance and student achievement. Teacher effectiveness is the strongest school-related determinant of student success, but chronic student absence reduces even the best teacher's ability to provide learning opportunities. Students who attend school regularly have been shown to achieve at higher levels than students who do not have regular attendance.

SMART Goal (Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
What evidenced-based practice(s) will you implement to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity?	What short- and long-term data will be collected to measure the impact of student learning/outcomes of this activity for the students named in your SMART Goal?	What is the projected length of time of this activity? When/how often (be as specific) will progress be monitored or data reviewed?	Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?	What resources will be used to implement this activity toward reaching the stated SMART Goal (for example, professional development, extended time, curriculum, etc.)?
Activity 1 Daily phone call home to determine reason for absence. If a student is deemed truant, they will be referred to progressive discipline.	Track & chart unexcused absences each day and average-unexcused-absences-per-day each week and each month.	This will continue for the entire school year. Admin will monitor Unexcused absences data will be shared weekly via ABC Performance Chart.	Patty Machado will track absences daily and call each day to clarify a student's absence. If a student is above 10 days Elia will contact the family via call.	Letter home by Elia & ParentSquare message by Elia emphasizing importance of good attendance. Emphasis of building relationships by staff
Activity 2 Phone calls home by Elia for students who at 10 days	Track the number of students who have missed ten days whether excused or not.	This will continue for the entire school year. This data will be shared weekly with administrators	Traci Bolding will create a weekly unexcused absence report. Patty Machado will alert Elia to students who at 10 days.	Elia will communicate home to inform parents when students have unexcused absences and are assigned discipline.

Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).



SMART Goal 2: DISCIPLINE

We will reduce the overall number of suspensions/exclusions for all students, using alternatives (building level, detentions, ISS). We will reduce out of school/exclusionary suspensions by 80 % over the course of the school year. We will ensure that exclusionary discipline is applied equally to all students and is not disproportionately applied to students of color or socio-economic background.

Needs Assessment Data and Summary Statement (relevant to this goal):

In 2022-2023 EJHS had a total of 325 offenses. Of those offenses, 292 were suspensions for non-violent offenses. Using these numbers, we would reduce our suspensions by 89.2%. When students are suspended, they could fall behind in school, which could greatly affect them in the future. Research has shown that expelling students really doesn't teach them anything or improve their behavior because many students that get expelled just go on to engage in more bad behaviors as they grow older. Sending students away may seem to help the school, but for that kid, it just encourages them to cause trouble elsewhere. Of the 458 total suspensions in the grades 7 - 12, 277 were Hispanic/Latino which is 60% of the total suspensions.

SMART Goal(Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
What evidenced-based practice(s) will you implement to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity?	What short- and long-term data will be collected to measure the impact of student learning/outcomes of this activity for the students named in your SMART Goal?	What is the projected length of time of this activity? When/how often (be as specific) will progress be monitored or data reviewed?	Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?	What resources will be used to implement this activity toward reaching the stated SMART Goal (for example, professional development, extended time, curriculum, etc.)?
Activity 1 Out of School Suspensions only for violent or drug related offenses.	Determine weekly exclusion rates	Throughout the 23-24 School Year	Admin team. Traci Bolding will assist in creating a weekly report.	
Activity 2 Implement Restorative Justice approach emphasizes: (1) repairing harm; (2)	Work with In School Suspension staff on helping students understand how to repair the situation that	Program to be monitored each time a student is assigned In-School Suspension	Petra Martinez and Trina Bayne along with the admin team.	



Eastmont School Improvement Plan 2023-24

Eastmont Junior High School

bringing together all affected to collaboratively figure out how to do so; and (3) giving equal attention to community safety, victims' needs, and offender accountability and growth.	they were involved in.			
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Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).

SMART Goal 3:

During the 2023-24 school year, 70% or more of students will demonstrate growth greater than or equal to one grade level in reading and math as measured by the semester i-Ready assessment.

Needs Assessment Data and Summary Statement (relevant to this goal):

Our Fall assessment showed that 58% of our Math Students and 57% of our ELA students were two or more grade levels deficient. Our goal reflects a modest increase from where our students are and expected to be in half a school year. We plan to follow the Secondary Assessment Calendar to map out what students know when they arrive in September, use prescriptive lessons to improve their skills and then reassess in January/February. The i-Ready assessment will give us insight into preparing our students for the SBA exams for Math and ELA in April/May.

SMART Goal(Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
What evidenced-based practice(s) will you implement to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity?	What short- and long-term data will be collected to measure the impact of student learning/outcomes of this activity for the students named in your SMART Goal?	What is the projected length of time of this activity? When/how often (be as specific) will progress be monitored or data reviewed?	Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?	What resources will be used to implement this activity toward reaching the stated SMART Goal (for example, professional development, extended time, curriculum, etc.)?
Activity 1	Initial i-Ready scores	One week in Sept.	ELA and Math	i-REady assessment



Eastmont School Improvement Plan 2023-24

Eastmont Junior High School

Provide i-Ready prescriptive lessons to improve upon the skills that they need more support in after the first session of testing.	from fall Prescriptive lessons	Weekly	Instructors ELA and Math Instructors	platform i-Ready assessment platform
Activity 2 Schedule students who need more time for testing with para support in the library.	Identify students who are taking longer than expected to complete. They will be scheduled in the library with para support to complete. We will work to keep students in core classes.	One week post fall and winter assessment	ELA and Math instructors will assist in identifying who still needs to complete their assessment	i-Ready assessment platform
Activity 3 Alter school bell schedule during assessment period to allow students with longer sessions to complete their assessment	Allow students a longer testing time to free them from a time constraint that may add extra stress to their assessment time.	Change the bell schedule for the week of testing in the building.	Eila will work with SJHS Admin to accommodate our shared bell schedule.	
Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).				



EASTMONT SCHOOL DISTRICT

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509.884.7169 • FAX: 509.884.4210 • WWW.EASTMONT206.ORG
800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors
FROM: Becky Berg, Superintendent
SUBJECT: School Improvement Plan for Eastmont High School
DATE: October 9, 2023

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Attached is the School Improvement Plan for Eastmont High School for your review.

ATTACHMENT

School Improvement Plan

FISCAL IMPACT

None

RECOMMENDATION

The administration recommends approval of the School Improvement Plan for Eastmont High School.



Eastmont School Improvement Plan 2023-24

Eastmont High School (DRAFT 9-5-23)

SMART Goal 1: By June 14, 2024, reduce the average number of unexcused absences per school day compared to the 2022-2023 school year by at least 50%--from ___ per day (average from 22-23) to less than ___ per day.

Needs Assessment Data and Summary Statement (relevant to this goal):

After returning to on-site education after years of the pandemic when students were not required to go to school, last school year we had a big problem with unexcused absences. There was a schoolwide average of ___ unexcused absences per day during the 2022-23 school year. We were more consistent with assigning tardy discipline last year than we were assigning discipline when students skipped school for part or all of a school day. This may have led some students to choose to skip one or more periods of school, rather than attend class and get a tardy.

