

THE BOARD-SUPERINTENDENT RELATIONSHIP

The successful operation of schools requires a close, effective working relationship between the Board and the superintendent. The relationship must be one of trust, goodwill, and candor. As the legally designated governing body, the Board retains final authority within the Eastmont School District. The Board exercises those powers that are expressly required and those implied by law. The superintendent is the Board's professional advisor to whom the Board delegates executive responsibility, including such powers as may be required to manage the District in a manner consistent with Board policy and state and federal law.

The superintendent, as executive officer of the Board (secretary), is responsible for the administration of the schools under applicable laws and policies of the District. The Board will delineate the duties of the superintendent and will use them as the basis for evaluating the superintendent's performance. Unless specifically limited, the superintendent may delegate to other staff the exercise of any powers and the discharge of any duties imposed by district policy or a vote of the Board. The delegation of power or duty will not relieve the superintendent of responsibility for the actions taken under such a delegation.

In order to perform their responsibilities, board members must be familiar with the operations within the schools. The superintendent will establish communication procedures, which can enhance the board member's understanding of student programs and school operations.

Legal References:

RCW 28A.320.010	Corporate powers
RCW 28A.330.050	Duties of superintendent as secretary of the board
RCW 28A.330.100	Additional powers of the board (First Class Districts Only)
RCW 28A.400.010	Employment of superintendent — Superintendent's qualifications, general powers, term, contract renewal
RCW 28A.400.030	Superintendent's duties

Management Resource:

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