

EVALUATION OF THE SUPERINTENDENT

<u>Dates</u>	<u>Process/Outcomes</u>
July	(1) Contracted employment year starts. Board and Superintendent determine annual performance goals as addendum to current year contract.
January 1-15	(2) Superintendent provides a verbal progress report on annual goals.
January 16-31	(3) Board completes on-line mid contract year evaluation and shares jointly determined mid-contract year evaluation with Superintendent in executive session. Board extends, or does not extend, superintendent's contract.
June 1-15	(4) Superintendent provides a written progress report on annual goals.
June 16-31	(5) Board completes on-line end of contract year evaluation and shares jointly determined evaluation with Superintendent in executive session.

Note: A superintendent's final evaluation document is commonly considered a public document due to the position being that of a *public official*.