SMART Goal (Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
What evidenced-based practice(s) will you implement to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity?	What short- and long-term data will be collected to measure the impact of student learning/outcomes of this activity for the students named in your SMART Goal?	What is the projected length of time of this activity? When/how often (be as specific) will progress be monitored or data reviewed?	Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?	What resources will be used to implement this activity toward reaching the stated SMART Goal (for example, professional development, extended time, curriculum, etc.)?
Create an Attendance Team to meet with students each day who have an unexcused absence from the prior day. If students are believed to have been truant , they will be immediately referred to an administrator .	Track & chart unexcused absences each day and average-unexcused-absences-per-day each week and each month. Track how many students do and do not	This will continue for the entire school year. Progress will be monitored daily by Patti Betzing and Jon Abbott. This will be shared weekly with administrators. Unexcused absences data will be shared monthly at staff meetings. Progress will be monitored daily by Patti Betzing and Jon Abbott.	Jessie Weber will track and chart tardies; calculate week/month averages per day. Mindy will track all lunch detentions.	Letter home by Lance & ParentSquare message by Lance emphasizing importance of good attendance. Morning announcement by Lance. Emphasis of building relationships by staff Link Crew



Eastmont School Improvement Plan 2023-24

Eastmont High School (DRAFT 9-5-23)

	have notes on the attendance sheet each day, by grade level.			
Hold students accountable by assigning them to exclusion in the ISS room if they miss one or more day of school.	Track the number of students assigned exclusion in ISS based on unexcused absences.	This will continue for the entire school year. This data will be shared weekly with administrators	Linda Sanchez will track this data and share with Jon Abbott, who will share weekly with administrators. APs will be responsible to assign discipline when a student is sent to the office	APs will communicate home to inform parents when students have unexcused absences and are assigned discipline.
At a staff meeting, ask staff to adopt several "star fish" of students with excessive absences and who are failing multiple classes.	Track & chart unexcused absences each day and average-unexcused-absences-per-day each week and each month.	Same as Activity 1	Same as Activity 1	Same as Activity 1
Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).				



Eastmont School Improvement Plan 2023-24

Eastmont High School (DRAFT 9-5-23)

SMART Goal 2: By June 14, 2024, EHS will have all teachers participating in PLC groups that focus all Monday collaboration time on the four PLC questions.

Needs Assessment Data and Summary Statement (relevant to this goal):

PLC's have never been fully implemented at EHS. This year, we are engaging with the entire district in a new step by step launch under the leadership of Janel Keating. The goal for this year will focus on having all teachers assigned to functioning PLC teams that have vetted their standards to find the essential standards (Boulders). This work on standards will lead to a Guaranteed Viable Curriculum that is assessed through Common Assessments.

SMART Goal(Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
What evidenced-based practice(s) will you implement to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity?	What short- and long-term data will be collected to measure the impact of student learning/outcomes of this activity for the students named in your SMART Goal?	What is the projected length of time of this activity? When/how often (be as specific) will progress be monitored or data reviewed?	Who (what team or individual) will be responsible for implementing, measuring, and adjusting the activity? Who else will be involved?	What resources will be used to implement this activity toward reaching the stated SMART Goal (for example, professional development, extended time, curriculum, etc.)?
All EHS teachers will be placed in PLC teams.	Teachers assigned in groups that have no more than four members who teach to the same standards.	Completed by September 29, 2023	Team leaders, Building Admin,	Focused time during Monday Collaboration and Building Collaboration days
Forming of a building PLC Leadership Team	Lance Noell, and three teachers will participate in the 10 ESD trainings.	Leadership team will be formed by 9-4-23. Training days will conclude in April, 2023	Lance Noell	ESD PLC Trainers Janel Keating (Lead Trainer)/PLC Cohort
All teachers will take Success Criteria for Becoming High Performing PLC TEAMS survey	100% completion of the survey	First survey (baseline) completed by 10-16-23 Second survey completed by 4-30-24	PLC group leads Building admin	Survey provided by Kim Browning
Adjust I-Ready Testing Window	We will give a baseline initial test in October with a second test around the end of 2nd	Finalized by early February..	Tom McRae	Facilities/tech for testing



Eastmont School Improvement Plan 2023-24

Eastmont High School (DRAFT 9-5-23)

	semester/Early February			
The first round of I-Ready testing will be used to pinpoint a target for the first semester in both English and Math. The focus will be in an area where students show to be the most below grade level.	I-Ready testing in October and the end of 2nd semester/early February.	The intentional work will begin after the first assessment in early October.	Tom McRae, Department Chair	Time in PLC's
10th grade students will take i-Ready tests in ELA and math in October and then at the end of 2nd semester.	70% or more of students will demonstrate growth greater than or equal to one grade level in reading and math.	Assessments taken in October and May/June. Content teams will review the data each semester.	Tom McRae, Department Chair ELA and Math Math Teachers ELA Teachers	PLC teams gaining clarity of essential standards in collaboration time. Students scheduled in intervention periods.

Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).

SMART Goal 3(optional):

Analyze discipline rates to look for disproportionality within the data, focusing on student race and gender.

Needs Assessment Data and Summary Statement (relevant to this goal):

EHS will implement a system that regularly looks at student discipline and disseminates this data to all stakeholders. This data will be used to assess potential concerns and look for potential bias in our systems.

SMART Goal(Specific, measurable, attainable, realistic, timebound): Instructions - use the empty rows to detail at least two activities supporting your goal. Add rows for additional activities, if needed.

Activities	Measures	Timeframe	Lead	Resources
What evidenced-based practice(s) will you	What short- and long-term data will be	What is the projected length of time of this	Who (what team or individual) will be	What resources will be used to implement this



Eastmont School Improvement Plan 2023-24

Eastmont High School (DRAFT 9-5-23)

implement to have an impact toward achieving this goal? Who, specifically, will benefit from this practice/activity?	collected to measure the impact of student learning/outcomes of this activity for the students named in your SMART Goal?	activity? When/how often (be as specific) will progress be monitored or data reviewed?	responsible for implementing, measuring, and adjusting the activity? Who else will be involved?	activity toward reaching the stated SMART Goal (for example, professional development, extended time, curriculum, etc.)?
Create a system that tracks our discipline occurrences and rates. With this system, we will provide regular updates to staff and admin.	Breakdown of discipline occurrences, focusing on out of school suspensions. Track this data for trends and any potential disparity by race or gender.	System in place by October 31, 2023. Once in place, data will be shared monthly and possibly weekly.	Lance Noell Building secretaries	
Activity 2				
Activity 3 (optional)				
Elementary Only: Funding - List and describe funding (amounts and sources associated with the activities described above).				

TO: Board of Directors
 FROM: Caryn Metsker, Executive Director of Financial Services
 SUBJECT: Monthly Student Enrollment Report
 DATE: October 9, 2023

