

# Board of Directors

## District No. 1 — Eastmont North Cindy Wright

Cindy Wright was raised in the Puyallup Valley and has lived in East Wenatchee for more than fifteen years. She recently earned a Degree in Social Science. Cindy was appointed to the Board in August 2007 and first elected in November 2007. She enjoys gardening and cooking.



## District No. 2 — Eastmont South Whitney Smith

Raised in the Wenatchee Valley, Whitney graduated from Eastmont High School in 2004. After high school she completed training as a Montessori Guide and worked in education and youth services in the Wenatchee Valley for nearly a decade. In 2014, she took the opportunity to learn a new industry—senior care. Whitney worked in several areas, including as an Administrator before returning to her passion of working with children and families. She has served on multiple Parent/Teacher Organizations boards, including a term as PTO president. She has three children, two of which currently attend Eastmont schools. She, her husband Jake, and their family enjoy many outdoor activities together. Whitney was elected to the Board in November 2019.



## District No. 3 — Eastmont Central Jason Heinz

Jason Heinz was raised in Wenatchee and graduated from Wenatchee High School in 1998. He has lived in East Wenatchee since moving back to the area 17 years ago and holds Associates Degrees in Forestry Management, Parks and Recreation, and Wildlife Management from Spokane Community College. Jason has worked for the US Forest Service in Wildland Fire Management the past 24 years and has 2 daughters that attend Eastmont Schools. He was elected to the Board in November 2021. He has served on numerous youth athletic boards within the area, as well serving as a coach of multiple basketball and fastpitch teams in the valley, and is a member of the East Wenatchee Events Board. In his free time, Jason likes to spend time with outdoor activities that include mountain biking, skiing, hiking, wildlife viewing, and most importantly attending his daughters' athletic events.



## District No. 4 — At-Large Steve Piccirillo

Steve Piccirillo is a husband and the father of two sons. Steve's wife, Ruth, is an Eastmont High School graduate. Both of their children attended Eastmont schools starting in kindergarten and have graduated. He is a graduate of Mercer Island High School and holds a BA in Journalism from Western Washington University. Currently he and his wife are retired business owners. Steve was elected to the School Board in November 2011 and completed two four-year terms. In June of 2022, he applied and was chosen to fill an open School Board position. He believes that parent involvement in their children's education improves student learning. A strong partnership including parents, educators, and school administrators results in outstanding student achievement. He is an active member of his church and the East Wenatchee Rotary Club.



## District No. 5 — At-Large Meaghan Vibbert

Meaghan Vibbert was born and raised in East Wenatchee and is a product of the Eastmont School District. She graduated from WSU and moved back to the valley she loves. She and her husband Todd have two daughters who also attend Eastmont schools. Meaghan works for Douglas PUD and spends her "free" time volunteering in the community including: Wenatchee Central Lions member and past president, Eastmont Foundation member and past president, Eastmont Baptist Church member and Growth Group leader, 4-H parent, and Apple Blossom Festival volunteer. Meaghan was elected to the Board in November 2019.



## EASTMONT SCHOOL DISTRICT

|                                                                                                                                                                                                                                                               |                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| <b>Cascade Elementary School</b><br>Kim Browning, Principal                                                                                                                                                                                                   | <b>884-0523</b> |
| <b>Clovis Point Elementary School</b><br>Amy Dorey, Principal                                                                                                                                                                                                 | <b>888-1400</b> |
| <b>Grant Elementary School</b><br>Kirsten Mittelstaedt, Principal                                                                                                                                                                                             | <b>884-0557</b> |
| <b>Kenroy Elementary School</b><br>Kristy Daley, Principal                                                                                                                                                                                                    | <b>884-1443</b> |
| <b>Lee Elementary School</b><br>Jamea Connor, Principal                                                                                                                                                                                                       | <b>884-1497</b> |
| <b>Rock Island Elementary School</b><br>John Reichmann, Principal                                                                                                                                                                                             | <b>884-5023</b> |
| <b>Sterling Junior High School</b><br>Chris Hall, Principal                                                                                                                                                                                                   | <b>884-7115</b> |
| <b>Eastmont Junior High School</b><br>David Woods, Principal                                                                                                                                                                                                  | <b>884-2407</b> |
| <b>Eastmont High School</b><br>Lance Noell, Principal                                                                                                                                                                                                         | <b>884-6665</b> |
| <b>District Administration Office</b><br>Becky Berg, Superintendent<br>Matt Charlton, Asst. Supt Secondary Ed.<br>Spencer Taylor, Executive Director Elementary Ed.<br>Kayla Brown, Executive Director HR<br>Caryn Metsker, Executive Dir. Financial Services | <b>884-7169</b> |

# Welcome To Our School Board Meeting

## District Mission

The mission of the **Eastmont School District** is to maximize the potential of all students by providing:

- **Relationships**—that support a safe and secure learning environment for students and staff.
- **Relevance**—in education experiences that meet the needs of students, parents, and community.
- **Rigor**—by having expectations that require students to develop and demonstrate academic excellence.
- **Results**—that are used to improve and support student and employee success.