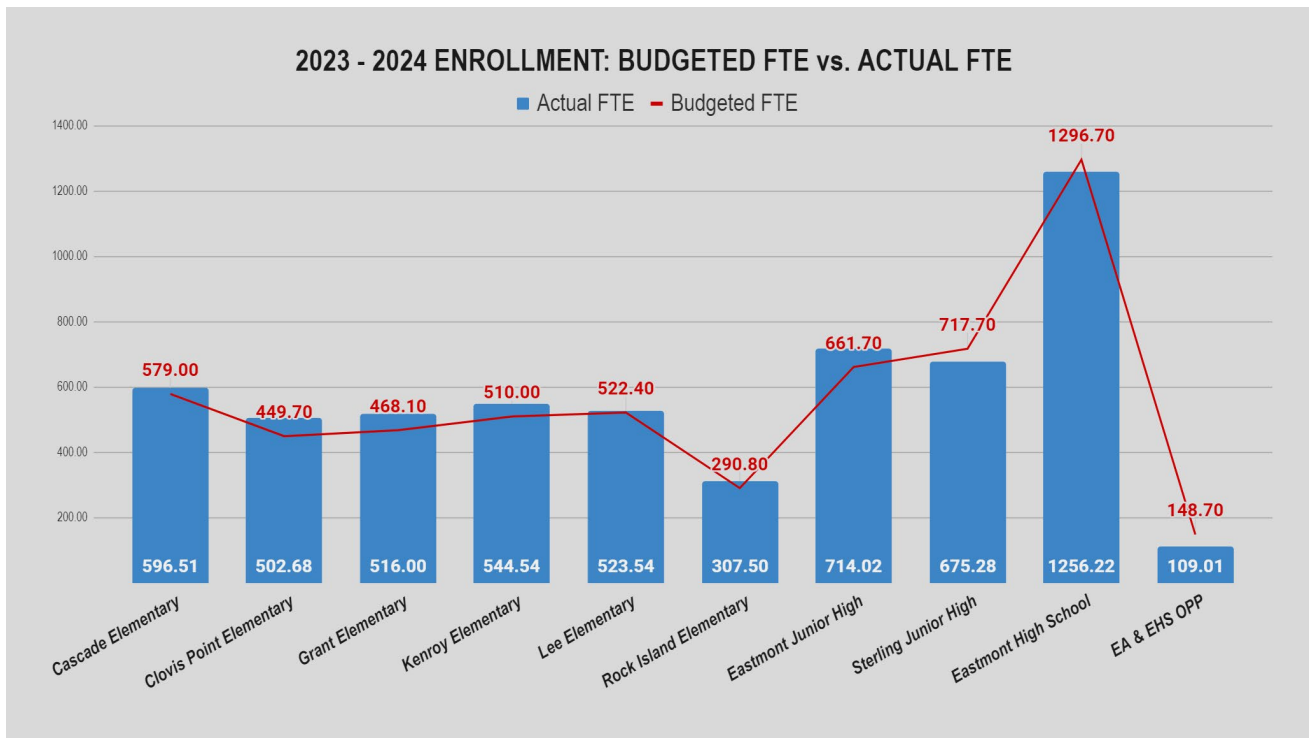
Official Count Day: Monday, October 2, 2023

Total student head count reported, including our Alternative Learning program, is **5,850**. This is a decrease of 37 from the headcount in October 2022, which was 5,887.

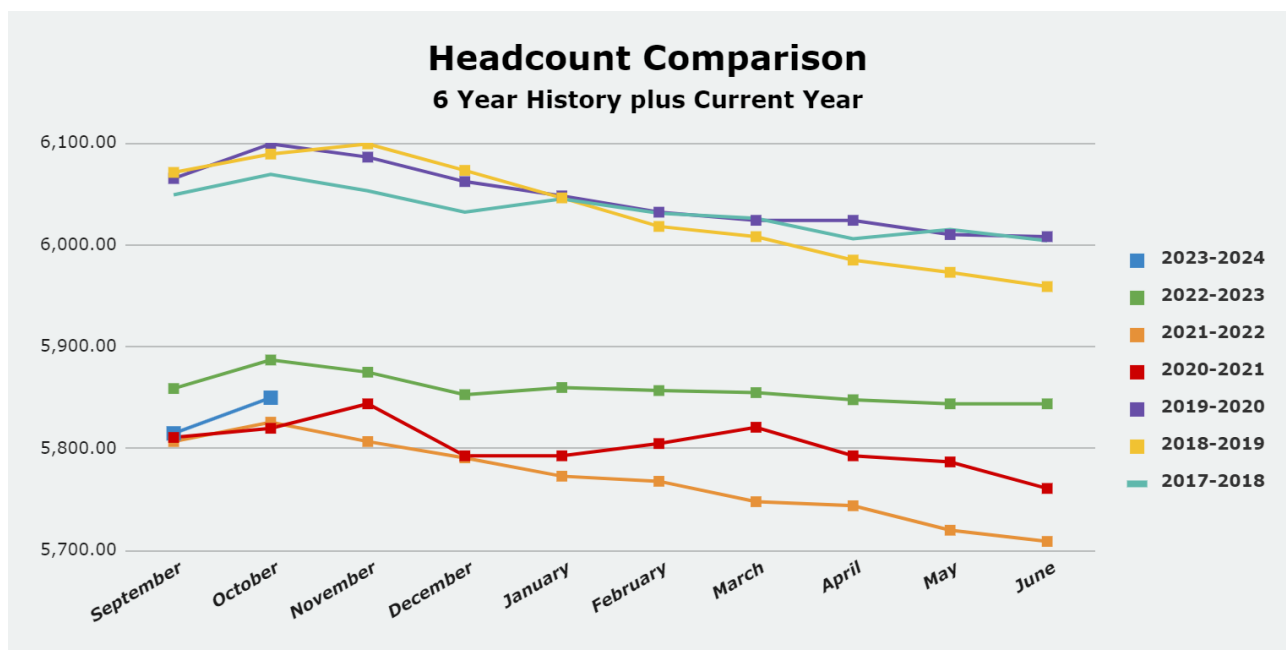
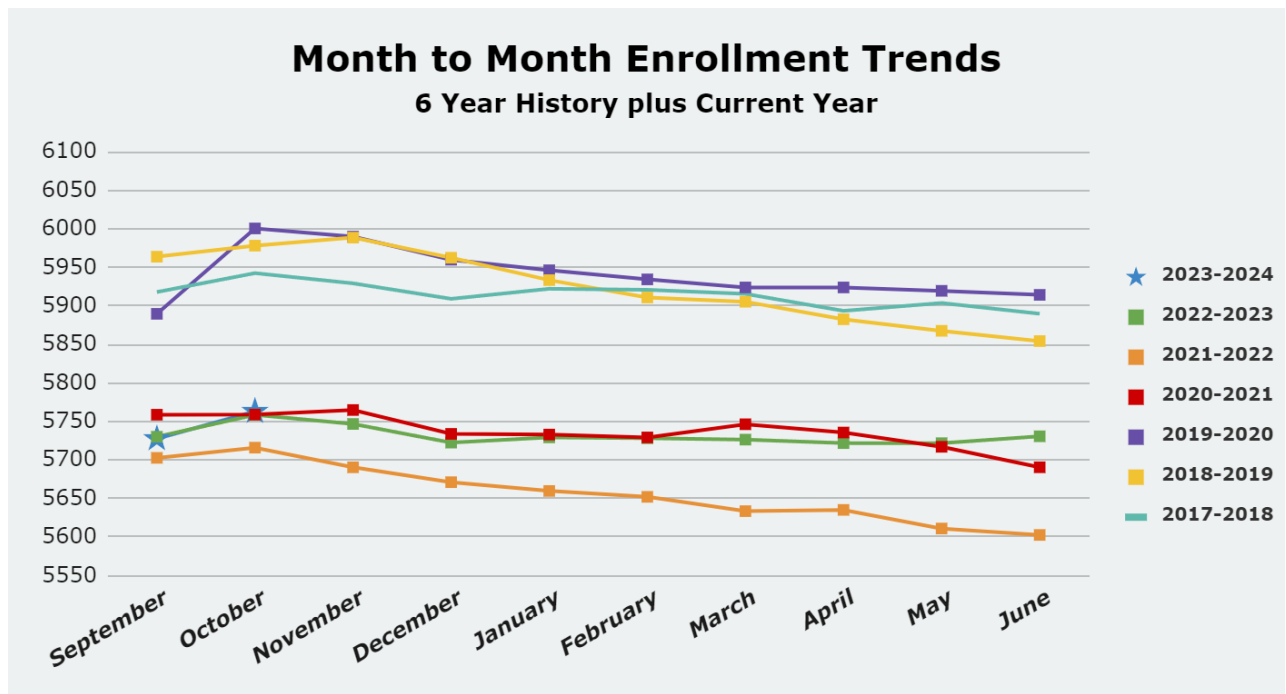
Total student Full Time Enrollment (FTE) reported is **5,745.29**. This is an increase of 100.29 FTE from the overall budgeted FTE of 5,645 for the 2023-2024 school year.

- K-12 Student enrollment is **139.98** more than expected.
- ALE Program enrollment is **39.70** less than expected.

The following chart compares budgeted to actual FTE by building:



The following charts reflect month to month FTE and HEADCOUNT enrollment trends over the past six school years, plus the current 2023-2024 school year:



Other program enrollment:

Program Name	Budget	Current Year Average	Prior Year Average
<i>Running Start (Head Count)</i>	140.00	184.06	155.00
<i>Special Education (Age K-21 Head Count)</i>	750.00	747.00	784.00
<i>Transitional Bilingual (Head Count)</i>	1,115.00	1,195.00	1,146.00
<i>Exited Transitional Bilingual (Head Count)</i>	125.00	72.00	122.00
<i>Career/Technical Education-Gr 7-8 (FTE)</i>	131.70	152.59	125.45
<i>Career/Technical Education-Gr 9-12 (FTE)</i>	346.67	370.83	351.38

**Eastmont School District
2023 - 2024 TK-12 Monthly Enrollment**

Grade Level	Budget AAFTE	September	October	November	December	January	February	March	April	May	June	Annual Average	AAFTE Budget to Actual Variance	Prior Year AAFTE	AAFTE Variance from Prior Year	AAFTE Gain/(Loss) on Grade Roll-Up
TK	45.00	66.00	62.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.00	19.00	51.00	13.00	
K	344.00	405.91	407.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	406.74	62.74	390.98	15.76	355.74
1	388.30	410.11	409.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	409.97	21.67	399.58	10.39	18.99
2	396.40	401.18	400.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	401.00	4.60	391.30	9.70	1.42
3	391.06	403.00	407.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	405.00	13.94	444.30	(39.30)	13.70
4	439.00	455.00	454.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	454.50	15.50	410.30	44.20	10.20
5	407.20	420.06	423.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	421.56	14.36	411.12	10.44	11.26
6	409.04	427.00	427.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	427.00	17.96	468.34	(41.34)	15.88
7	468.40	475.71	478.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	477.23	8.83	456.30	20.93	8.89
8	455.90	449.37	455.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	452.63	(3.27)	454.31	(1.69)	(3.68)
9	455.10	459.99	458.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	459.45	4.35	528.46	(69.01)	5.14
10	533.25	529.19	531.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	530.56	(2.70)	453.73	76.82	2.09
11	404.00	391.93	392.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	392.44	(11.56)	375.48	16.96	(61.29)
12	359.65	333.92	334.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	334.22	(25.43)	309.90	24.32	(41.26)
Total K-12 in Building FTE	5,496.30	5,628.37	5,644.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,636.28	139.98	5,545.10	91.18	337.08
<i>Eastmont Academy</i>	35.00	19.00	15.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17.00	(18.00)	44.76	(27.76)	
<i>EHS Opportunities</i>	113.70	80.18	103.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	92.01	(21.70)	140.85	(48.85)	
Total FTE Enrollment	5,645.00	5,727.55	5,763.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,745.29	100.29	5,730.71	14.58	

FTE Change from September to Current Month 35.47
Net Change from Previous Month 35.47

Eastmont School District
FY 2023 - 2024 Monthly Enrollment FTE by Building

Building/Grade	Budget AAFTE	September	October	November	December	January	February	March	April	May	June	Annual Average	AAFTE Budget to Actual Variance	Prior Year AAFTE	AAFTE Variance from Prior Year
Cascade Elementary															
TK	15.00	17.00	15.00									16.00	1.00	17.00	(1.00)
K	65.00	69.00	70.00									69.50	4.50	74.83	(5.33)
1	75.00	81.02	82.00									81.51	6.51	81.70	(0.19)
2	80.20	78.00	77.00									77.50	(2.70)	77.28	0.22
3	76.60	80.00	80.00									80.00	3.40	90.60	(10.60)
4	89.60	89.00	90.00									89.50	(0.10)	83.60	5.90
5	83.80	89.00	92.00									90.50	6.70	93.70	(3.20)
6	93.80	92.00	92.00									92.00	(1.80)	97.10	(5.10)
	579.00	595.02	598.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	596.51	17.51	615.81	(19.30)
Clovis Elementary															
TK	0.00	16.00	16.00									16.00	16.00	0.00	16.00
K	58.00	66.00	68.00									67.00	9.00	64.20	2.80
1	64.00	71.00	71.00									71.00	7.00	69.46	1.54
2	69.70	63.18	64.18									63.68	(6.02)	67.40	(3.72)
3	68.00	73.00	73.00									73.00	5.00	65.10	7.90
4	64.80	70.00	69.00									69.50	4.70	66.20	3.30
5	65.40	73.00	73.00									73.00	7.60	59.60	13.40
6	59.80	69.00	68.00									68.50			
7	0.00	1.00	1.00									1.00	1.00	80.82	(79.82)
	449.70	502.18	503.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	502.68	44.28	472.78	29.90
Grant Elementary															
TK	15.00	17.00	15.00									16.00	1.00	17.00	(1.00)
K	58.00	89.00	87.00									88.00	30.00	64.55	23.46
1	63.70	66.00	66.00									66.00	2.30	72.10	(6.10)
2	71.00	83.00	81.00									82.00	11.00	66.40	15.60
3	66.00	66.00	66.00									66.00	0.00	75.30	(9.30)
4	74.60	75.00	75.00									75.00	0.40	66.20	8.80
5	64.40	69.00	69.00									69.00	4.60	56.20	12.80
6	55.40	54.00	54.00									54.00	(1.40)	84.30	(30.30)
	468.10	519.00	513.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	516.00	47.90	502.05	13.96
Kenroy Elementary															
TK	0.00	0.00	0.00									0.00	0.00	0.00	0.00
K	58.00	68.91	68.14									68.53	10.53	64.49	4.03
1	63.90	67.09	65.82									66.46	2.56	70.30	(3.85)
2	69.60	72.00	73.00									72.50	2.90	78.82	(6.32)
3	78.06	85.00	85.00									85.00	6.94	91.50	(6.50)
4	90.40	93.00	95.00									94.00	3.60	78.90	15.10
5	77.40	76.06	76.06									76.06	(1.34)	73.42	2.64
6	72.64	82.00	82.00									82.00	9.36	85.32	(3.32)
	510.00	544.06	545.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	544.54	34.54	542.75	1.79
Lee Elementary															
TK	15.00	16.00	16.00									16.00	1.00	17.00	(1.00)
K	65.00	68.00	68.43									68.22	3.22	80.82	(12.61)
1	80.70	79.00	80.00									79.50	(1.20)	68.72	10.78
2	68.70	66.00	66.64									66.32	(2.38)	67.10	(0.78)
3	67.40	67.00	70.00									68.50	1.10	75.30	(6.80)
4	74.00	78.00	75.00									76.50	2.50	73.80	2.70
5	73.00	72.00	72.00									72.00	(1.00)	79.40	(7.40)
6	78.60	76.00	77.00									76.50	(2.10)	77.50	(1.00)
	522.40	522.00	525.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	523.54	1.13	539.64	(16.11)
Rock Island Elementary															
TK	0.00	0.00	0.00									0.00	0.00	0.00	0.00
K	40.00	45.00	46.00									45.50	5.50	42.10	3.40
1	41.00	46.00	45.00									45.50	4.50	37.30	8.20
2	37.20	39.00	39.00									39.00	1.80	34.30	4.70
3	35.00	32.00	33.00									32.50	(2.50)	46.50	(14.00)
4	45.60	50.00	50.00									50.00	4.40	41.60	8.40
5	43.20	41.00	41.00									41.00	(2.20)	48.80	(7.80)
6	48.80	54.00	54.00									54.00	5.20	41.30	12.70
	290.80	307.00	308.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	307.50	16.70	291.90	15.60
Eastmont Junior High															
7	234.20	244.28	243.99									244.14	9.94	202.25	41.89
8	200.70	216.81	219.46									218.14	17.44	227.34	(9.21)
9	226.80	255.86	247.64									251.75	24.95	286.20	(34.45)
	661.70	716.95	711.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	714.02	52.32	715.79	(1.77)
Sterling Junior High															
6	0.00													2.00	(2.00)
7	234.20	230.43	233.75									232.09	(2.11)	254.05	(21.96)
8	255.20	232.56	236.42									234.49	(20.71)	226.97	7.52
9	228.30	204.13	211.27									207.70	(20.60)	242.26	(34.56)
11	0.00	1.00	1.00									1.00	1.00	1.00	0.00
	717.70	668.12	682.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	675.28	(42.42)	726.28	(51.00)
Eastmont High School															
9	0.00	0.00										0.00	0.00	0.00	0.00
10	533.20	529.19	531.92									530.56	(2.65)	452.73	77.83
11	404.00	390.93	391.95									391.44	(12.56)	375.48	15.96