## Eastmont School District

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**EASTMONT SCHOOL DISTRICT**  
*Relationships, Relevance, Rigor, Results*

# Welcome

## The Meeting

The Eastmont School Board of Directors meets generally the second and fourth Monday of each month at 5:30 p.m. One meeting a month is in the Eastmont Administration Office Board Room at 800 Eastmont Avenue, East Wenatchee. Meetings are also held at each of our school sites. Meetings are open to the public. Individuals with disabilities who may need a modification to participate in a meeting should contact the Superintendent’s Office no later than three days before a regular meeting, so that accommodations can be made.

Study sessions may be called for workshop sessions. The media is notified 24 hours in advance of special meetings. All meetings are listed on our District’s website.

## Executive Session

Parts of board meetings can be held without the public. These portions of the meeting are called executive sessions. If the Board is going into executive session, the president or chair must announce the general purpose of the session and how long it will last. If the executive session runs longer, the president or chair must make another announcement extending the executive session.

One of the following must apply to the circumstances for a school board to exclude the public from its meeting:

- a. Matters affecting national security;
- b. The selection or selling of real estate;
- c. Negotiations on the performance of a publicly bid contract;
- d. Complaints or charges against an employee or board member;
- e. Qualifications of an applicant for public employment;
- f. Qualifications of a candidate for appointment to elective office; and
- g. Discussion with legal counsel, of enforcement actions, litigation, or potential litigation.

## Exempt Meetings

There are several more important exceptions to “meetings” in the Open Public Meeting Act. The Board need not provide public notice or public access when it is gathering for collective bargaining sessions, grievance meetings, and discussions on the interpretation or application of a collective bargaining agreement. The same is true of gatherings to plan or adopt positions or strategies for collective bargaining, professional negotiations, grievance or mediation proceedings, or for reviewing counter-proposals.

## Role of the School Board

The Eastmont School Board of Directors consists of five citizens who are elected from three representative director districts in East Wenatchee and Rock Island and two at-large positions. Board Directors serve a four year term. They are accountable to the voters and act under the directions and restrictions of state law.

It is the responsibility of the school board to:

- Maintain ongoing communication with the community, District employees, students, and legislators;
- Select the Superintendent of Schools;
- Adopt and revise the annual operating budget;
- Formulate and interpret educational policy
- Delegate administrative duties; the board may not exercise any administrative responsibility with respect to the schools. This is done through the Superintendent;
- Determine long-range district plans and programs; and
- Approve curriculum, textbooks and courses of study.

*The Eastmont School District does not discriminate on the basis of race, gender, age, or handicapping conditions. El Distrito Escolar de Eastmont no discrimina en cuanto a la raza, género, edad, o discapacidad.*

## The Agenda

The District produces a meeting Agenda several days prior to the board meeting. The Agenda may deal with instructional programs, personnel matters, budget, facilities, school transportation, long-range planning, enrollment, and other business matters. Our Agenda usually includes written support material that assists us in decision-making and is called the Board Packet. If it appears that we take quick action on an item, it may be that we have been studying that topic for several meetings or that we have had our questions answered in advance of the meeting. You will note that routine employment and leave requests are included in the consent agenda. Agendas and Board Packets are available on the District website at a minimum of 48 hours prior to a meeting.

## Process

The Board and staff of the Eastmont School District are dedicated to the health, safety, and educational welfare of our students. If you have a question or concern, we encourage you to first seek answers or resolution at the building level where the issue can be addressed most effectively.

The following steps outline the procedures to be followed in answering questions and resolving concerns:

1. Issues concerning students or teachers should first be discussed with the teacher involved.
2. If the teacher is unable to resolve the matter, it could then be discussed with the building principal.
3. If the principal does not resolve the issue, it could be brought to the superintendent/designee's attention.

## Thank You For Attending

The Board and staff appreciate your interest in this meeting and in the Eastmont School District. Involved and informed parents and citizens are the best guarantee of excellence in our public schools. Our hope is that you will leave this meeting with a better understanding of your public schools and the school board that you’ve elected to oversee them.

## Key Functions of the Board

*Eastmont School District’s students will develop and demonstrate high academic achievement.*

### Vision:

The Board, with participation by the community, shall envision the future of the school district’s educational program and formulate goals, define outcomes, and set the course for the district. This will be done within the context of racial, ethnic, and religious diversity and with a commitment to education excellence and equity for all students.

### Structure:

To achieve the vision, the Board will establish a structure which reflects local circumstances and creates an environment designed to ensure all students the opportunity to attain their maximum potential through a sound organizational framework. This includes employing a superintendent, developing and approving policies, formulating budgets, setting high instructional and learning goals for staff and students, and nurturing a climate conducive to continuous improvement.

### Accountability:

The Board’s accountability to the community will include adopting a system of continuous assessment of all conditions affecting education, including assessments for measuring staff and student progress towards goals. The public will be kept informed about programs and progress. Staff and Board training will be provided to ensure continuous improvement of student achievement.

### Advocacy:

The Board shall serve as education’s key advocate on behalf of students and their schools. The Board shall work to advance the community’s vision for its schools, pursue the district’s goals, encourage progress, and ensure that students are treated in a non-discriminatory manner.