**Eastmont School District
FY 2023 - 2024 Monthly Enrollment FTE by Building**

Building/Grade	Budget AAFTE	September	October	November	December	January	February	March	April	May	June	Annual Average	AAFTE Budget to Actual Variance	Prior Year AAFTE	AAFTE Variance from Prior Year
12	359.50	333.92	334.52									334.22	(25.28)	309.90	24.32
	1,296.70	1,254.04	1,258.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,256.22	(40.49)	1,138.11	118.10
Eastmont Academy/EHS Opportunities															
K	0.00	1.00	1.00									1.00	1.00	3.50	(2.50)
1	3.60	2.00	1.00									1.50	(2.10)	4.30	(2.80)
2	5.20	2.00	2.00									2.00	(3.20)	6.80	(4.80)
3	7.20	3.00	3.00									3.00	(4.20)	7.10	(4.10)
4	7.80	3.00	3.00									3.00	(4.80)	6.60	(3.60)
5	6.80	5.00	2.00									3.50	(3.30)	4.10	(0.60)
6	4.40	3.00	3.00									3.00	(1.40)	7.60	(4.60)
7	5.40	0.00	0.00									0.00	(5.40)	1.61	(1.61)
8	1.40	0.00	0.00									0.00	(1.40)	3.15	(3.15)
9	1.90	0.90	3.36									2.13	0.23	7.49	(5.36)
10	20.00	6.46	15.09									10.78	(9.23)	22.75	(11.98)
11	35.00	17.19	21.30									19.25	(15.76)	41.24	(22.00)
12	50.00	55.63	64.08									59.86	9.86	69.36	(9.51)
	148.70	99.18	118.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109.01	(39.70)	185.61	(76.61)
TK - 12 Total	5,644.80	5,727.55	5,763.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,745.29			



School Year 2023-2024

Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP)

GEAR UP generally provides services to one grade level, the Class of 2023. In this final year of the grant, we are providing support to both the class of 2024 on-site and the class of 2023 for their first year in college at WVC and CWU.

Staffing

Employees: Matthew Banks, Jesus Pedroza, Isaiah Davis, and Kai Spencer all at EHS.

2023-24 Highlights (7th Year)

- Class of 2023
 - Support for students on WVC and CWU campuses.
 - Monthly campus events
- Class of 2024
 - Academic Intervention, Tutoring, and Catch Ups (CUPS)
 - College and Career Planning (2 year, 4 year, and Career)
 - FAFSA/WASFA (Financial Aid presentations and events)
 - College Visits (WSU, EWU, Renton Technical, and Everett Community)

2023-24 Allocated Revenues & Expenditures

Grant Award: \$273,522; Direct Expenditures: \$261,844 with \$11,678 for indirect costs.

GEAR UP Grant Summary

To work with a graduation cohort (Class of 2023) to provide academic, Social/Emotional Learning (SEL), College and Career Readiness, Financial Aid, and other supports to meet college and technical school requirements post high school. Expose students to a 4 year university, community college, and technical institute campuses and programs.

Washington State GEAR UP is a partnership of the Office of the Governor, the Washington Student Achievement Council (WSAC) and the College Success Foundation. It is funded by a \$21 million dollar grant from the U.S. Department of Education. Funding is expected to last through August 2024.

Some of Eastmont's GEAR UP local partners include Stemilt, Northern Fruit, Wenatchee Valley College, Douglas and Chelan County PUD, CWU, and a variety of other local businesses.

GEAR Up Future - New Grant in Spring 2024?

The Washington Student Achievement Council will open a new 6 or 7 year grant process in late Winter 2024. The application process and deadline will be through late April. Awarded/winning schools will know in September 2024 of approval. Which means there is a 1 month hiatus between the end of this grant cycle and the start of a new grant cycle. High School admin will work with District admin to prepare for this new grant in the 2024-25 budget.



Eastmont School District #206 Relationships, Relevance, Rigor, and Results Maintenance and Facilities Report – October 2023

Staffing

School Year	Director	Secretarial	Electrician	Grounds	General	Carpenter	HVAC	Plumber	Locksmith/ Warehouse	Painter	Assistant	Totals (FTE)
2018-19	1	.5	2	3	1	1	2	1	1	.5	2	15.0
2019-20	1	.5	2	3	1	1	2	1	1	0	2	14.5
2020-21	1	.5	2	3	1	1	2	1	1	0	1	13.5
2021-22	1	.5	2	4	1	1	2	1	0	0	1	13.5
2022-23	1	.5	1	4	2	1	2	1	1	1	0	14.5

Secretary is .5 hours dedicated to Maintenance only.

Expenditures

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Expenditures	\$4,983,558	\$4,778,442	\$4,727,983	\$5,278,925	\$5,896,007
Capital Outlay Included	\$272,091	\$102,812	\$107,154	\$115,937	\$32,610

Capital outlay included: 3 Ford Transit Vans, Custodial Equipment Replacement

Expenditures are \$350,000 less than budgeted.

District Service and Maintenance Requests

Work Orders	2018-19	2019-20	2020-21	2021-22	2022-23
Total Work Orders Completed	2,196	1,690	1,633	2,068	2,250
Total Work Orders Outstanding	89	36	58	172	127
Preventative Maint. Work Orders in District		18	8	49	57

Completed Work Orders by Building from September 1, 2022 to August 31, 2023

School	# Work Orders	School	# Work Orders	School	# Work Orders
Cascade	288	Sterling	180	Maintenance	18
Clovis Point	177	Junior High	315	Technology	31
Grant	106	High School	332	Transportation	48
Kenroy	288			District Office	68
Lee	247				
Rock Island	124				

Completed Projects

1. Kenroy Elementary - Revamped Life Skills fencing area. (June/July 2023)
2. Sterling - YMCA/Preschool portable designations. (July 2023)
3. Sterling - New Band and Choir carpet. (July 2023)
4. EHS - Track replacement. (July 2023)
5. EHS - Dan White Baseball Field's turf renovation, turf valve installed, & sprinkler system revamped. (June 2023)
6. Kenroy - Portable demolition and removal in-house. (July 2023)
7. Kenroy, Grant, and Cascade - Tree removal/root cover up due to safety concerns. (August 2023)
8. Grant - Life Skills fencing. (October 2023)

On-Going Projects

- Research more efficient ways to operate district surplus.
- Continue replacement of maintenance vehicles.
- Uniform approach towards campus appearance.
- Continue maintenance yard clean up and recycling. *Scrap metal and recycling received this year \$1,731.71.*

Upcoming Projects

1. EHS Preschool - Replace Wee Wildcat playground tiles with new. *Completion before 2024*
2. EHS Wildcat Stadium - Resealing/waterproofing concrete stadium. *October 16-20, 2023*
3. EHS Wildcat Stadium - New field lighting and 3rd street lighting.
4. EJHS - Replace main gym flooring. *Summer 2024*
5. Field turf renovation - Annually at one or more District field as arranged with the Facilities Use Director.
6. Clovis Point - Re-carpeting 15-19 classrooms. *Allotted \$125,000 with est. \$6,500 per classroom.*



Eastmont School District #206 Relationships, Relevance, Rigor, and Results Transportation Report – October 2023

Students Served per Day

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Students with General Transportation – avg.	3,627	3,530	3,645	3,188	3,054
Students with Special Transportation – avg.	176	200	167	163	173

Staff FTE

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Administration	1.0	1	1	1	1
Dispatch	1.5	1.5	1.5	1.5	1.5
Mechanics	3.0	3	3	4	4
Secretarial	.5	.5	.5	.5	.5
Bus Drivers/Substitute Drivers	32/5	32/5	34/5	30/3	30/2
Paraeducators	4	4	4	5	4
Staff Totals	47	47	49	45	45

Revenues & Expenditures

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
Total State Allocation	\$1,925,170	\$2,085,591	\$1,910,502*	\$1,899,376	\$2,114,970
Total Expenditures	\$1,710,126	\$1,837,047	\$2,061,425	2,070,490	\$2,381,804
Balance	\$214,044	\$248,543	(\$150,923)	(\$171,114)	(\$266,834)

*Includes \$318,899 of ESSER II funds used to support cost of bus drivers

Reported Bus Miles

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
To and from school miles	301,865	308,823	172,569	241,599	271,679
Field trips	15,469	22,580	8,346	13,848	21,767
Extra-curricular	45,512	46,528	35,672	38,055	43,239
Inter-governmental	0	0	0	0	0
Other non-funded miles	0	0	9,024	8,620	6,610
Total school bus miles	362,846	377,931	225,611	297,122	343,295

Bus Depreciation

School Year	2018-19	2019-20	2020-21	2021-22	2022-23
State Allocation	\$246,027	\$285,241	\$387,272	\$311,445	\$553,511
# of buses on depreciation	36	41	43	43	37

Goals/Actions Attained

1. 100% District transportation efficiency rating with OSPI.
2. 100% State Patrol Inspection for Eastmont, Entiat, Orondo, and Palisades.
3. Continued in-house driver trainer and first aid trainer.
4. Increased communication with families via ParentSquare, District website, and the beginning of the year notifications.

Priority Areas for Improvements

1. New driver recruitment and training.
2. Continue to build up Transportation Vehicle Funds (TVF) and depreciation schedule to benefit future bus purchases.
3. Vehicle equipment and technology upgrades.



EASTMONT SCHOOL DISTRICT

Relationships, Relevance, Rigor, Results

509.884.7169 • FAX: 509.884.4210 • WWW.EASTMONT206.ORG
800 EASTMONT AVE. • EAST WENATCHEE, WA 98802

TO: Board of Directors

FROM: Becky Berg, Superintendent

SUBJECT: First Reading of Resolution No. 2023-14 Proposition No. 1 –
Bonds to Expand and Renovate Schools and Improve Safety

DATE: October 9, 2023

CATEGORY

Informational Discussion Only Discussion & Action Action

BACKGROUND INFORMATION AND ADMINISTRATIVE CONSIDERATION

Attached is draft Resolution No. 2023-14 Proposition No. 1 – Bonds to Expand and Renovate Schools and Improve Safety for a First Reading. To compile this resolution, our administrators have worked with Jim McNeill, Attorney, at Foster Garvey PC, Ryan Swanson, Senior Vice President from Piper Sandler & Co., and Brent Harding, Principal, at NAC Architecture.

ATTACHMENTS

Draft Resolution

FISCAL IMPACT

Capital Projects Fund

EASTMONT SCHOOL DISTRICT NO. 206
DOUGLAS COUNTY, WASHINGTON

PROPOSITION NO. 1 - BONDS TO EXPAND AND RENOVATE SCHOOLS
AND IMPROVE SAFETY

RESOLUTION NO. 2023-14

A RESOLUTION of the Board of Directors of Eastmont School District No. 206, Douglas County, Washington, providing for the submission to the voters of the District at a special election to be held on February 13, 2024, of a proposition authorizing the District to issue general obligation bonds in the aggregate principal amount of no more than \$117,100,000, for the purpose of paying costs of expanding and renovating Cascade, Kenroy and Lee Elementary Schools, upgrading roofing and HVAC at Rock Island Elementary School and making District-wide safety and security improvements, the principal of and interest on such bonds to be payable from annual excess property tax levies; designating the District's Executive Director of Financial Services and bond counsel to receive notice of the ballot title from the Auditor of Douglas County, Washington; authorizing a request for a Certificate of Eligibility from the State Treasurer for participation in the Washington State School District Credit Enhancement Program pursuant to chapter 39.98 RCW; and providing for related matters.

ADOPTED: OCTOBER 23, 2023

This document prepared by:

*FOSTER GARVEY P.C.
618 West Riverside Avenue, Suite 300
Spokane, Washington 99201
(509) 777-1602*

EASTMONT SCHOOL DISTRICT NO. 206
DOUGLAS COUNTY, WASHINGTON

RESOLUTION NO. 2023-14

A RESOLUTION of the Board of Directors of Eastmont School District No. 206, Douglas County, Washington, providing for the submission to the voters of the District at a special election to be held on February 13, 2024, of a proposition authorizing the District to issue general obligation bonds in the aggregate principal amount of no more than \$117,100,000, for the purpose of paying costs of expanding and renovating Cascade, Kenroy and Lee Elementary Schools, upgrading roofing and HVAC at Rock Island Elementary School and making District-wide safety and security improvements, the principal of and interest on such bonds to be payable from annual excess property tax levies; designating the District's Executive Director of Financial Services and bond counsel to receive notice of the ballot title from the Auditor of Douglas County, Washington; authorizing a request for a Certificate of Eligibility from the State Treasurer for participation in the Washington State School District Credit Enhancement Program pursuant to chapter 39.98 RCW; and providing for related matters.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF EASTMONT SCHOOL DISTRICT NO. 206, DOUGLAS COUNTY, WASHINGTON, as follows:

Section 1. Findings and Determinations. The Board of Directors (the "Board") of Eastmont School District No. 206, Douglas County, Washington (the "District"), takes note of the following facts and makes the following findings and determinations:

(a) Student and staff safety and security concerns and the need to improve and expand educational opportunities, improve outdated infrastructure and provide necessary student educational programs require the District to: expand and renovate Cascade, Kenroy and Lee Elementary Schools, upgrade roofing and HVAC at Rock Island Elementary School and make District-wide safety and security improvements, all as more particularly defined and described in Section 2 herein (collectively, the "Projects").

(b) The District lacks sufficient money to pay costs of the Projects.

(c) To pay costs of the Projects, it is necessary and advisable that the District issue and sell unlimited tax general obligation bonds in the aggregate principal amount of no more than \$117,100,000 (the "Bonds"), or such lesser maximum amount as may be legally issued under the laws governing the limitation of indebtedness or required to carry out and accomplish the Projects.

(d) Pursuant to Article VII, Section 2(b) and Article VIII, Section 6 of the Washington Constitution and laws of the State of Washington, including Revised Code of Washington ("RCW") 28A.530.010, RCW 28A.530.020, RCW 39.36.050 and RCW 84.52.056, the District may submit to its voters at a special election, for their approval or rejection, a proposition authorizing the District to issue the Bonds to pay costs of the Projects and to levy annual excess property taxes in amounts sufficient to pay principal of and interest on the Bonds when due (*i.e.*, repay the Bonds).

(e) The best interests of the District's students and other inhabitants require the District to carry out and accomplish the Projects.

Section 2. Description of the Projects. The Projects to be paid for with proceeds of the Bonds, including interest earnings thereon ("Bond Proceeds"), are more particularly defined and described as follows:

(a) Expand and renovate Cascade Elementary School, Kenroy Elementary School and Lee Elementary School, including, but not limited to: (1) constructing permanent classrooms to replace existing portable classrooms; (2) renovating, replacing, expanding, improving and upgrading playfields, parking, student pickup/drop off areas and other school facilities; and (3) making other facility and site improvements, all as determined necessary and advisable by the Board.

(b) Upgrade roofing and heating, ventilation and air conditioning equipment and systems ("HVAC") at Rock Island Elementary School and make other facility and site improvements, all as determined necessary and advisable by the Board.

(c) Make District-wide safety and security improvements, including, but not limited to: (1) installing perimeter fencing; (2) upgrading security cameras; (3) improving school entrances/vestibules; and (4) making other safety, security and capital improvements, all as determined necessary and advisable by the Board.

(d) Acquire, construct and install all necessary furniture, equipment, apparatus, accessories, fixtures and appurtenances in or for the foregoing, all as determined necessary and advisable by the Board.

(e) Pay incidental costs incurred in connection with carrying out and accomplishing the Projects pursuant to RCW 39.46.070. Such incidental costs constitute a part of the Projects and include, but are not limited to: (1) costs related to the issuance, sale and delivery of the Bonds; (2) payments for fiscal and legal costs; (3) costs of obtaining ratings and bond insurance; (4) costs of printing, advertising, establishing and funding accounts; (5) payment of interest due on the Bonds for up to six months after completion of construction; (6) necessary and related engineering, architectural, planning, consulting, inspection, permitting and testing costs; (7) administrative and relocation costs; (8) site acquisition and improvement costs; (9) demolition costs; (10) costs related to demolition and/or deconstruction of existing school facilities to recycle, reclaim and repurpose such facilities and/or building materials; (11) costs of on-site and off-site utilities and road improvements; and (12) costs of other similar activities or purposes, all as determined necessary and advisable by the Board.

The Projects, or any portion or portions thereof, shall be accomplished insofar as is practicable with available Bond Proceeds, together with any other money of the District legally available therefor, and in such order of time as shall be determined necessary and advisable by the Board. Subject to Section 6 of this resolution, the Board shall allocate the Bond Proceeds, together with any other money of the District legally available therefor, between the various parts of the Projects so as to accomplish, as near as may be, all of the Projects. The Board shall determine the exact order, extent and specifications for the Projects. The Projects are to be more fully described in the plans and specifications to be filed with the District.

Section 3. Calling of Election. The Auditor of Douglas County, Washington, as *ex officio* Supervisor of Elections (the “Auditor”), is requested to call and conduct a special election in the District, in the manner provided by law, to be held on February 13, 2024, for the purpose of submitting to the District’s voters, for their approval or rejection, the proposition authorizing the District to issue the Bonds to pay costs of the Projects and levy annual excess property taxes to repay the Bonds.

If the proposition is approved by the requisite number of voters, the District will be authorized to issue, sell and deliver the Bonds in the manner described in this resolution, spend the Bond Proceeds to pay costs of the Projects, and levy annual excess property taxes to repay the Bonds. The Bond Proceeds may be used, either with or without additional money now available or hereafter available to the District, for capital purposes only, as permitted by law, which does not include the replacement of equipment.

Section 4. Authorization to Issue the Bonds. The Bonds authorized may be issued as a single issue, as a part of a combined issue with other authorized bonds, or in more than one series, all as determined necessary and advisable by the Board and as permitted by law. Further, the Bonds may be issued, as determined necessary and advisable by the Board, as taxable bonds, tax-exempt bonds and/or any other type of bonds that are now or in the future may be authorized under applicable state and federal law.

Each series of the Bonds shall be issued as fully registered bonds; shall bear interest payable as permitted by law; shall mature within 21 years from the date of issuance of such series of the Bonds (but may mature at an earlier date or dates as fixed by the Board); shall be paid by annual property tax levies sufficient in amount to pay both principal and interest when due, which annual property tax levies shall be made in excess of regular property tax levies without limitation as to rate or amount; and shall be issued and sold in such manner, at such times and in such amounts as shall be required for the purpose for which each series of the Bonds are to be issued, all as determined necessary and advisable by the Board and as permitted by law. The life of the Projects to be financed with the Bond Proceeds shall, as near as practicable or as otherwise required by law, exceed the term of the respective series of Bonds that finance such Projects. The amount, date, denominations, interest rates, payment dates, final maturity, redemption rights, price, and other terms and conditions of the Bonds (or parameters with respect thereto) shall be hereafter fixed by one or more resolutions of the Board authorizing the issuance, sale and delivery of each series of Bonds, which resolutions may delegate to a District officer or employee the authority to fix any of the foregoing, all as determined necessary and advisable by the Board and as permitted by law.

Pending the issuance of any series of the Bonds, the District may levy excess property taxes to repay those Bonds and may issue short-term obligations pursuant to chapter 39.50 RCW to pay for any portion of the costs of the Projects. Such obligations may be paid or refunded with the Bond Proceeds.

Section 5. Intent to Reimburse. The Board declares that to the extent, prior to the date the Bonds, or other bonds or obligations (which includes the Bonds, or other bonds or obligations, issued as tax-exempt bonds) are issued to pay costs of the Projects, the District makes capital expenditures for the Projects from money that is not (and is not reasonably expected to be) reserved, allocated on a long-term basis or otherwise set aside by the District under its existing and reasonably

foreseeable budgetary and financial circumstances to pay costs of the Projects, those capital expenditures are intended to be reimbursed out of the Bond Proceeds, or proceeds of other bonds or obligations, issued in an amount not to exceed the principal amount of the Bonds provided by this resolution.

Section 6. Sufficiency of Bond Proceeds. If the Bond Proceeds are more than sufficient to carry out and accomplish the Projects (the “Excess Bond Proceeds”), and state or local circumstances require, the District may use the Excess Bond Proceeds to: (a) acquire, construct, install, equip and make other capital improvements to the District’s facilities; or (b) retire and/or defease a portion of the Bonds or other outstanding bonds of the District, all as the Board may determine by resolution, after holding a public hearing thereon pursuant to RCW 28A.530.020. In the event that the Bond Proceeds, together with any other money of the District legally available therefor, are insufficient to carry out and accomplish all of the Projects, the District shall use the Bond Proceeds and other available money for paying the cost of that portion of the Projects that is determined by the Board most necessary and in the best interest of the District.

Section 7. Use of State Financing Assistance. It is anticipated that the District may receive money from the State of Washington as state financing assistance under chapter 28A.525 RCW with respect to the Projects (the “State Financing Assistance”). The State Financing Assistance shall be used, when and in such amounts as it may become available, to carry out and accomplish the Projects. If the State Financing Assistance is more than sufficient to carry out and accomplish the Projects (the “Excess State Financing Assistance”), and state or local circumstances require, the District may use the Excess State Financing Assistance to: (a) acquire, construct, install, equip and make other capital improvements to the District’s facilities; or (b) retire and/or defease a portion of the Bonds or other outstanding bonds of the District, all as the Board may determine by resolution, after holding a public hearing thereon pursuant to RCW 28A.530.020.

Section 8. Alteration of Expenditures. If the Board subsequently determines that state or local circumstances, including, but not limited to, changed conditions or needs, regulatory considerations or incompatible development, should cause any alteration to the specific expenditures from the Bond Proceeds or the State Financing Assistance for the Projects, the District shall not be required to accomplish the Projects and may apply the Bond Proceeds or the State Financing Assistance (or both or any portion of each) to: (a) acquire, construct, install, equip and make other capital improvements to the District’s facilities; or (b) retire and/or defease a portion of the Bonds or other outstanding bonds of the District, all as the Board may determine by resolution after holding a public hearing thereon pursuant to RCW 28A.530.020.

[Remainder of page intentionally left blank; signature page follows]

Section 9. Form of Ballot Title. Pursuant to RCW 29A.36.071, the Douglas County Prosecuting Attorney is requested to prepare the concise description of the aforesaid proposition for the ballot title in substantially the following form:

PROPOSITION NO. 1

EASTMONT SCHOOL DISTRICT NO. 206

BONDS TO EXPAND AND RENOVATE SCHOOLS AND IMPROVE SAFETY

The Board of Directors of Eastmont School District No. 206 adopted Resolution No. 2023-14, concerning a proposition to improve educational opportunities, outdated infrastructure and safety. This proposition would authorize the District to: expand and renovate Cascade, Kenroy and Lee Elementary Schools (constructing permanent classrooms to replace portables and renovating playfields, parking and student pickup/drop off areas); upgrade roofing and HVAC at Rock Island Elementary School; make District-wide safety and security improvements; issue no more than \$117,100,000 of general obligation bonds maturing within 21 years; and levy annual excess property taxes to repay the bonds, all as provided in Resolution No. 2023-14. Should this proposition be:

Approved

Rejected

Section 10. Authorization to Deliver Resolution to Auditor and Perform Other Necessary Duties. The Secretary to the Board (the “Secretary”) or the Secretary’s designee is directed to: (a) present a certified copy of this resolution to the Auditor no later than December 15, 2023; and (b) perform such other duties as are necessary or required by law to submit to the District’s voters at the aforesaid special election, for their approval or rejection, the proposition authorizing the District to issue the Bonds to pay costs of the Projects and levy annual excess property taxes to repay the Bonds.

Section 11. Notices Relating to Ballot Title. For purposes of receiving notice of the exact language of the ballot title required by RCW 29A.36.080, the Board hereby designates (a) the District’s Executive Director of Financial Services (Caryn Metsker), telephone: 509.888.4686; email: metsker@eastmont206.org; and (b) bond counsel, Foster Garvey P.C. (Jim McNeill), telephone: 509.777.1602; email: jim.mcneill@foster.com as the individuals to whom the Auditor shall provide such notice. The Secretary is authorized to approve changes to the ballot title, if any, determined necessary by the Auditor or the Douglas County Prosecuting Attorney.

Section 12. Authorization to Request Participation in Washington State School District Credit Enhancement Program. The Board finds and determines that, if the District receives voter approval to issue the Bonds in the manner described in this resolution, it will be in the best interests of the District’s taxpayers to request the State of Washington’s guaranty for payment of the Bonds under chapter 39.98 RCW, the Washington State School District Credit Enhancement Program. Accordingly, the Board hereby requests the State Treasurer to issue a Certificate of Eligibility to the District pledging the full faith, credit and taxing power of the State of Washington to guarantee

the payment, when due, of the principal of and interest on the Bonds pursuant to chapter 39.98 RCW and the rules promulgated thereunder by the State Finance Committee. The Board designates the Secretary and/or the District's Executive Director of Financial Services or such other officer of the District who may in the future perform the duties of that office, if any (the "Executive Director of Financial Services") as the District officials authorized to file with the State Treasurer, on behalf of the District, the request for a Certificate of Eligibility.

Section 13. Execution; General Authorization and Ratification. This resolution may be executed by the Directors being present and voting in favor of the resolution, or only the President of the Board (the "President"), and attested by the Secretary, in tangible medium, manual, facsimile or electronic form under any security procedure or platform, and notwithstanding any other District resolution, rule, policy or procedure, or in any other manner evidencing its adoption. The Secretary, the Executive Director of Financial Services, the President, and the District's bond counsel, Foster Garvey P.C., are hereby further severally authorized and directed to take such actions and to create, accept, execute, send, use and rely upon such tangible medium, manual, facsimile or electronic documents, records and signatures under any security procedure or platform, and notwithstanding any other District resolution, rule, policy or procedure, as in their judgment may be necessary or desirable to effectuate the provisions of this resolution. All actions taken prior to the effective date of this resolution in furtherance of and not inconsistent with the provisions of this resolution are ratified and confirmed in all respects.

Section 14. Severability. If any provision of this resolution is declared by any court of competent jurisdiction to be invalid, then such provision shall be null and void and shall be separable from the remaining provisions of this resolution and shall in no way affect the validity of the other provisions of this resolution, of the Bonds or of the levy or collection of the taxes pledged to repay the Bonds.

Section 15. Effective Date. This resolution takes effect from and after its adoption.

[Remainder of page intentionally left blank; signature page follows]

ADOPTED by the Board of Directors of Eastmont School District No. 206, Douglas County, Washington, at a regular open public meeting held this 23rd day of October, 2023.

EASTMONT SCHOOL DISTRICT NO. 206
DOUGLAS COUNTY, WASHINGTON

President and Director

Vice President and Director

Director

Director

Director

ATTEST:

DR. BECKY J. BERG
Secretary to the Board of Directors

CERTIFICATION

I, DR. BECKY J. BERG, Secretary to the Board of Directors of Eastmont School District No. 206, Douglas County, Washington (the “District”), hereby certify as follows:

1. The foregoing Resolution No. 2023-14 (the “Resolution”) is a full, true and correct copy of the Resolution duly adopted at a regular meeting of the Board of Directors of the District (the “Board”) held at its regular meeting place on October 23, 2023 (the “Meeting”), as that Resolution appears in the records of the District, and the Resolution is now in full force and effect; and

2. The Meeting was duly convened, held and included an opportunity for public comment, in all respects in accordance with law, a quorum of the members of the Board was present throughout the Meeting, and a sufficient number of members of the Board present voted in the proper manner for the adoption of the Resolution.

IN WITNESS WHEREOF, I have hereunto set my hand this 23rd day of October, 2023.

EASTMONT SCHOOL DISTRICT NO. 206
DOUGLAS COUNTY, WASHINGTON

DR. BECKY J. BERG
Secretary to the Board of Directors